

Anketa o radnoj snazi – Četvrti kvartal 2008 Labour force survey 2008 – 4th Quarter 2008

Uvodne napomene

U ovom saopštenju objavljuju se podaci dobijeni putem Ankete o radnoj snazi, koja je sprovedena u Četvrtom kvartalu 2008. godine, u periodu od Oktobra do Decembra 2008.godine. Anketiranje je obavljeno u 2277 domaćinstava na teritoriji Crne Gore. Prikupljeni su podaci o demografskim obilježjima za sve članove domaćinstva (7189 lica), a za lica stara 15 i više godina i podaci o njihovoj radnoj aktivnosti (5.960 lica, što čini 1.20% od ukupnog broja lica starih 15 i više godina). Od 2007.godine Anketa o radnoj snazi sprovodi se na osnovu Upitnika koji je urađen uz pomoć CARDS projekta „Reforma tržišta rada i razvoj radne snage“ i usaglašen sa preporukama EUROSTAT-a. Prilikom definisanja osnovnih kontigenata radne snage korišćene su međunarodne preporuke i definicije, tako da informacije iz ove ankete predstavljaju najvažniji izvor podataka iz oblasti statistike rada koji su sadržinski i metodološki uporedivi sa istovrsnim podacima drugih zemalja. U 2008. godini rezultati Ankete o radnoj snazi obrađuju se kvartalno.

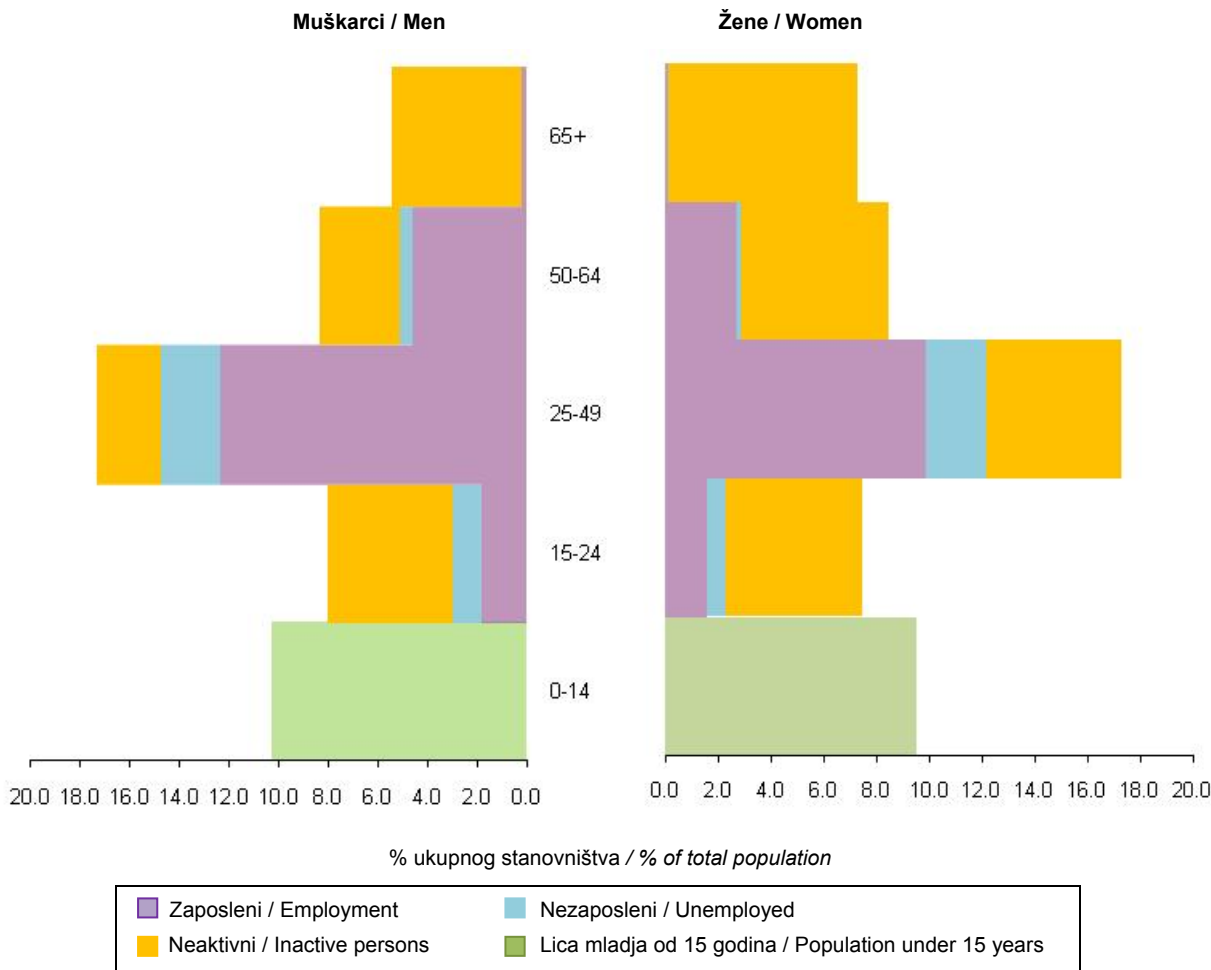
U Četvrtom kvartalu 2008. godine u Crnoj Gori, Aktivnog stanovništva (radno sposobnog) bilo je 264.4 hilj., Neaktivnog stanovništva bilo je 248.7.hilj. Među aktivnim stanovništvom bilo je: zaposlenih 221.2 .hilj.; nezaposlenih 43.2 hilj.. Stopa zaposlenosti bila je 43.1 i to kod muškaraca 51.6, a kod žena 35.1. Stopa nezaposlenosti bila je 16.3 i to kod muškaraca 15.0, a kod žena 18.2. Lica mlađih od 15 godina bilo je 126.3.hilj.

Introductory notes

This release contains data received through the Labour Force Survey, conducted in the fourth quarter 2008, and the observation period was from October to December 2008. The surveying was done in 2277 households in the territory of Montenegro. The survey collected data about demographic characteristics for members of the household (7,189 persons) were surveyed, and data about economic activity for persons aged 15 and more (5,960 persons, which makes 1.20% of the . Since 2007, the Labour Force Survey was conducted on the basis of questionnaire which was prepared and harmonized with EUROSTAT's requirements through the assistance provided by CARDS project "Labour Market Reform and Workforce Development". In defining the primary contingents, international recommendations and definitions were used, so that information received through this survey present the most important source of data in labour statistics which are by its contents and methodology comparable with the similar data of other countries. In 2008, the results of LFS are processed quarterly.

In the 4th Quarter 2008 in Montenegro there were: Active population (labour force) 264.4 thousands. Inactive population amounted to 248.7 thousands. Among the active population, there were: 221.2 thousand employees; unemployed 43.2 thousand The employment rate was 43.1, for men 51.6 and for women 35.1. The unemployment rate was 16.3, for men 15.0 and for women 18.2 There were 126.3 thousand persons younger than 15.

Grafikon 1. AKTIVNOST STANOVNIŠTVA PO POLU I STAROSNIM GRUPAMA, CRNA GORA- ČETVRTI KVARTAL 2008
Chart 1. ACTIVITY BY SEX AND AGE GROUPS, MONTENEGRO – 4th QUARTER 2008



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**Grafikon 2. PREGLED OSNOVNIH SKUPOVA STANOVNIŠTVA CRNA GORA – ČETVRTI KVARTAL 2008
(1000)**

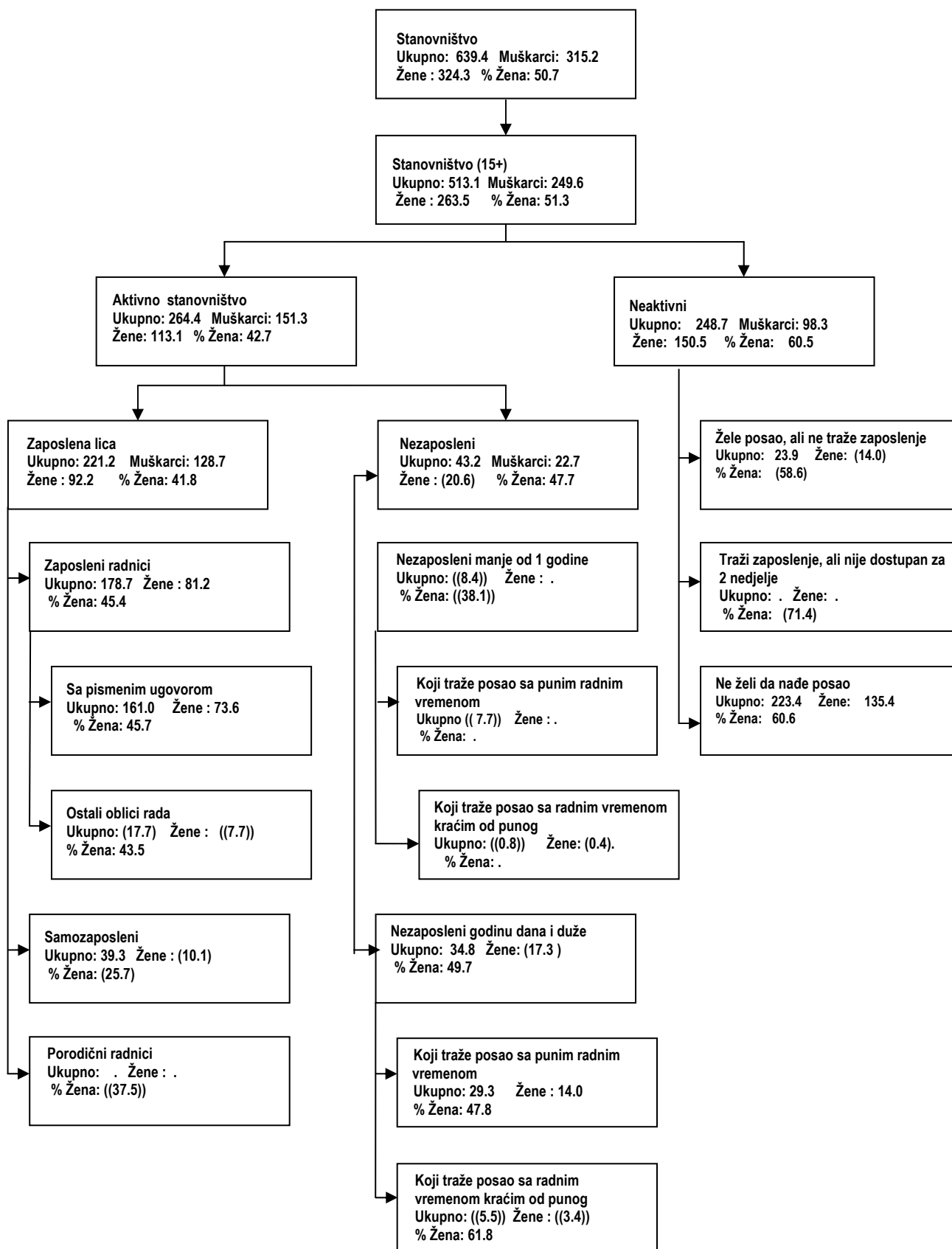
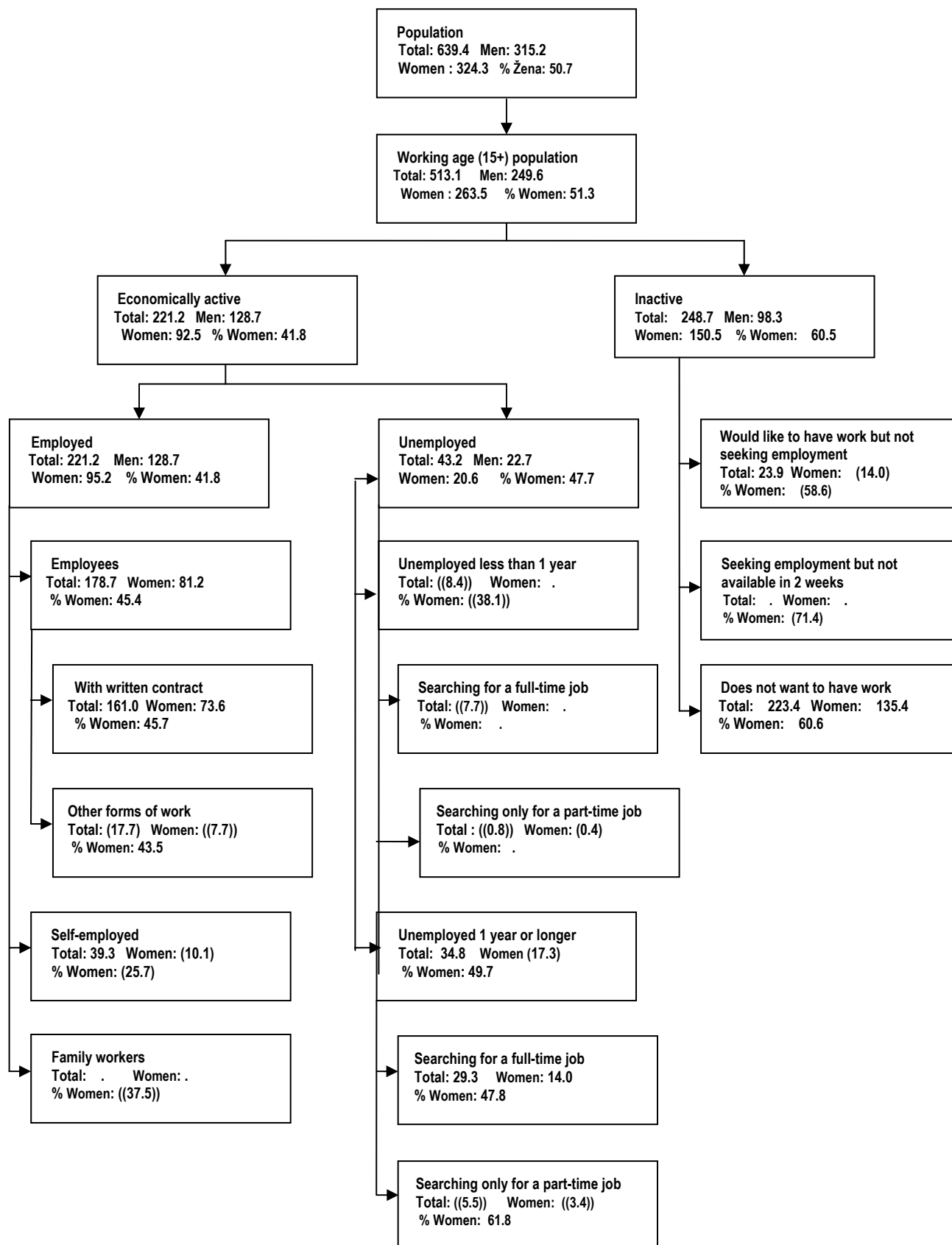


Chart 2. THE REVIEW OF PRIMARY GROUPS OF POPULATION, 4th QUARTER 2008

In thous



1. UKUPNO STANOVNIŠTVO, PREMA AKTIVNOSTI I POLU, CRNA GORA - ČETVRTI KVARTAL 2008
Principal characteristics of the population by activity and sex, Montenegro, 4th quarter 2008

	Crna Gora Monte- negro	Primorski region Coastal region	Središnji region Central region		Sjeverni region Northern region	
			svega Total	od toga /of which Podgorica		
Ukupno/Total (1000)						
Svega	639.4	152.3	291.9	181.5	195.3	Total population
Aktivno stanovništvo	264.4	62.8	130.3	85.5	71.3	Labour force
Zaposleni	221.2	57.9	109.6	74.7	53.7	Persons in employment
- sa radnim vremenom kraćim od punog	(17.0)	((5.1))	5.8	4.8	(6.1)	- working part time
Nezaposleni	43.2	4.8	20.7	10.8	17.7	Unemployed persons
- registrovani kod ZZZ*	40.2	(3.6)	19.7	10.5	16.9	- registered at the Employment Agency *
- prvi put traži zaposlenje	22.6	.	10.3	6.6	11.0	- seeking first job
Neaktivno stanovništvo	248.7	62.5	102.5	57.5	83.7	Inactive persons
Stanovništvo staro 15 i više god.	513.1	125.2	232.9	143.0	155.1	Working age population
Lica mlađa od 15 godina	126.3	27.1	59.0	38.5	40.2	Persons less than 15 years
			%			
Stopa aktivnosti	51.5	50.2	55.9	59.8	46.0	Activity rate
Stopa zaposlenosti	43.1	46.2	47.1	52.2	34.6	Employment rate
Stopa nezaposlenosti	16.3	7.6	15.9	12.6	24.8	Unemployment rate
Učešće mladih od 15 godina u ukupnom stanovništvu	19.8	17.8	20.2	21.2	20.6	Share of population under 15 in total population
Muškarci / Men, (1000)						
Svega	315.2	74.2	143.4	89.0	97.6	Total population
Aktivno stanovništvo	151.3	34.4	72.4	46.6	44.6	Labour force
Zaposleni	128.7	30.9	62.6	41.5	35.2	Persons in employment
- sa radnim vremenom kraćim od punog	10.0	((1.8))	((4.3))	(3.7)	(4.0)	- working part time
Nezaposleni	22.7	(3.5)	9.8	5.1	9.4	Unemployed persons
- registrovani kod ZZZ*	20.7	.	9.2	5.1	9.0	- registered at the Employment Agency *
- prvi put traži zaposlenje	11.0	((0.8))	4.6	2.9	(5.5)	- seeking first job
Neaktivno stanovništvo	98.3	25.8	40.3	22.3	32.2	Inactive persons
Stanovništvo staro 15 i više god.	249.6	60.2	112.7	68.9	76.7	Working age population
Lica mlađa od 15 godina	65.6	14.0	30.7	20.1	20.8	Persons less than 15 years
			%			
Stopa aktivnosti	60.6	57.1	64.2	67.6	58.1	Activity rate
Stopa zaposlenosti	51.6	51.3	55.5	60.2	45.9	Employment rate
Stopa nezaposlenosti	15.0	(10.2)	13.5	10.9	21.1	Unemployment rate
Učešće mladih od 15 godina u ukupnom stanovništvu	20.8	18.9	21.4	22.6	21.3	Share of population under 15 in total population
Žene / Women, (1000)						
Svega	324.3	78.1	148.5	92.4	97.7	Total population
Aktivno stanovništvo	113.1	28.4	57.9	38.9	26.7	Labour force
Zaposleni	92.5	27.1	47.0	33.2	18.5	Persons in employment
- sa radnim vremenom kraćim od punog	- working part time
Nezaposleni	20.6	((1.3))	11.0	5.7	8.3	Unemployed persons
- registrovani kod ZZZ*	19.5	((1.2))	10.4	(5.4)	7.9	- registered at the Employment Agency *
- prvi put traži zaposlenje	11.6	.	5.7	3.7	(5.4)	- seeking first job
Neaktivno stanovništvo	150.5	36.7	62.2	35.2	51.6	Inactive persons
Stanovništvo staro 15 i više god.	263.5	65.0	120.2	74.1	78.3	Working age population
Lica mlađa od 15 godina	60.7	13.0	28.3	18.3	19.4	Persons less than 15 years
			%			
Stopa aktivnosti	42.9	43.7	48.2	52.5	34.1	Activity rate
Stopa zaposlenosti	35.1	41.7	39.1	44.8	23.6	Employment rate
Stopa nezaposlenosti	18.2	((4.6))	19.0	14.7	31.1	Unemployment rate
Učešće mladih od 15 godina u ukupnom stanovništvu	18.7	16.6	19.1	19.8	19.9	Share of population under 15 in total population

*- Registrovani u Zavodu za zapošljavanje su podaci prema odgovoru ispitanika.
 Prema rezultatima ankete u svakom regionu registrovani nezaposleni odgovaraju broju luca koja ostvaruju zdravstveno osiguranje kao nezaposleni i registrovani su kod Fonda zdravstva.

*- Registered in Employment Agency as reported by respondents.
 According to the LFS results, in each region the number of persons who consider themselves registered unemployed equals the number of persons who are considered as registered unemployed by the Health Fund.

2. RADNO SPOSOBNO STANOVNIŠTVO PO AKTIVNOSTI STAROSNIM GRUPAMA I POLU, CRNA GORA - ČETVRTI KVARTAL 2008
Activity, employment, and unemployment rates by age group and sex, Montenegro, 4th quarter 2008

Ukupno/total (1000)					Struktura/Structure (%)			
Starost Age	Aktivno stanovništvo <i>Labour force</i>	Zaposlena lica <i>Persons in employment</i>	Nezaposlena lica <i>Unemployed persons</i>	Neaktivno stanovništvo <i>Inactive persons</i>	Aktivno stanovništvo <i>Labour force</i>	Zaposlena lica <i>Persons in employment</i>	Nezaposlena lica <i>Unemployed persons</i>	Neaktivno stanovništvo <i>Inactive persons</i>
15+	264.4	221.2	43.2	248.7	100.0	100.0	100.0	100.0
15-24	31.3	21.5	9.7	68.2	11.8	9.7	22.5	27.4
25-49	171.3	143.9	27.4	51.2	64.8	65.0	63.4	20.6
50-64	59.9	53.8	6.1	49.9	22.6	24.3	14.1	20.1
65+	2.0	2.0	0.0	79.4	0.8	0.9	0.0	31.9
15-64	262.4	219.1	43.2	169.3	99.2	99.1	100.0	68.1
55-64	25.9	23.3	(2.6)	37.1	9.8	10.5	(6.0)	14.9
Muškarci / Men (1000)					Struktura / Structure (%)			
15+	151.3	128.7	22.7	98.3	100.0	100.0	100.0	100.0
15-24	18.2	11.7	(6.5)	32.8	12.0	9.1	28.6	33.4
25-49	95.1	82.7	12.4	15.3	62.8	64.3	54.6	15.5
50-64	36.7	32.9	3.8	16.6	24.2	25.6	(16.8)	16.9
65+	(1.4)	(1.4)	0.0	33.5	0.9	(1.1)	0.0	34.1
15-64	150.0	127.3	22.7	64.7	99.1	98.9	100.0	65.9
55-64	16.5	14.7	(1.8)	13.1	10.9	11.4	((7.7))	13.4
Žene / Women (1000)					Struktura / Structure (%)			
15+	113.1	92.5	20.6	150.5	100.0	100.0	100.0	100.0
15-24	13.1	9.8	(3.2)	35.4	11.5	10.6	(15.7)	23.5
25-49	76.2	61.2	15.0	35.9	67.4	66.1	73.2	23.9
50-64	23.2	20.9	(2.3)	33.3	20.5	22.6	(11.1)	22.1
65+	((0.7))	((0.7))	0.0	45.8	((0.6))	((0.7))	0.0	30.5
15-64	112.4	91.9	20.6	104.6	99.4	99.3	100.0	69.5
55-64	9.5	8.6	(0.9)	23.9	8.4	9.3	(4.2)	15.9

3. STOPE AKTIVNOSTI STANOVNIŠTVA PO STAROSNIM GRUPAMA I POLU, CRNA GORA - ČETVRTI KVARTAL 2008
Measures of the activity of the population by age group and sex, Montenegro, 4th quarter 2008

Starost Age	Ukupno / Total			Muškarci / Men			Žene / Women		
	stopa aktivnosti <i>Activity rate</i>	stopa zapos- lenosti <i>Employment rate</i>	stopa nezapos- lenosti <i>Unemployment rate</i>	stopa aktivnosti <i>Activity rate</i>	stopa zapos- lenosti <i>Employment rate</i>	stopa nezapos- lenosti <i>Unemployment rate</i>	stopa aktivnosti <i>Activity rate</i>	stopa zapos- lenosti <i>Employment rate</i>	stopa nezapos- lenosti <i>Unemployment rate</i>
15+	51.5	43.1	16.3	60.6	51.5	15	42.9	35.1	18.2
15-24	31.4	21.7	31.1	35.7	23	(35.6)	26.9	20.3	(24.7)
25-49	77	64.7	16	86.2	74.9	13	68	54.6	19.7
50-64	54.5	49	10.2	68.8	61.7	(10.4)	41	37	(9.9)
65+	2.5	2.5	0	(3.9)	(3.9)	0	((1.4))	((1.4))	0
15-64	60.8	50.8	16.5	69.9	59.3	15.1	51.8	42.3	18.3
55-64	41.2	37	(10.1)	55.6	49.7	(10.7)	28.4	25.8	(9.1)

4. STANOVNIŠTVO STARO 15 I VIŠE GODINA PREMA STEPENU OBRAZOVANJA, STAROSTI I POLU
CRNA GORA - ČETVRTI KVARTAL 2008
Population aged 15 and over by school attainment, age and sex, Montenegro, 4th quarter 2008

	(1000)								
	Starost / Age								
	Ukupno Total	15-24	25-34	35-34	45-54	55-64	65-74	75+	
	Muškarci i Žene / Men and women								
Ukupno	513.1	99.5	93.9	86.0	89.4	63.0	52.6	28.8	Total
Bez škole i nepotpuna osnovna škola	46.3	(1.8)	2.4	((2.9))	(3.4)	(6.3)	15.0	14.5	Less than primary education
Osnovna škola	104.1	35.1	(9.1)	(10.4)	(10.8)	13.3	16.9	8.5	Primary education
Stručno obrazovanje nakon osnovne škole	54.5	(7.1)	13.9	11.4	9.7	7.1	4.2	1.1	Vocational education after primary school
Srednje opšte obrazovanje	(40.3)	15.7	((9.2))	(5.1)	6.3	2.6	((1.1))	.	Secondary general education
Srednje stručne škole	200.2	36.5	40.2	42.8	43.7	23.9	10.6	2.4	Secondary vocational education
Više i visoko stručno obrazovanje od toga	67.7	3.4	(19.0)	(13.4)	15.4	(9.7)	(4.8)	2.0	Tertiary education of which
Više stručno obrazovanje	18.1	((0.8))	.	.	((4.1))	(4.3)	.	0.9	First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	49.6	2.6	15.8	10.6	(11.4)	(5.5)	2.7	1.1	Second stage of tertiary education, bachelors', masters, or doctors' degree
	Muškarci / Men								
Svega	249.6	51.0	46.7	42.6	44.7	29.6	23.4	11.5	Total
Bez škole i nepotpuna osnovna šk.	14.2	.	1.2	1.5	1.5	.	3.7	4.3	Less than primary education
Osnovna škola	45.8	17.9	(4.7)	((5.2))	3.9	4.0	6.7	(3.4)	Primary education
Stručno obrazovanje nakon osnovne škole	34.3	(4.7)	7.6	6.9	(6.1)	5.0	3.1	0.9	Vocational education after primary school
Srednje opšte obrazovanje	17.8	7.5	((3.8))	(2.1)	((2.6))	((1.0))	(0.5)	.	Secondary general education
Srednje stručne škole	102.1	18.7	21.3	21.4	21.2	12.0	6.1	((1.4))	Secondary vocational educ.
Više i visoko stručno obrazovanje od toga	35.4	.	(8.1)	5.4	(9.4)	6.5	((3.2))	1.5	Tertiary education of which
Više stručno obrazovanje	10.8	.	.	1.0	2.5	2.8	.	0.7	First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	24.6	.	6.3	(4.5)	(6.9)	(3.6)	1.8	0.8	Second stage of tertiary education, bachelors', masters, or doctors' degree
	Žene / Women								
Svega	263.5	48.5	47.2	43.4	44.7	33.4	29.2	17.3	Total
Bez škole i nepotpuna osnovna škola	32.1	((0.9))	(1.2)	.	((2.0))	(5.1)	11.3	10.3	Less than primary education
Osnovna škola	58.3	17.2	(4.4)	5.2	((6.9))	9.3	10.2	(5.1)	Primary education
Stručno obrazovanje nakon osnovne škole	20.2	.	(6.3)	(4.5)	3.5	(2.2)	1.1	.	Vocational education after primary school
Srednje opšte obrazovanje	(22.5)	8.2	.	((3.0))	3.6	(1.6)	.	.	Secondary general education
Srednje stručne škole	98.1	17.8	19.0	21.4	22.5	11.9	4.5	(1.1)	Secondary vocational education
Više i visoko stručno obrazovanje od toga:	32.3	(2.0)	10.9	(7.9)	6.1	((3.3))	(1.6)	(0.5)	Tertiary education of which
Više stručno obrazovanje	((7.3))	.	((1.4))	(0.2)	First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	(24.9)	(1.8)	(9.5)	6.1	((4.5))	(1.8)	.	((0.3))	Second stage of tertiary education, bachelors', masters, or doctors' degree

4-1. AKTIVNO STANOVNIŠTVO PO STEPENU OBRAZOVANJA I POLU, CRNA GORA - ČETVRTI KVARTAL 2008
Labour force by school attainment and sex, Montenegro 2008 – 4th quarter 2008

	(1000)			%			% Žene % Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
Ukupno	264.4	151.3	113.1	100.0	100.0	100.0	42.8	Total
Bez škole i nepotpuna osnovna škola	((7.3))	(4.4)	.	((7.3))	2.9	.	((7.3))	Less than primary education
Osnovna škola	(23.7)	(15.1)	8.6	(8.9)	(9.9)	7.6	(36.4)	Primary education
Stručno obrazovanje nakon osnovne škole	33.9	24.1	(9.8)	12.8	16.0	8.7	28.8	Vocational education after primary school
Srednje opšte obrazovanje	(17.0)	(7.6)	((17.0))	(6.4)	(5.0)	((17.0))	55.1	Secondary general education
Srednje stručne škole	128.6	72.7	56.0	48.7	48.0	49.5	43.5	Secondary vocational education
Više i visoko stručno obrazovanje od toga	53.9	27.4	26.5	20.4	(18.1)	23.5	49.2	Tertiary education of which
Više stručno obrazovanje	13.0	7.7	((13.0))	4.9	(5.1)	((13.0))	((13.0))	First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	(40.9)	(19.6)	(21.2)	(15.5)	(13.0)	(18.8)	51.9	Second stage of tertiary education, bachelors', masters, or doctors' degree

4-2. STOPE AKTIVNOSTI, ZAPOSLENOSTI I NEZAPOSLENOSTI PO STEPENU OBRAZOVANJA I POLU, CRNA GORA - ČETVRTI KVARTAL 2008
Activity, employment, and unemployment rates by school attainment and sex, Montenegro, 4th quarter 2008

	Ukupno / Total			Muškarci / Men			Žene / Women			
	stopa aktivnosti Activity rate	stopa zapos- lenosti Employment rate	stopa nezapos- lenosti Unemployment rate	stopa aktivnosti Activity rate	stopa zapos- lenosti Employment rate	stopa nezapos- lenosti Unemployment rate	stopa aktivnosti Activity rate	stopa zapos- lenosti Employment rate	stopa nezapos- lenosti Unemployment rate	
	Stanovništvo staro 15 godina ili više - Population aged 15+									
Ukupno	51.5	43.1	16.3	60.6	51.5	15.0	42.9	35.1	18.2	Total
Bez škole i nepotpuna osnovna škola	((15.7))	(13.9)	((11.7))	31.3	27.4	(12.5)	.	.	.	Less than primary education
Osnovna škola	(22.7)	(16.5)	(27.2)	(32.9)	(25.7)	22.0	14.7	(9.4)	((36.3))	Primary education
Stručno obrazovanje nakon osnovne škole	62.3	49.8	20.1	70.3	57.1	18.8	48.5	37.3	(23.2)	Vocational education after primary school
Srednje opšte obrazovanje	42.2	34.0	(19.3)	42.8	35.8	16.3	(41.7)	32.6	((21.7))	Secondary general education
Srednje stručne škole	64.3	53.5	16.7	71.2	59.9	15.8	57.0	46.8	(17.9)	Secondary vocational educ.
Više i visoko stručno obraz. od toga	79.7	73.3	(8.0)	77.4	73.1	.	82.2	73.5	(10.6)	Tertiary education of which
Više stručno obrazovanje	72.1	66.4	.	72.0	65.0	.	(72.1)	(68.4)	5.1	First stage of tertiary educ.
Fakultet, akademija ili visoka škola, doktori i magistri nauka	82.4	75.8	(8.1)	79.7	76.6	.	85.1	74.9	(12.0)	Second stage of tertiary education, bachelors', masters, or doctors' degree
	Stanovništvo staro 15-64 godina - Population aged 15-64									
Ukupno	60.8	50.8	16.5	69.9	59.3	15.1	51.8	42.3	18.3	Total
Bez škole i nepotpuna osnovna škola	((38.6))	(33.5)	((13.2))	63.1	54.2	(14.1)	.	.	.	Less than primary education
Osnovna škola	29.6	(21.4)	(27.6)	(41.4)	32.1	22.4	19.8	(12.5)	((36.6))	Primary education
Stručno obrazovanje nakon osnovne škole	68.3	54.5	20.3	78.8	63.8	19.0	51.5	(39.5)	(23.4)	Vocational education after primary school
Srednje opšte obrazovanje	43.7	35.3	(19.3)	44.5	37.3	16.3	43.1	33.8	((21.7))	Secondary general educat.
Srednje stručne škole	68.5	57.0	16.8	76.5	64.4	15.9	60.3	49.5	(18.0)	Secondary vocational educ.
Više i visoko stručno obraz. od toga	88.1	81.0	(8.1)	89.0	84.0	.	87.3	78.0	(10.6)	Tertiary education of which
Više stručno obrazovanje	72.1	66.4	.	72.0	65.0	.	(72.1)	(68.4)	5.1	First stage of tertiary educat.
Fakultet, akademija ili visoka škola, doktori i magistri nauka	82.4	75.8	(8.1)	79.7	76.6	.	85.1	74.9	(12.0)	Second stage of tertiary education, bachelors', masters, or doctors' degree

5. ZAPOSLENA LICA PO STATUSU ZAPOSLENJA I POLU, CRNA GORA - ČETVRTI KVARTAL 2008
Persons in employment by status in employment and sex, Montenegro, 4th quarter 2008

	(1000)			%			% Žene % Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
Ukupno	221.2	128.7	92.5	100.0	100.0	100.0	41.8	Total
Samozaposleni	39.3	29.2	(10.1)	17.8	22.7	(10.9)	(25.6)	Self-employed persons
Zaposleni radnici	178.7	97.5	81.2	80.8	75.8	87.8	45.5	Employees
- sa pismenim ugovorom	161.0	87.4	73.6	90.1	89.7	90.6	45.7	- with written contract
- ostali oblici rada	(17.7)	(10.1)	((7.7))	(9.9)	(10.3)	(9.4)	43.2	- other forms of work
Porodični radnici	(38.8)	Family workers

5-1. ZAPOSLENA LICA PREMA UOBIČAJENOM MJESTU RADA, CRNA GORA - ČETVRTI KVARTAL 2008
Employed population by usual place of work, Montenegro, 4th quarter 2008

	(1000)			%			%Žensko %Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
Ukupno	221.2	128.7	92.5	100.0	100.0	100.0	41.8	Total
U istoj opštini u kojoj se nalazi domaćinstvo	203.5	115.7	87.8	92.0	89.9	94.9	43.1	In the same municip. where this household is located
U drugoj opštini u Crnoj Gori	(13.9)	((9.5))	((4.5))	((6.3))	((7.4))	((4.8))	32.0	In another municipality of Montenegro
U inostranstvu	(3.8)	(3.5)	(0.3)	(1.7)	(2.7)	(0.3)	(7.9)	Abroad

5-2. ZAPOSLENI RADNICI PREMA VRSTI I TRAJANJU UGOVORA I POLU, CRNA GORA - ČETVRTI KVARTAL 2008
Employees by type and duration of contract and sex, Montenegro 4th quarter 2008

	(1000)			%			%Žensko %Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
	Prema vrsti ugovora / By type of contract							
Ukupno	178.7	97.5	81.2	100.0	100.0	100.0	45.5	Total
Lice sa poslodavcem ima pismeni ugovor	161.0	87.4	73.6	90.1	89.7	90.6	45.7	Written contract
Lice sa poslodavcem ima usmeni dogovor	(13.2)	7.4	((5.9))	(7.4)	7.5	(7.2)	44.3	Oral agreement
Lice sa poslodavcem nema ugovora	.	.	((1.8))	.	.	((2.2))	((39.9))	No contract
	Prema trajanju ugovora / By duration of contract							
Ukupno	178.7	97.5	81.2	100.0	100.0	100.0	45.5	Total
Stalno zaposlenje ili ugovor o radu neograničenog trajanja	147.4	79.4	68.0	82.5	81.5	83.7	46.1	Permanent contract
Privremeni posao: ugovor o radu ograničenog trajanja ili do završetka određenog zadatka	(31.3)	18.0	(13.2)	(17.5)	18.5	(16.3)	42.3	Fixed-term contract

**5-3. ZAPOSLENI RADNICI PREMA VRSTI I TRAJANJU UGOVORA I SEKTORIMA DJELATNOSTI,
CRNA GORA- ČETVRTI KVARTAL 2008**
Employees by type and duration of contract and sector of activity, Montenegro 4th quarter 2008

	(1000)				%				
	ukupno <i>Total</i>	poljopri- vredne djelatnosti <i>Agriculture</i>	nepoljo- privredne djelatnosti <i>Industry</i>	uslužne djelatnosti <i>Services</i>	ukupno <i>Total</i>	poljopri- vredne djelatnosti <i>Agriculture</i>	nepoljo- privredne djelatnosti <i>Industry</i>	uslužne djelatnosti <i>Services</i>	
Ukupno	178.7	((2.4))	42.1	134.2	100.0	100.0	100.0	100.0	Total
Lice sa poslodavcem ima pismeni ugovor	161.0	((2.4))	38.1	120.4	90.1	100.0	90.5	89.8	Written contract
Lice sa poslodavcem ima usmeni dogovor	(13.2)	.	(2.5)	(10.7)	(7.4)	.	(5.9)	(8.0)	Oral agreement
Lice sa poslodavcem nema ugovora	.	.	(1.5)	((3.0))	.	.	(3.6)	((2.2))	No contract
Ukupno	178.7	((2.4))	42.1	134.2	100.0	100.0	100.0	100.0	Total
Stalno zaposlenje ili ugovor o radu neograničenog trajanja	147.4	((2.1))	35.0	110.4	82.5	(86.4)	83.0	82.3	Permanent contract
Privremeni posao: ugovor o radu ograničenog trajanja ili do završetka određenog zadatka	(31.3)	(0.3)	(7.2)	23.8	(17.5)	((13.6))	(17.0)	(17.7)	Fixed-term contract

6. ZAPOSLENA LICA , PREMA SEKTORIMA DJELATNOSTI I POLU, CRNA GORA - ČETVRTI KVARTAL 2008
Persons in employment by sectors of activity and sex, Montenegro 4th quarter 2008

	(1000)			%			% Žene % Women	
	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>		
Ukupno	221.2	128.7	92.5	100.0	100.0	100.0	41.8	Total
Poljoprivredne djelat.*	14.6	8.8	5.8	6.6	6.8	6.3	39.9	Agriculture*
Nepoljoprivredne djelat.	50.9	38.3	12.6	23.0	29.7	13.7	24.8	Industry
Vađenje ruda i kamena; Prerađivačka industrija	29.4	20.8	8.6	13.3	16.1	9.3	29.3	Mining and manufacturing
Proizvodnja el. energije, gasa i vode	6.1	4.1	((2.0))	2.8	3.2	((2.2))	(32.7)	Electricity, gas and water supply
Građevinarstvo	(15.4)	(13.4)	(2.1)	(7.0)	(10.4)	(2.2)	13.3	Construction
Uslužne djelatnosti	155.7	81.6	74.1	70.4	63.4	80.1	47.6	Services
Trgovina na veliko i malo, opravka	43.6	(19.7)	23.9	19.7	(15.3)	25.8	54.7	Wholesale, retail; certain repair
Hoteli i restorani	(19.1)	(12.6)	((6.5))	(8.6)	(9.8)	(7.0)	34.0	Hotels and restaurants
Saobraćaj, skladištenje i veze	18.8	14.7	(4.1)	8.5	11.4	(4.4)	(21.7)	Transport, storage and communication
Finansijsko posredovanje	(3.7)	1.9	((1.8))	(1.7)	1.5	((1.9))	48.8	Financial intermediation
Poslovi s nekretninama, iznajmljivanje	(6.6)	(4.8)	1.7	(3.0)	(3.8)	1.9	(26.2)	Real estate, leasing and business activities
Državna uprava i socijalno osiguranje	19.0	10.8	8.2	(8.6)	8.4	8.9	43.1	Public administ. and defence
Obrazovanje	13.4	4.2	9.2	6.1	3.3	9.9	68.6	Education
Zdravstveni i socijalni rad	13.3	3.1	10.3	6.0	2.4	11.1	76.9	Health and social work
Druge komunalne, društvene i lične usluge**	18.2	9.7	8.4	8.2	7.6	9.1	46.5	Other social and personal services**

* Poljoprivreda uključuje šumarstvo i ribarstvo

** Uključuje domaćinstva sa zaposlenim osobama, kao i eksteritorijalne organizacije

* Agriculture includes forestry and fishing

** Including households with employed persons, as well as extraterritorial organisations

6-1. ZAPOSLENA LICA, PREMA SEKTORIMA DJELATNOSTI I REGIONU, PO POLU.
CRNA GORA - ČETVRTI KVARTAL 2008
Persons in employment by sectors of activity, region and sex, Montenegro 4th quarter 2008

	Crna Gora Montenegro	Primorski region Coastal region	Središnji region / Central region		Sjeverni region Northern region	
			Svega Total	od toga of which Podgorica		
	Ukupno / Total, (1000)					
Ukupno	221.2	57.9	109.6	74.7	53.7	Total
Poljoprivredne djelatnosti	14.6	Agriculture
Nepoljoprivredne djelatnosti	50.9	8.5	28.7	(14.6)	13.7	Industry
Uslužne djelatnosti	155.7	45.7	78.2	58.2	31.7	Services
	u %					
Ukupno	100.0	100.0	100.0	100.0	100.0	Total
Poljoprivredne djelatnosti	7.0	Agriculture
Nepoljoprivredne djelatnosti	23.0	(14.7)	26.2	19.5	25.5	Industry
Uslužne djelatnosti	70.4	79.0	71.4	77.9	59.2	Services
	Muškarci / Men, (1000)					
Svega	128.7	30.9	62.6	41.5	35.2	Total
Poljoprivredna djelatnosti	8.8	.	((1.9))	((1.4))	((5.7))	Agriculture
Nepoljoprivredna djelatnosti	38.3	(5.5)	21.3	(10.2)	11.4	Industry
Uslužne djelatnosti	81.6	24.2	39.4	29.9	18.0	Services
	u %					
Svega	100.0	100.0	100.0	100.0	100.0	Total
Poljoprivredne djelatnosti	6.8	.	((3.0))	.	((16.2))	Agriculture
Nepoljoprivredne djelatnosti	29.7	(17.9)	34.0	(24.6)	32.5	Industry
Uslužne djelatnosti	63.4	78.4	63.0	72.2	51.2	Services
	Žene / Women, (1000)					
Svega	92.5	27.1	47.0	33.2	18.5	Total
Poljoprivredne djelatnosti	5.8	Agriculture
Nepoljoprivredne djelatnosti	12.6	(3.0)	7.4	(4.4)	(2.3)	Industry
Uslužne djelatnosti	74.1	21.6	38.8	28.3	13.7	Services
	u %					
Svega	100.0	100.0	100.0	100.0	100.0	Total
Poljoprivredne djelatnosti	6.3	Agriculture
Nepoljoprivredne djelatnosti	13.7	(11.2)	15.7	13.2	12.2	Industry
Uslužne djelatnosti	80.1	79.6	82.6	85.1	74.2	Services

6-2. ZAPOSLENI RADNICI PREMA OBLIKU SVOJINE I POLU, CRNA GORA - ČETVRTI KVARTAL 2008
Employees by ownership sector and sex, Montenegro 4th quarter 2008

	(1000)			%			%Žene %Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
Ukupno	((178.7))	((97.5))	((81.2))	100.0	100.0	.	((45.5))	Total
Institucije centralne ili lokalne uprave; NVO ili humanitarne organizacije	((22.8))	59.3	Central or local government; NGO
Preduzeće koje pripada državi ili opštini	((56.0))	((30.6))	(25.4)	((31.4))	((31.4))	(31.3)	(45.4)	Publicly owned enterprise
Privatna kompanija ili preduzeće (uključujući one sa učešćem privatnog kapitala)	(93.1)	((54.7))	(38.4)	(52.1)	((56.1))	(47.3)	41.2	Private company or enterprise (including those with some private capital participation)
Privatno domaćinstvo	57.9	Private household
Nepoznato	.	.	0.1	.	.	0.1	40.2	Unknown

6-3. ZAPOSLENI RADNICI PREMA SEKTORIMA DJELATNOSTI I OBLIKU SVOJINE, CRNA GORA - ČETVRTI KVARTAL 2008
Employees by sectors of activity and ownership sector, Montenegro, 4th quarter 2008

	(1000)				%				
	ukupno Total	poljoprivredne djelatnosti Agriculture	nepoljoprivredne djelatnosti Industry	uslužne djelatnosti Services	ukupno Total	poljoprivredne djelatnosti Agriculture	nepoljoprivredne djelatnosti Industry	uslužne djelatnosti Services	
Ukupno	178.7	((2.4))	42.1	134.2	100.0	100.0	100.0	100.0	Total
Institucije centralne ili lokalne uprave; NVO ili humanitarne organizacije	(22.8)	.	.	(20.9)	(12.8)	.	.	(15.6)	Central or local government; NGO
Preduzeće koje pripada državi ili opštini	56.0	.	(11.1)	43.6	31.4	.	(26.4)	(32.5)	Publicly owned enterprise
Privatna kompanija ili preduzeće (uključujući one sa učešćem privatnog kapitala)	93.1	(0.5)	27.9	64.7	52.1	.	66.1	48.2	Private company or enterprise (including those with some private capital partic.)
Privatno domaćinstvo	((6.4))	0.0	((1.6))	((4.8))	((3.6))	0.0	((3.8))	.	Private household
Nepoznato	.	0.0	.	.	(0.2)	0.0	.	.	Unknown

7. ZAPOSLENA LICA, PREMA ZANIMANJIMA, REGIONU I POLU, CRNA GORA - ČETVRTI KVARTAL 2008
Persons in employment by occupation, region, and sex, Montenegro 4th quarter 2008

	(1000)					%					
	Ukupno Total	Region				Ukupno Total	Region				
		Primo- rski Coast	Središnji / Center		Sjeverni North		Primor- ski Coast	Središnji / Center		Sjeverni North	
			Svega Total	od toga ofwhich Podgorica				Svega Total	od toga ofwhich Pod- gorica		
	Ukupno / Total					Ukupno / Total					
Ukupno	221.2	57.9	109.6	74.7	53.7	100.0	100.0	100.0	100.0	100.0	Total
Zakonodavci, funkcioneri i rukovodioci	(15.7)	(5.0)	(7.0)	(4.8)	((3.6))	(7.1)	(8.7)	6.4	(6.4)	((6.8))	Legislators, senior officials, and managers
Stručnjaci	25.3	(6.1)	(14.5)	(9.9)	4.7	11.5	(10.6)	13.3	(13.3)	8.7	Professionals
Stručni saradnici i tehničari	35.3	8.8	19.0	13.3	(7.5)	16.0	15.2	17.3	17.8	(14.0)	Associated professionals and technicians
Službenici	26.9	7.8	14.6	9.0	(4.5)	12.1	13.4	13.3	12.0	(8.4)	Clerks
Uslužni radnici i trgovci	45.0	12.5	22.2	17.5	(10.3)	20.4	21.5	20.3	23.4	(19.2)	Market, sales, and service workers
Kvalifikovani radnici u poljoprivredi i ribarstvu	.	.	1.9	((1.1))	.	.	.	1.7	((1.5))	((12.0))	Skilled agricultural workers
Zanatlije i srodni radnici	21.4	(4.6)	10.6	6.5	6.2	9.7	(8.0)	9.6	8.8	11.6	Craft and related trades workers
Rukovaoci mašinama i uređajima i monter	23.1	7.0	11.1	6.4	(5.0)	10.4	12.1	10.1	8.5	9.3	Plant and machine operators and assemblers
Osnovna - jednostavna zanimanja	16.5	(2.9)	8.3	(5.8)	((5.3))	7.5	(5.0)	7.5	(7.7)	(10.0)	Elementary occupations
Vojna lica	(0.5)	0.0	((0.4))	((0.4))	.	(0.2)	0.0	((0.4))	((0.5))	.	Militaryoccupations
Muškarci / Men											
Svega	128.7	30.9	62.6	41.5	35.2	100.0	100.0	100.0	100.0	100.0	Total
Zakonodavci, funkcioneri i rukovodioci	(11.9)	(3.8)	(5.1)	(3.7)	(3.1)	(9.3)	(12.2)	8.1	(8.8)	((8.8))	Legislators, senior officials, and managers
Stručnjaci	12.4	((3.0))	(6.5)	(4.1)	(2.9)	9.7	((9.8))	(10.4)	(10.0)	(8.2)	Professionals
Stručni saradnici i tehničari	15.5	(3.0)	9.1	(5.8)	3.4	12.0	(9.6)	14.5	14.0	9.8	Associated professionals and technicians
Službenici	11.8	(2.9)	6.7	(4.3)	.	9.2	(9.3)	(10.8)	(10.3)	.	Clerks
Uslužni radnici i trgovci	18.5	(5.2)	8.6	(6.9)	(4.7)	14.4	(16.8)	13.8	(16.6)	(13.4)	Market, sales, and service workers
Kvalifikovani radnici u poljoprivredi i ribarstvu	((6.7))	.	1.3	(0.8)	((4.6))	((5.2))	.	2.1	(2.0)	((12.9))	Skilled agricultural workers
Zanatlije i srodni radnici	19.2	(3.8)	9.8	6.2	5.6	14.9	((12.3))	15.6	15.0	16.0	Craft and related trades workers
Rukovaoci mašinama i uređajima i monter	22.4	6.7	10.7	6.1	(5.0)	17.4	21.8	17.1	14.8	14.2	Plant and machine operators and assemblers
Osnovna-jednostavna zanimanja	(9.6)	(1.7)	(4.3)	(3.1)	((3.6))	(7.5)	(5.4)	(6.9)	(7.5)	(10.2)	Elementary occupations
Vojna lica	(0.5)	0.0	((0.4))	((0.4))	.	(0.4)	0.0	((0.6))	((1.0))	.	Militaryoccupations
Žene / Women											
Svega	92.5	27.1	47.0	33.2	18.5	100.0	100.0	100.0	100.0	100.0	Total
Zakonodavci, funkcioneri i rukovodioci	(3.8)	(1.3)	(1.9)	(1.1)	.	(4.1)	(4.7)	(4.1)	(3.3)	.	Legislators, senior officials, and managers
Stručnjaci	12.9	3.1	(8.0)	(5.8)	((1.8))	13.9	(11.6)	(17.0)	(17.5)	((9.6))	Professionals
Stručni saradnici i tehničari	19.8	(5.8)	9.9	7.5	((4.1))	21.5	(21.6)	21.2	22.5	((22.0))	Associated professionals and technicians
Službenici	15.0	(4.9)	7.9	4.7	((2.3))	16.3	18.1	16.8	14.1	((12.3))	Clerks
Uslužni radnici i trgovci	26.5	7.3	(13.6)	(10.6)	(5.6)	28.6	26.9	(29.0)	31.9	(30.2)	Market, sales, and service workers
Kvalifikovani radnici u poljoprivredi i ribarstvu	Skilled agricultural workers
Zanatlije i srodni radnici	(2.2)	.	((0.8))	.	.	(2.4)	.	((1.7))	.	.	Craft and related trades workers
Rukovaoci mašinama i uređajima i monter	0.0	0.0	Plant and machine operators and assemblers
Osnovna-jednostavna zanimanja	(6.9)	((1.2))	((3.9))	((2.7))	(1.8)	(7.5)	((4.5))	((8.4))	((8.1))	(9.5)	Elementary occupations
Vojna lica	92.5	27.1	47.0	33.2	18.5	100.0	100.0	100.0	100.0	100.0	Militaryoccupations

7-1. UČEŠĆE ŽENA U UKUPNOM BROJU ZAPOSLENIH, PREMA ZANIMANJIMA I REGIONU, CRNA GORA - ČETVRTI KVARTAL 2008
Share of females in employment by occupation and region, Montenegro 4th quarter 2008

	Crna Gora Montenegro	Primorski region Coastal region	Središnji region / Central region		Sjeverni region Northern region	
			Svega Total	od toga of which Podgorica		
Ukupno	41.8	46.7	42.9	44.5	34.5	Total
Zakonodavci, funkcioneri i rukovodioci	23.9	(25.2)	(27.6)	(23.1)	.	Legislators, senior officials, and managers
Stručnjaci	50.9	(51.0)	55.0	58.3	((38.2))	Professionals
Stručni saradnici i tehničari	56.2	66.4	52.3	56.2	54.1	Associated professionals and technicians
Službenici	56.0	63.1	53.9	52.3	((50.6))	Clerks
Uslužni radnici i trgovci	58.8	58.4	61.2	60.6	54.2	Market, sales, and service workers
Kvalifikovani radnici u poljoprivredi i ribarstvu	41.2	72.6	.	.	((29.5))	Skilled agricultural workers
Zanatlije i srodni radnici	(10.3)	.	((7.5))	.	.	Craft and related trades workers
Rukovaoci mašinama i uređajima i monter	0.0	Plant and machine operators and assemblers
Osnovna-jednostavna zanimanja	(41.8)	(42.1)	(47.5)	(46.4)	32.9	Elementary occupations

8. ZAPOSLENA LICA SA PUNIM ILI KRAĆIM OD PUNOG RADNOG VREMENA, PO SEKTORIMA DJELATNOSTI I POLU, CRNA GORA - ČETVRTI KVARTAL 2008

Employed population by full-time and part-time work and sector of activity, Montenegro 4th quarter 2008

	(1000)				%				
	ukupno <i>Total</i>	poljoprivredne djelatnosti <i>Agriculture</i>	nepoljoprivredne djelatnosti <i>Industry</i>	uslužne djelatnosti <i>Services</i>	ukupno <i>Total</i>	poljoprivredne djelatnosti <i>Agriculture</i>	nepoljoprivredne djelatnosti <i>Industry</i>	uslužne djelatnosti <i>Services</i>	
	Ukupno (Muškarci i Žene) / Total (Men and women)								
Ukupno	221.2	.	50.9	155.7	100.0	100.0	100.0	100.0	Total
Puno radno vrijeme	204.2	.	47.7	149.3	92.3	(49.7)	93.6	95.9	Working full-time
Radno vrijeme kraće od punog	(17.0)	.	.	6.4	(7.7)	(50.3)	.	4.1	Working part-time
	Muškarci / Men								
Svega	128.7	.	38.3	81.6	100.0	100.0	100.0	100.0	Total
Puno radno vrijeme	118.6	((5.4))	35.4	77.9	92.2	61.0	92.6	95.4	Working full-time
Radno vrijeme kraće od punog	10.0	.	.	(3.8)	7.8	(39.0)	.	(4.6)	Working part-time
	Žene / Women								
Svega	92.5	.	12.6	74.1	100.0	100.0	100.0	100.0	Total
Puno radno vrijeme	85.6	.	12.2	71.5	92.5	(32.7)	96.6	96.5	Working full-time
Radno vrijeme kraće od punog	.	.	.	(2.6)	.	(67.3)	.	(3.5)	Working part-time

9. ZAPOSLENA LICA PO STEPENU OBRAZOVANJA I POLU, CRNA GORA - ČETVRTI KVARTAL 2008
Employed population by school attainment and sex, Montenegro 4th quarter 2008

	(1000)			%			% Žene % Women	
	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>		
Ukupno	221.2	128.7	92.5	100.0	100.0	100.0	41.8	Total
Bez škole i nepotpuna osnovna škola	((6.4))	(3.9)	.	((2.9))	3.0	.	((39.5))	<i>Less than primary education</i>
Osnovna škola	(17.2)	(11.7)	(5.5)	(7.8)	(9.1)	(5.9)	31.8	<i>Primary education</i>
Stručno obrazovanje nakon osnovne škole	27.1	19.6	(7.5)	12.3	15.2	(8.1)	(27.7)	<i>Vocational education after primary school</i>
Srednje opšte obrazovanje	(13.7)	(6.4)	(7.3)	(6.2)	(5.0)	(7.9)	53.5	<i>Secondary general education</i>
Srednje stručne škole	107.1	61.2	45.9	48.4	47.5	49.6	42.9	<i>Secondary vocational education</i>
Više i visoko stručno obrazov.	49.6	25.9	23.7	22.4	20.1	25.6	47.8	<i>Tertiary education</i>
Od toga	0.0	0.0	0.0	0.0	0.0	0.0	0.0	<i>Of which</i>
Više stručno obrazovanje	(12.0)	(7.0)	((5.0))	(5.4)	(5.4)	((5.4))	((41.8))	<i>First stage of tertiary education</i>
Fakultet, akademija ili visoka škola, doktori i magistri nauka	37.6	(18.9)	18.7	(17.0)	(14.7)	20.2	49.8	<i>Second stage of tertiary education, bachelors', masters, or doctors' degree</i>

10. PROSJEČNI UOBIČAJENI RADNI ČASOVI NEDJELJNO PO ZAPOSLENOM PREMA SEKTORU DJELATNOSTI, POLU I REGIONU, CRNA GORA - ČETVRTI KVARTAL 2008
Average number of hours persons in employment usually work per week, by sector of activity, sex, and region, Montenegro 4th quarter 2008

	Crna Gora Monte-negro	Primorski region Coastal region	Središnji region / Central region		Sjeverni region Northern region	
			svega Total	od toga of which Podgorica		
	Muškarci i Žene / Men and women					
Ukupno	42.5	45.8	41.1	41.1	42.0	Total
Poljoprivredne djelatnosti	33.2	25.3	(36.2)	(32.6)	35.7	Agriculture
Nepoljoprivredne djelatnosti	42.5	48.4	40.7	40.7	42.5	Industry
Uslužne djelatnosti	43.4	46.9	41.4	41.5	43.4	Services
	Muškarci / Men					
Svega	43.2	48.4	40.9	41.0	42.7	Total
Poljoprivredne djelatnosti	36.0	30.5	(37.3)	(33.8)	36.7	Agriculture
Nepoljoprivredne djelatnosti	42.6	49.7	40.5	40.2	43.0	Industry
Uslužne djelatnosti	44.3	48.9	41.4	41.6	44.4	Services
	Žene / Women					
Svega	41.6	42.8	41.3	41.3	40.7	Total
Poljoprivredne djelatnosti	28.9	22.8	(33.9)	((29.5))	33.4	Agriculture
Nepoljoprivredne djelatnosti	42.3	(46.1)	41.4	41.8	40.3	Industry
Uslužne djelatnosti	42.5	44.6	41.4	41.5	42.1	Services

11. NEZAPOSLENA LICA PREMA STEPENU OBRAZOVANJA I POLU, CRNA GORA - ČETVRTI KVARTAL 2008
Unemployed persons by school attainment and sex, Montenegro 4th quarter 2008

	(1000)			%			% Žene % Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
Ukupno	43.2	22.7	20.6	100.0	100.0	100.0	47.5	Total
Bez škole i nepotpuna osnovna škola	.	((0.6))	.	.	(2.4)	.	.	Less than primary education
Osnovna škola	6.4	((3.3))	((3.1))	14.9	(14.6)	((15.2))	((48.5))	Primary education
Stručno obrazovanje nakon osnovne škole	6.8	4.5	2.3	15.8	20.0	11.0	33.3	Vocational education after primary school
Srednje opšte obrazovanje	((3.3))	(1.2)	.	((7.6))	(5.5)	.	62.0	Secondary general education
Srednje stručne škole	21.5	11.5	(10.0)	49.8	50.8	(48.8)	46.5	Secondary vocational education
Više i visoko stručno obrazovanje od toga	((4.3))	.	(2.8)	((10.0))	.	(13.7)	64.9	Tertiary education
Više stručno obrazovanje	.	.	((0.3))	.	.	((1.3))	.	of which First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	((3.3))	.	((2.5))	((7.6))	.	((12.4))	(76.9)	Second stage of tertiary education, bachelors', masters, or doctors' degree

12. NEZAPOSLENA LICA PREMA DUŽINI TRAŽENJA POSLA I POLU, CRNA GORA - ČETVRTI KVARTAL 2008
Unemployed persons by duration of unemployment and sex, Montenegro 4th quarter 2008

	(1000)			%			% Žene % Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
Ukupno	43.2	22.7	20.6	100.0	100.0	100.0	47.5	Total
Manje od mjesec dana	.	.	0.5	.	.	2.3	(36.6)	Less than 1 month
1 do 5 mjeseca	4.3	(2.8)	.	10.0	(12.2)	.	((36.3))	One to 5 months
6 do 11 mjeseci	((2.8))	((1.6))	((1.2))	((6.5))	((7.2))	((5.7))	41.6	6 to 11 months
12 do 23 mjeseca	(6.4)	3.2	((3.1))	(14.8)	14.3	((15.2))	(49.1)	12 to 23 months
2 godine i duže	28.4	14.2	14.2	65.7	62.7	69.1	50.0	2 years and longer

13. NEAKTIVNO STANOVNIŠTVO KOJE NE TRAŽI POSAO PO POLU I REGIONU, CRNA GORA - ČETVRTI KVARTAL 2008
Inactive population not seeking work by sex and region, Montenegro 4th quarter 2008

(1000)

	Crna Gora <i>Monte-negro</i>	Primorski region <i>Coastal region</i>	Središnji region <i>Central region</i>		Sjeverni region <i>Northern region</i>	
			svega <i>Total</i>	od toga <i>of which Podgorica</i>		
Glavni razlog zbog kojeg lice ne traži posao:						Main reason for not searching a job
			Muškarci i Žene / Men and women			
Ukupno	247.1	62.3	101.2	57.1	83.5	Total
Obrazovanja ili obuke	67.3	17.2	28.9	16.2	21.2	<i>Education or training</i>
Penzije	89.3	22.1	42.8	23.5	24.4	<i>Retirement</i>
Bolesno lice ili invalid	15.0	(5.1)	((3.3))	1.8	6.5	<i>Illness or disability</i>
Vodi računa o djeci ili nezbrinutim odraslim osobama	(4.6)	((2.2))	((1.9))	((1.8))	.	<i>Looking after children or incapacitated adults</i>
Drugih ličnih ili porodičnih obaveza	40.1	8.0	13.3	(6.9)	18.8	<i>Other personal or family reasons</i>
Ubjedjenja da ne postoji posao	(6.4)	.	.	.	(4.0)	<i>Belief that no work is available</i>
Drugih razloga	24.4	6.3	10.0	(6.7)	8.1	<i>Other reasons</i>
			Muškarci / Men			
Svega	97.9	25.8	39.9	22.3	32.2	Total
Obrazovanja ili obuke	33.7	9.0	14.3	(8.1)	10.4	<i>Education or training</i>
Penzije	42.0	9.4	19.8	10.6	12.8	<i>Retirement</i>
Bolesno lice ili invalid	5.8	2.0	((1.5))	((0.9))	((2.3))	<i>Illness or disability</i>
Vodi računa o djeci ili nezbrinutim odraslim osobama	<i>Looking after children or incapacitated adults</i>
Drugih ličnih ili porodičnih obaveza	.	.	((0.7))	.	.	<i>Other personal or family reasons</i>
Ubjedjenja da ne postoji posao	<i>Belief that no work is available</i>
Drugih razloga	8.9	3.1	(2.9)	1.7	.	<i>Other reasons</i>
			Žene / Women			
Svega	149.2	36.5	61.3	34.9	51.4	Total
Obrazovanja ili obuke	33.6	8.2	14.6	8.0	10.7	<i>Education or training</i>
Penzije	47.3	12.6	23.0	12.8	11.6	<i>Retirement</i>
Bolesno lice ili invalid	9.1	((3.1))	(1.8)	((0.9))	4.3	<i>Illness or disability</i>
Vodi računa o djeci ili nezbrinutim odraslim osobama	(4.3)	((1.9))	((1.9))	((1.8))	.	<i>Looking after children or incapacitated adults</i>
Drugih ličnih ili porodičnih obaveza	36.2	(7.1)	12.5	(6.2)	16.6	<i>Other personal or family reasons</i>
Ubjedjenja da ne postoji posao	(3.2)	.	.	(0.1)	2.4	<i>Belief that no work is available</i>
Drugih razloga	15.4	3.2	7.0	(5.0)	5.3	<i>Other reasons</i>

Osnovne definicije

U Anketi o radnoj snazi stanovništvo staro 15 i više godina prati se prema aktivnosti u posmatranom kvartalu, a ne prema formalnom statusu anketiranih lica.

Pod pojmom **zaposleni** u ovoj anketi podrazumijevaju se lica koja obavljaju bilo kakav posao za zaradu ili profit tokom sedmice snimanja, čak i manje od sat vremena. Plaćanje uključuje uplate u gotovini ili "plaćanje u naturi" (plaćanje robom ili uslugama), bez obzira da li se plata dobija u sedmici kada je posao odrađen ili ne. Takođe se računaju i lica koja dobijaju zaradu za **obuku na poslu (pripravnici i šegrti)** koja uključuje proizvodnju roba i usluga. **Samo-zaposlena** lica sa biznisom, farmom ili profesionalnom praksom, takođe se smatraju zaposlenim ako se primjenjuje nešto od sledećeg:

Lice radi na svom poslu, profesionalnoj praksi ili drži farmu za svrhu zarađivanja profita, čak i ako preduzeće ne uspijeva da ostvari profit;

Lice provodi vrijeme na obavljanju posla, profesionalne prakse čak i ako nema prodaje, nije obavljalo profesionalne usluge ili ništa nije proizvedeno (npr. Farmer koji radi na aktivnostima održavanja farme; arhitekta koji provodi vrijeme čekajući klijente u kancelariji; ribar koji popravljiva brod ili mreže za buduću rad; lice koje pohađa seminar).

Lica koja su u procesu formiranja svog posla, profesionalne prakse ili farme, kao što je kupovina i montiranje opreme, iznajmljivanje prostorija ili kupovina materijala za početak novog posla.

Lica koja rade na svojoj **poljoprivrednoj farmi** smatraju se zaposlenima ako su radila tokom sedmice snimanja. Lica koja rade na svojoj **maloj poljoprivrednoj farmi**, a prodaju svoje poljoprivredne proizvode takođe se smatraju zaposlenima.

Lice koje nije radilo ali je imalo posao sa kojeg je bilo privremeno odsutno tokom sedmice snimanja smatra se zaposlenim.

Porodični radnici su lica koja su pomagala drugom članu porodice u vođenju porodičnog posla ili poljoprivrednog gazdinstva a da, pri tome, nijesu bila plaćena za taj rad i pod uslovom da se ne smatraju zaposlenima.

Pod pojmom **nezaposleni** podrazumijevaju se lica koja tokom nedjelje snimanja (nijesu imale plaćeno zaposlenje ili samo-zaposlenje i nijesu obavljala nikakav plaćeni posao);

su tokom predhodne četiri nedjelje aktivno tražili posao (preduzeli korake da traže plaćeni posao ili samo-zaposlenje);

su bili dostupni za rad (u okviru 2 nedjelje)

Lica koja su našla posao koji treba da počnu kasnije uključuju se u nezaposlena lica.

Aktivno stanovništvo (radnu snagu) čine sva zaposlena i nezaposlena lica stara 15 i više godina.

Neaktivno stanovništvo čine sva lica stara 15 i više godina koja nijesu svrstana u aktivno stanovništvo.

Stopa aktivnosti predstavlja procenat aktivnog stanovništva u ukupnom stanovništvu starom 15 i više godina.

Stopa zaposlenosti predstavlja procenat zaposlenih u ukupnom stanovništvu starom 15 i više godina.

Stopa nezaposlenosti predstavlja procenat nezaposlenih u ukupnom broju aktivnih stanovnika.

Stopa neaktivnosti predstavlja procenat neaktivnog stanovništva u ukupnom stanovništvu starom 15 i više godina

Objašnjenje znakova

. nije nula ali je izuzetno neprecizna procjena (CV>=30)

(()) neprecizna procjena (20<=CV<30)

{ } manje precizna procjena (10<=CV<20)

CV: Standardna greška procjene kao procenat procjene.

Basic definitions

In the Labour Force Survey, the population aged 15 and above is viewed according to the activity in the reference quarter, and not according to the formal status of surveyed persons.

The term **employees** in the survey refer to persons who perform any work for wage or profit during the reference week, even for as little as one hour. Pay includes cash payments or "payment in kind" (payment in goods or services rather than money), disregarding whether the payment was received in the week the work was done or not. Persons who receive wages for on-the-job training (apprentices or trainees) are also considered as employees. **Self-employed persons** with a business, farm or professional practice are also considered to be working if one of the following applies:

A person works in his own business, professional practice or farm for the purpose of earning a profit, even if the enterprise is failing to make a profit;

A person spends time on the operation of a business, professional practice or farm even if no sales were made, no professional services were rendered, or nothing was actually produced (for example, a farmer who engages in farm maintenance activities; an architect who spends time waiting for clients in his/her office; a fisherman who repairs his boat or nets for future operations; a person who attends a convention or seminar).

A person is in process of setting up a business, farm or professional practice, such as the buying or installing of equipment, renting the office or ordering of supplies in preparation for opening a new business.

A person who works on its own **agriculture farm** should be considered as employed if worked during the reference week. A person who works on its own **small agriculture farm**, and sell their products are also considered as employees.

A person who was not working but had a job or business from which he/she was absent during the reference week is considered as employee.

A family worker is a person who assisted the other member of the household in running family business or agricultural holding, without receiving any formal pay, and providing that they not considered themselves as employed.

The term **unemployed** refers to persons who in the reference week did not work (not in paid employment or self-employment and did not do any paid work);

in the past four weeks were actively seeking work (specific steps were taken to seek paid employment or self-employment);

were currently available for work (within two weeks)

Persons who had found a job to start later are also included among unemployed persons.

Active population (labour force) include all employees and unemployed persons aged 15 and above.

Inactive persons are those, aged 15 years and over, who are not classified as persons in employment or as unemployed persons.

Activity rate represents the percentage of active population in the total population aged 15 and above.

Employment rate represents the percentage of persons in employment in the total population aged 15 and above.

Unemployment rate represents the percentage of unemployed persons in the total active population.

Inactivity rate represents the percentage of non-active population in total population aged 15 and above.

Explanation of symbols

. not zero but extremely inaccurate estimation (CV>=30)

(()) inaccurate estimation (20<=CV<30)

() less accurate estimation (10<=CV<20)

CV: Standard estimation error as the percentage of estimate.

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