

## **ZAPOSLENOST I ZARADE / EMPLOYMENTS AND EARNINGS**

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**ZAPOSLENOST I ZARADE****Zaposlenost**

Podaci o godišnjem i mjesečnom broju zaposlenih dobijaju se na osnovu evidencija koje su regulisane Zakonom o evidencijama u oblasti rada i zapošljavanja („Sl.list CG“ br. 45/12), a vode se u Centralnom registru obveznika i osiguranika (CROO), Službeni list CG (45/08; 80/08; 15/09; 43/09; 32/10), koje Uprava za statistiku redovno preuzima od istih.

Shodno Godišnjem planu zvanične statistike za 2024. godinu, podaci o mjesečnom broju zaposlenih su preliminarni.

**Obuhvatnost**

Ovim evidencijama obuhvaćeni su zaposleni u preduzećima, ustanovama i organizacijama svih oblika svojine kao i strani državljani zaposleni u našoj zemlji. Podatak koji Monstat objavljuje predstavlja ukupan broj zaposlenih u koji ulaze osiguranici zaposleni i osiguranici koji obavljaju samostalnu djelatnost i nalaze se u bazi Poreske uprave.

Podaci o nezaposlenim licima obuhvataju sva lica koja su kod Zavoda za zapošljavanje registrovana kao nezaposlena.

**Definicije**

Pod pojmom zaposleni podrazumijevaju se sva lica koja imaju zasnovan radni odnos sa preduzećem ustanovom ili organizacijom ili individualnim poslodavcem bez obzira da li su radni odnos zasnovali na neodređeno ili određeno vrijeme i da li rade puno ili kraće od punog radnog vremena. Od 1. januara 2009. godine u ukupan broj zaposlenih u Crnoj Gori ulaze i zaposleni stranci na osnovu čl1 Zakona o zapošljavanju i radu stranaca ("Sl.list CG", br. 22 od 02.04.2008.godine), a stupio na snagu 1. januara 2009. godine, stranac se može zaposliti, odnosno, raditi u Crnoj Gori pod uslovima utvđenim zakonom, kolektivnim ugovorom, potvrđenim i objavljenim međunarodnim ugovorom i opšte prihvaćenim pravilima međunarodnog prava."

**Nezaposleni****Definicije**

Podaci o broju nezaposlenih lica preuzeti su od Zavoda za zapošljavanje i obuhvataju samo lica koja su registrovana kod ove službe.

U grupi „lica koja traže zaposlenje“ obuhvaćena su lica shodno članu 4 Zakona o zapošljavanju, stav prvi: „nezaposlenim licem, u smislu ovoga Zakona, smatra se lice od 15-65.godina života koje se nalazi na evidenciji Zavoda za zapošljavanje Crne Gore (u daljem tekstu: Zavod) i aktivno traži zaposlenje, kao i strani državljanin ili lice bez državljanstva, koji ima odobrenje za stalno nastanjenje i odobrenje za zasnivanje radnog odnosa u Crnoj Gori“.

U grupi „lica koja primaju novčanu naknadu“ obuhvaćena su lica koja shodno članu 48 Zakona o zapošljavanju Crne Gore, stav prvi: „pravo na novčanu naknadu ostvaruje osiguranik kojem je u smislu Zakona o radu prestao radni odnos bez njegovog zahtjeva, saglasnosti ili krivice, a koji je bio u radnom odnosu kod jednog ili više poslodavaca sa punim radnim vremenom najmanje 9 mjeseci neprekidno ili 12 mjeseci sa prekidima u posljednjih 18 mjeseci (u daljem tekstu: staž osiguranja), ako se prijavi Zavodu u roku od 30 dana od dana prestanka radnog odnosa“.

U grupi „nezaposlene osobe“ koje su se tokom izvještajnog mjeseca prijavile na evidenciju Zavoda za zapošljavanje Crne Gore obuhvataju grupe novoprijavljenih lica“:

- Prvi put, nema zapošljavanja – odnosi se na lica koja su se prvi put prijavila na evidenciju Zavoda, a do tada nijesu bila zapošljavana;
- Prvi put, ima zapošljavanja – lica koja su se prvi put prijavila na evidenciju Zavoda, a do tada nijesu bila zapošljavana;
- Nije prvi put, nema zapošljavanja - lica koja su se više puta prijavljivala na evidenciju Zavoda, a nijesu bila zapošljavana;
- Nije prvi put, ima zapošljavanja – lica koja su se više puta prijavljivala na evidenciju Zavoda, a bila su zapošljavana; U grupi „prestanak vođenja evidencije“ obuhvaćena su lica koja shodno članu Zakona o zapošljavanju, stav prvi: „evidencija o nezaposlenom licu prestaje da se vodi:

**EMPLOYMENT AND EARNINGS****Employment**

*The data on annual and monthly number of employees are obtained on the basis of records regulated by the Law on Records in Area of Labour and Employment (Official Gazette of Montenegro No 45/12), and kept by the Central Register of Payers and Insured Persons (Official Gazette of Montenegro No 45/08, 80/08, 15/09, 43/09, 32/10), and regularly used by Statistical Office.*

*According to Annual plan of Official Statistics for 2024, data for monthly employment data are preliminary.*

**Coverage**

*The above mentioned records comprise employees in enterprises, institutions and organization of all types of ownership, as well as foreign citizens employed in our country. The data released by MONSTAT represent the total number of employees comprising insured employees and insured self-employed person and found in Tax Administration database.*

*The data on unemployed persons include the persons registered at the Employment Agency of Montenegro under the unemployed category.*

**Definitions**

*The term "employees" refers to all persons being employed in enterprises, institutions, organizations or by self-employed individuals no matter whether their employment status is based on a permanent or temporary contract and whether they work on a full-time or part-time basis. From the 1<sup>st</sup> January 2009 in the total number of employees enter also employed foreigners according to the article 1 of the Law on Employment and work of the foreigners (Official Gazette of Montenegro No 22 of 2 April 2008), which took effect on the 1 January 2009 "strangers can be employed, i.e. work in Montenegro under condition established in Law, collective contract, confirmed and published international contract and generally accepted regulation of international Law".*

**Unemployed****Definitions**

*Data about unemployed persons are taken from the Employment Agency and include only persons registered at the Agency.*

*The group "persons looking for employment" includes persons defined according to Article 4, paragraph 1 of the Law on Employment as: "an unemployed person, according to this Law, is a person aged 15-65 which is in the records of the Employment Agency of Montenegro (furthermore: EAM) and is actively looking for employment, as well as a foreigner or a person without citizenship, who has the permission for permanent residence as well as the permission for starting work in Montenegro".*

*The group "persons receiving social benefits" includes persons who, according to Article 4, item 1 of the Law on Employment of Montenegro: "receive the monetary benefit for stopped working without person's request, compliance or guilt, and who was working for one ore more employers the full working time for at least 9 months without a break or 12 months with breaks in the last 18 months (furthermore: duration of insurance), if he/she reports to the EAM within 30 days of stopping to work.*

*The group "unemployed persons" who reported themselves to the records of the Employment Agency of Montenegro within the reporting month includes the groups of newly reported persons:*

- *First time, no employment– refers to persons who are reported for the first time in the records of EAM, and were not previously employed;*
- *First time, with employment – persons who are reported for the first time in the records of the EAM, and used to be employed;*
- *Not-first time, no employment – persons who reported to the records of EAM several times, and were not employed;*
- *Not-first time, no employment persons who reported to the records of EAM several times, and used to be employed;*
- *The group "stopped keeping records" includes persons who, according to Article 86 item 1 of the Law on Employment: "records on the unemployed person are stopped to be kept if the person:*

1. ako zaključi ugovor o radu sa punim radnim vremenom; se odjavi iz evidencije nezaposlenih lica;
2. odbije uključivanje ili ne izvršava obaveze utvrđene ugovorom o uključivanju u program aktivne politike zapošljavanja;
3. postane vlasnik ili većinski suvlasnik preduzeća;
4. postane preduzetnik;
5. odbije odgovarajuće zaposlenje;
6. nije dalo tačne podatke o ispunjavanju uslova za sticanje statusa nezaposlenog lica;
7. navršši 65 godina života;
8. ostvari pravo na starosnu ili invalidsku penziju;
9. ostane potpuno nesposoban za rad;
10. ode na izdržavanje kazne zatvora u trajanju dužem od šest mjeseci;
11. aktivno ne traži zaposlenje;
12. je radno angažovano suprotno propisima o radnim odnosima („rad na crno“);
13. postane osiguranik – zemljoradnik, u skladu sa Zakonom o penzijskom i invalidskom osiguranju“.

## ZARADE

### Izvori podataka

Podaci o prosječnim zaradama prikazuju zarade isplaćene u mjesecu i dobijeni su iz redovnog mjesečnog istraživanja Mjesečni izvještaj o zaposlenim i zaradama (obrazac RAD-1).

### Obuhvatnost

Istraživanjem su obuhvaćena preduzeća, ustanove, zadruge ili organizacije, svih oblika svojine kao i njihove jedinice u sastavu, po organizaciono teritorijalnom principu, počev od nivoa opštine. Statističkim istraživanjem o zaradama zaposlenih su obuhvaćene izvještajne jedinice koje imaju 10 i više zaposlenih prema Statističkom poslovnom registru.

### Definicije

U članu 94 Zakona o radu ("Službeni list Crne Gore", br. 074/19 od 30.12.2019, 008/21 od 26.01.2021, 059/21 od 04.06.2021, 068/21 od 23.06.2021, 145/21 od 31.12.2021, 077/24 od 05.08.2024, 084/24 od 06.09.2024, 086/24 od 10.09.2024) bruto zarada je:

1. Zarada koju je zaposleni ostvario za obavljeni rad i vrijeme provedeno na radu, naknada zarade i druga primanja utvrđena kolektivnim ugovorom i ugovorom o radu čini bruto zaradu u smislu ovog zakona.
2. Bruto zarada zaposlenog za obavljeni rad i vrijeme provedeno na radu sastoji se od: osnovne zarade, posebnog dijela zarade, uvećanja zarade i dijela zarade po osnovu radnog učinka ukoliko je ostvaren.

Prosječna zarada (bruto) izračunava se tako što se ukupno isplaćena masa zarada u mjesecu dijeli sa brojem zaposlenih na koje se odnose izvršene isplate. Zaradu bez poreza i doprinosa (neto) čini zarada (bruto) umanjena za poreze i doprinose na teret zaposlenog. Indeks realne prosječne zarade bez poreza i doprinosa (neto) predstavlja odnos između indeksa nominalne prosječne zarade bez poreza i doprinosa (neto) i indeksa potrošačkih cijena.

1. Signs contract on work with full working time; is signed off from the records of the unemployed persons;
2. Refuses inclusion or does not perform obligations specified in the agreement on the inclusion in the programme of active employment policy;
3. Becomes the owner or major co-owner of an enterprise;
4. Becomes an entrepreneur;
5. Refuses appropriate employment;
6. Did not give correct data on meeting conditions for getting the unemployment status
7. Is 65 years old;
8. Gets right to the old-age and survivor pensions;
9. Is completely incapable to work;
10. Is serving the imprisonment punishment longer than 6 months;
11. Is not actively looking for employment;
12. Is working contrary to the regulations on labour ("unregistered work");
13. Becomes insured by agriculture, in compliance with the Law on pension and disability insurance.

## WAGES

### Data sources

The data on average wages present wages paid out in a month, and are obtained from regular monthly survey Monthly report on employees and their earnings (questionnaire RAD-1).

### Coverage

The survey covers enterprises, institutions, cooperatives or organizations as well as their composite units of all kinds of ownership, by organizational and territorial principle, starting from the level of municipality. The statistical survey on average wages includes reporting units with 10 or more employees according to the Statistical Business Register.

### Definitions

In Article 94 of the Law on Labour (Official Gazette of Montenegro No 074/19 of 30.12.2019, 008/21 of 26.01.2021, 059/21 of 04.06.2021, 068/21 of 23.06.2021, 145/21 of 31.12.2021, 077/24 of 05.08.2024, 084/24 of 06.09.2024, 086/24 of 10.09.2024) , gross earnings are:

1. Earnings that employees have earned for work performed and time spent at work, the compensation of earnings and other incomes determined by the collective agreement and the employment contract shall constitute gross earnings within the meaning of this Law.
2. The employee's gross earnings for work performed and time spent at work consist of: basic salary, a special part of earnings, an increase in salary and a part of earnings based on work performance, if it is achieved.

Calculation of the average gross earnings is done so that the total sum of all monthly earnings is divided by the number of employees to whom the paid earnings refer. Net salaries and wages are tax and contributions deducted (gross) salaries and wages. Index real average wage without taxes and contributions is the relationship between indices of nominal average wage without taxes and contributions (net), and the index of consumer prices.

## ZAPOSLENI PO SEKTORIMA DJELATNOSTI / EMPLOYEES BY ACTIVITY SECTORS

Crna Gora Montenegro	Ukupno Total	PO SEKTORIMA / BY ACTIVITY SECTORS					snabdijevanje vodom, upravljanje otpadnim vodama, kontrolisanje procesa uklanjanja otpada i sl. Water supply, sewerage, waste management and remediation activities
		poljoprivreda, šumarstvo i ribarstvo Agriculture, forestry and fishing	vađenje ruda i kamena Mining and quarrying	prerađivačka industrija Manufacturing	snabdijevanje električnom energijom, gasom, parom i klimatizacija Electricity, Gas Steam and air conditioning supply		
Ø 2022	223 744	2 115	1 653	13 426	3 181	5 520	
Ø 2023	244 484	2 275	1 862	14 766	3 323	5 779	
<b>Ø 2024</b>	<b>257 390</b>	<b>2 368</b>	<b>1 906</b>	<b>15 629</b>	<b>3 619</b>	<b>5 923</b>	
<b>Ø 01-11.2024</b>	<b>257 355</b>	<b>2 356</b>	<b>1 906</b>	<b>15 607</b>	<b>3 622</b>	<b>5 914</b>	
<b>Ø 01-11.2025</b>	<b>270 119</b>	<b>2 512</b>	<b>1 884</b>	<b>16 710</b>	<b>3 716</b>	<b>6 097</b>	
<b>2024</b>							
11.	258 162	2 372	1 898	15 914	3 679	6 037	
12.	257 778	2 498	1 903	15 876	3 581	6 022	
<b>2025(p)</b>							
01.	259 247	2 477	1 883	15 992	3 696	6 033	
02.	260 420	2 480	1 859	16 095	3 705	6 041	
03.	262 737	2 526	1 868	16 219	3 657	6 055	
04.	264 903	2 414	1 862	16 328	3 734	6 020	
05.	269 323	2 501	1 878	16 624	3 723	6 052	
06.	278 259	2 505	1 901	17 012	3 635	6 131	
07.	282 403	2 510	1 872	17 238	3 724	6 143	
08.	277 821	2 537	1 892	17 093	3 745	6 138	
09.	272 599	2 599	1 898	16 939	3 699	6 153	
10.	271 428	2 559	1 892	17 035	3 764	6 154	
11.	272 163	2 519	1 916	17 232	3 797	6 147	
<b>01-11.2025 / 01-11. 2024(p)</b>	<b>105,0</b>	<b>106,6</b>	<b>98,8</b>	<b>107,1</b>	<b>102,6</b>	<b>103,1</b>	
<i>/nastavak/</i>						<i>/continued/</i>	
	PO SEKTORIMA / BY ACTIVITY SECTORS						
	građevinarstvo Construction	trgovina na veliko i malo, popravka motornih vozila i motocikala Wholesale and retail trade, repair of motor vehicles and motor recycles	saobraćaj i skladištenje Transport, and storage	usluge smještaja i ishrane Accommodation and food service activities	informisanje i komunikacije Information and communication	finansijske djelatnosti i djelatnosti osiguranja Financial and insurance activities	poslovanje s nekretninama Real estate activities
Ø 2022	15 590	43 897	12 811	21 572	8 487	4 304	2 320
Ø 2023	17 584	47 444	13 142	24 575	11 124	4 436	3 009
<b>Ø 2024</b>	<b>19 604</b>	<b>50 394</b>	<b>13 577</b>	<b>26 797</b>	<b>11 024</b>	<b>4 641</b>	<b>3 352</b>
<b>Ø 01-11.2024</b>	<b>19 543</b>	<b>50 355</b>	<b>13 571</b>	<b>26 995</b>	<b>11 036</b>	<b>4 631</b>	<b>3 341</b>
<b>Ø 01-11.2025</b>	<b>22 134</b>	<b>53 059</b>	<b>14 220</b>	<b>29 011</b>	<b>10 807</b>	<b>4 951</b>	<b>3 685</b>
<b>2024</b>							
11.	20 319	50 756	13 642	24 649	10 911	4 748	3 463
12.	20 277	50 829	13 647	24 629	10 883	4 746	3 464
<b>2025 (p)</b>							
01.	20 663	51 206	13 557	24 751	10 929	4 809	3 492
02.	21 115	51 370	13 629	24 815	10 880	4 821	3 531
03.	21 631	51 872	13 787	25 424	10 815	4 854	3 589
04.	21 942	52 007	14 024	26 789	10 783	4 892	3 633
05.	22 188	52 504	14 292	29 262	10 755	4 968	3 694
06.	22 254	54 838	14 609	34 362	10 732	4 983	3 803
07.	22 457	55 471	14 774	36 597	10 760	4 984	3 856
08.	22 545	54 342	14 620	33 523	10 753	4 990	3 794
09.	22 596	53 284	14 447	29 394	10 762	5 006	3 711
10.	22 797	53 279	14 380	27 382	10 844	5 055	3 718
11.	23 290	53 478	14 295	26 821	10 863	5 093	3 715
<b>01-11.2025 / 01-11. 2024(p)</b>	<b>113,3</b>	<b>105,4</b>	<b>104,8</b>	<b>107,5</b>	<b>97,9</b>	<b>106,9</b>	<b>110,3</b>

(p) Preliminarni podaci

(p) Preliminary data

## ZAPOSLENI PO SEKTORIMA DJELATNOSTI / EMPLOYEES BY ACTIVITY SECTORS

Crna Gora Montenegro	PO SEKTORIMA / BY ACTIVITY SECTORS						
	stručne, naučne i tehničke djelatnosti <i>Professional, scientific and technical activities</i>	administrativne i pomoćne uslužne djelatnosti <i>Administrative and support service activities</i>	državna uprava i odbrana, obavezno soc. osiguranje <i>Public administration and defence, compulsory social security</i>	obrazovanje <i>Education</i>	zdravstvena i socijalna zaštita <i>Human health and social work activities</i>	umjetnost, zabava i rekreacija <i>Arts, Entertainment and recreation</i>	ostale uslužne djelatnosti <i>Other service activities</i>
Ø 2022	12 914	10 086	22 975	16 200	14 325	6 687	5 681
Ø 2023	15 033	11 279	23 134	17 178	14 909	7 233	6 399
<b>Ø 2024</b>	<b>16 172</b>	<b>11 477</b>	<b>23 241</b>	<b>17 794</b>	<b>15 226</b>	<b>7 700</b>	<b>6 946</b>
<b>Ø 01-11.2024</b>	<b>16 132</b>	<b>11 497</b>	<b>23 239</b>	<b>17 770</b>	<b>15 220</b>	<b>7 681</b>	<b>6 939</b>
<b>Ø 01-11.2025</b>	<b>16 948</b>	<b>11 913</b>	<b>23 232</b>	<b>18 332</b>	<b>15 499</b>	<b>8 143</b>	<b>7 266</b>
<b>2024</b>							
11.	16 636	11 318	23 328	18 245	15 318	7 871	7 058
12.	16 615	11 259	23 260	18 064	15 295	7 903	7 027
<b>2025 (p)</b>							
01.	16 683	11 283	23 236	18 283	15 349	7 901	7 024
02.	16 683	11 409	23 219	18 404	15 377	7 923	7 064
03.	16 749	11 512	23 248	18 446	15 409	7 959	7 117
04.	16 763	11 598	23 248	18 399	15 409	7 989	7 069
05.	16 793	11 934	23 193	18 287	15 458	8 083	7 134
06.	16 956	12 351	23 278	17 993	15 526	8 199	7 191
07.	17 056	12 613	23 311	17 830	15 522	8 340	7 345
08.	17 039	12 357	23 175	17 919	15 547	8 332	7 480
09.	17 039	11 993	23 176	18 536	15 590	8 276	7 501
10.	17 239	11 980	23 200	18 725	15 637	8 276	7 512
11.	17 429	12 015	23 270	18 833	15 667	8 299	7 484
<b>01-11.2025 / 01-11.2024(p)</b>	<b>105,1</b>	<b>103,6</b>	<b>100,0</b>	<b>103,2</b>	<b>101,8</b>	<b>106,0</b>	<b>104,7</b>

(p) Preliminarni podaci

(p) Preliminary data

## ZAPOSLENI PO OPŠTINAMA / EMPLOYEES BY MUNICIPALITY

	Opštine / Municipalities											
	Andrijevica	Bar	Berane	Bijelo Polje	Budva	Cetinje	Danilovgrad	Gusinje	Herceg Novi	Kolašin	Kotor	Mojkovac
Ø 2022	606	14 727	5 168	9 286	18 792	3 738	4 173	279	11 997	1 495	7 836	1 326
Ø 2023	590	16 701	5 382	9 579	22 917	3 968	4 522	307	13 263	1 581	8 558	1 390
<b>Ø 2024</b>	<b>606</b>	<b>17 490</b>	<b>5 696</b>	<b>9 383</b>	<b>24 514</b>	<b>4 092</b>	<b>4 864</b>	<b>334</b>	<b>13 645</b>	<b>1 625</b>	<b>8 969</b>	<b>1 486</b>
Ø 01-11.2024	605	17 513	5 686	9 362	24 600	4 088	4 850	332	13 704	1 623	8 990	1 485
Ø 01-11.2025	623	18 255	6 053	9 797	25 807	4 228	5 060	354	14 114	1 698	9 447	1 514
<b>2024</b>												
11.	610	17 302	5 828	9 633	23 648	4 148	5 042	359	13 069	1 635	8 771	1 504
12.	607	17 243	5 805	9 606	23 568	4 136	5 023	357	13 001	1 656	8 747	1 493
<b>2025(p)</b>												
01.	613	17 307	5 871	9 621	23 834	4 166	4 913	354	13 082	1 668	8 779	1 491
02.	619	17 383	5 908	9 645	23 869	4 189	4 945	349	13 127	1 686	8 834	1 500
03.	622	17 493	5 930	9 670	24 236	4 205	4 976	345	13 332	1 665	9 003	1 498
04.	620	17 642	5 964	9 676	24 819	4 235	5 006	350	13 709	1 692	9 262	1 493
05.	621	18 083	6 008	9 713	25 997	4 254	5 050	352	14 459	1 692	9 519	1 512
06.	624	19 171	6 030	9 759	28 141	4 266	5 134	355	15 678	1 718	9 946	1 516
07.	626	19 908	6 083	9 815	28 823	4 265	5 118	355	15 917	1 732	10 176	1 514
08.	627	19 201	6 150	9 877	27 697	4 254	5 085	359	14 935	1 726	9 993	1 518
09.	627	18 281	6 198	9 949	26 148	4 228	5 096	356	13 881	1 703	9 643	1 523
10.	625	18 160	6 206	9 998	25 291	4 216	5 159	358	13 535	1 695	9 445	1 534
11.	625	18 173	6 235	10 046	25 017	4 232	5 180	361	13 596	1 702	9 315	1 557
<b>01-11.2025 / 01-11.2024(p)</b>	<b>103,0</b>	<b>104,2</b>	<b>106,5</b>	<b>104,6</b>	<b>104,9</b>	<b>103,4</b>	<b>104,3</b>	<b>106,6</b>	<b>103,0</b>	<b>104,6</b>	<b>105,1</b>	<b>102,0</b>

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	Opštine / Municipalities												
	Nikšić	Petnjica	Plav	Pljevlja	Plužine	Podgorica	Rožaje	Šavnik	Tivat	Tuzi	Ulcinj	Zeta	Žabljak
Ø 2022	16 149	323	1 366	6 361	510	100 572	3 489	331	6 789	1 996	5 725	...	710
Ø 2023	17 280	337	1 396	6 777	531	105 952	3 707	329	7 696	2 310	6 171	2 484	756
<b>Ø 2024</b>	<b>18 381</b>	<b>343</b>	<b>1 482</b>	<b>6 856</b>	<b>560</b>	<b>111 680</b>	<b>3 861</b>	<b>322</b>	<b>8 446</b>	<b>2 525</b>	<b>6 545</b>	<b>2 914</b>	<b>771</b>
Ø 01-11.2024	18 365	343	1 478	6 859	559	111 535	3 856	322	8 456	2 517	6 563	2 893	771
Ø 01-11.2025	19 297	345	1 518	6 970	574	116 906	4 099	338	9 120	2 767	6 953	3 462	820
<b>2024</b>													
11.	18 681	348	1 498	6 867	566	113 270	3 941	323	8 267	2 625	6 367	3 141	719
12.	18 560	346	1 526	6 824	561	113 275	3 926	320	8 329	2 610	6 351	3 140	768
<b>2025(p)</b>													
01.	18 791	347	1 502	6 838	565	113 779	3 954	321	8 439	2 669	6 399	3 181	763
02.	18 885	349	1 498	6 849	562	114 338	4 018	319	8 465	2 687	6 447	3 201	748
03.	18 976	350	1 502	6 903	560	115 156	4 062	325	8 659	2 709	6 503	3 307	750
04.	19 092	353	1 499	6 934	564	115 311	4 068	336	8 819	2 747	6 609	3 335	768
05.	19 250	350	1 505	6 982	576	116 103	4 081	339	8 994	2 753	6 870	3 472	788
06.	19 371	350	1 513	7 012	589	118 094	4 069	348	9 677	2 791	7 652	3 575	880
07.	19 571	337	1 508	7 020	594	119 187	4 077	356	10 068	2 814	8 034	3 584	921
08.	19 558	336	1 546	7 028	587	118 424	4 137	360	9 821	2 804	7 312	3 592	894
09.	19 446	340	1 556	7 053	581	117 967	4 156	345	9 416	2 775	6 870	3 610	851
10.	19 596	340	1 547	7 030	567	118 425	4 219	335	9 012	2 828	6 855	3 615	837
11.	19 729	344	1 526	7 026	566	119 183	4 254	335	8 952	2 855	6 931	3 606	817
<b>01-11.2025 / 01-11.2024(p)</b>	<b>105,1</b>	<b>100,6</b>	<b>102,7</b>	<b>101,6</b>	<b>102,7</b>	<b>104,8</b>	<b>106,3</b>	<b>105,0</b>	<b>107,9</b>	<b>109,9</b>	<b>105,9</b>	<b>119,7</b>	<b>106,4</b>

(p) Preliminarni podaci

(p) Preliminary data

NEZAPOSLENA LICA<sup>1)</sup> / UNEMPLOYED PERSONS<sup>1)</sup>

	Stanje krajem perioda / Situation at the end of the period					U toku perioda / In the middle of the period		
	lica koja traže zaposlenje <sup>2)</sup> ukupno <i>Persons looking for job Total</i>	nezaposlena lica koja prvi put traže zaposlenje <i>Unemployed persons first time looking for job</i>	nezaposlena lica bez kvalifikacija <i>Unqualified unemployed persons</i>	lica koja primaju novčanu naknadu <sup>3)</sup> <i>Persons receiving unemployment benefits</i>	nezaposlene žene <i>unemployed women</i>		prijavilo se za zapošljavanje <sup>4)</sup> <i>Reported for employment</i>	prestanak vođenja evidencije <sup>5)</sup> <i>Records stopped to be kept</i>
					Svega <i>Total</i>	bez kvalifikacija <i>Unqualified</i>		
Ø 2022	48 428	19 991	17 494	10 826	28 043	10 497	2 044	2 425
Ø 2023	40 961	17 689	15 646	9 689	23 628	9 308	1 600	1 783
<b>Ø 2024</b>	<b>34 760</b>	<b>15 651</b>	<b>13 913</b>	<b>8 783</b>	<b>20 422</b>	<b>8 433</b>	<b>1 297</b>	<b>1 601</b>
<b>Ø 01-11.2024</b>	<b>34 916</b>	<b>15 697</b>	<b>14 012</b>	<b>8 815</b>	<b>20 493</b>	<b>8 483</b>	<b>1 332</b>	<b>1 659</b>
<b>Ø 01-11.2025</b>	<b>28 791</b>	<b>13 900</b>	<b>11 928</b>	<b>7 915</b>	<b>17 295</b>	<b>7 359</b>	<b>1 209</b>	<b>1 307</b>
<b>2024.</b>								
11.	33 205	15 288	12 914	8 588	19 737	7 901	2 122	1 380
12.	33 037	15 141	12 832	8 429	19 649	7 885	910	958
<b>2025.</b>								
01.	31 075	13 900	12 830	8 487	18 438	7 868	1 247	3 059
02.	30 842	14 178	12 795	8 256	18 309	7 826	1 066	1 123
03.	29 970	13 553	12 501	8 106	17 843	7 688	860	1 497
04.	29 146	13 764	12 210	7 823	17 465	7 523	998	1 546
05.	28 799	13 795	12 145	7 905	17 278	7 486	909	991
06.	27 953	13 517	11 863	7 854	16 833	7 318	807	824
07.	28 018	13 627	11 090	7 848	16 948	6 861	1 086	727
08.	27 244	13 431	11 555	7 769	16 504	7 152	866	1 322
09.	27 052	13 527	11 487	7 639	16 310	7 121	1 210	1 113
10.	27 914	14 424	11 378	7 669	16 906	7 051	2 273	1 165
11.	28 688	15 183	11 358	7 710	17 410	7 052	1 979	1 006
<b>01-11.2025 / 01-11.2024(p)</b>	<b>82,5</b>	<b>88,6</b>	<b>85,1</b>	<b>89,8</b>	<b>84,4</b>	<b>86,7</b>	<b>90,8</b>	<b>78,8</b>

<sup>1)</sup> IZVOR: Zavod za zapošljavanje Crne Gore

<sup>2)</sup> Shodno članu 5 Zakona o posredovanju pri zapošljavanju i pravima za vrijeme nezaposlenosti („Sl.list RCG”, br. 24/19 od 22.4.2019)

<sup>3)</sup> Shodno članu 48 Zakona o posredovanju pri zapošljavanju i pravima za vrijeme nezaposlenosti

<sup>4)</sup> Nezaposlene osobe koje su se tokom izvještajnog mjeseca prijavile na evidenciju Zavoda za zapošljavanje

<sup>5)</sup> Shodno članu 66 Zakona o posredovanju pri zapošljavanju i pravima za vrijeme nezaposlenosti

<sup>1)</sup> SOURCE: Employment Agency of Montenegro

<sup>2)</sup> Pursuant to Article 5 of the Law on Employment Mediation, and Rights during Unemployment (Official Gazette of the Republic of Montenegro No 24/19 from 22 April 2019)

<sup>3)</sup> Pursuant to Article 48 of the Law on Employment Mediation, and Rights during Unemployment

<sup>4)</sup> Unemployed persons who were registered in the reference month in the records of the Employment Agency of Montenegro

<sup>5)</sup> Pursuant to Article 66 of the Law on Employment Mediation, and Rights During Unemployment

**PROSJEČNE ZARADE (BRUTO) PO SEKTORIMA DJELATNOSTI, U EUR /**  
**AVERAGE GROSS WAGES BY ACTIVITY SECTORS, IN EUR**

Crna Gora Montenegro	Ukupno Total	PO SEKTORIMA / BY ACTIVITY SECTORS				
		Poljoprivreda, šumarstvo i ribarstvo Agriculture, forestry and fishing	vađenje ruda i kamena Mining and quarrying	prerađivačka industrija Manufacturing	snabdijevanje električnom energijom, parom i klimatizacija Electricity, Gas Steam and air conditioning supply	snabdijevanje vodom, upravljanje otpadnim vodama, kontrolisanje procesa uklanjanja otpada i sl. Water supply, sewerage, waste management and remediation activities
Ø 2022	883	826	1 128	709	1 441	790
Ø 2023	987	876	1 305	765	1 583	827
<b>Ø 2024</b>	<b>1 083</b>	<b>972</b>	<b>1 326</b>	<b>859</b>	<b>1 630</b>	<b>1 005</b>
<b>Ø 01-11.2024</b>	<b>1 071</b>	<b>969</b>	<b>1 321</b>	<b>847</b>	<b>1 619</b>	<b>994</b>
<b>Ø 01-11.2025</b>	<b>1 205</b>	<b>1 075</b>	<b>1 402</b>	<b>1 028</b>	<b>1 762</b>	<b>1 066</b>
<b>2024</b>						
11.	1 183	965	1 386	975	1 743	1 058
12.	1 205	1 001	1 388	988	1 753	1 126
<b>2025</b>						
01.	1 198	1 051	1 398	992	1 765	1 068
02.	1 195	1 029	1 425	1 026	1 872	1 039
03.	1 195	1 031	1 384	1 001	1 764	1 061
04.	1 202	1 038	1 393	1 013	1 779	1 047
05.	1 208	1 070	1 405	1 026	1 775	1 060
06.	1 203	1 093	1 384	1 023	1 797	1 074
07.	1 208	1 109	1 391	1 041	1 720	1 089
08.	1 210	1 099	1 402	1 051	1 745	1 076
09.	1 211	1 155	1 406	1 030	1 692	1 066
10.	1 211	1 107	1 416	1 052	1 727	1 065
11.	1 214	1 044	1 414	1 049	1 752	1 085
<b>01-11.2025 / 01-11.2024(p)</b>	<b>112,5</b>	<b>110,9</b>	<b>106,1</b>	<b>121,4</b>	<b>108,8</b>	<b>107,2</b>

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	PO SEKTORIMA / BY ACTIVITY SECTORS						
	građevinarstvo Construction	trgovina na veliko i malo popravka motornih vozila i motocikala Wholesale and retail trade, repair of motor vehicles and motor cycles	saobraćaj i skladištenje Transport and storage	usluge smještaja i ishrane Accommodation and food service activities	informisanje i komunikacije Information and communication	finansijske djelatnosti i osiguranja Financial and insurance act.	poslovanje s nekretninama Real estate activities
Ø 2022	822	729	877	799	1 122	1 535	1 113
Ø 2023	925	801	919	898	1 299	1 646	1 228
<b>Ø 2024</b>	<b>1 011</b>	<b>925</b>	<b>1 028</b>	<b>1 028</b>	<b>1 454</b>	<b>1 833</b>	<b>1 368</b>
<b>Ø 01-11.2024</b>	<b>1 000</b>	<b>910</b>	<b>1 017</b>	<b>1 017</b>	<b>1 431</b>	<b>1 806</b>	<b>1 333</b>
<b>Ø 01-11.2025</b>	<b>1 172</b>	<b>1 099</b>	<b>1 165</b>	<b>1 202</b>	<b>1 625</b>	<b>2 025</b>	<b>1 650</b>
<b>2024</b>							
11.	1 159	1 039	1 122	1 144	1 699	2 393	1 610
12.	1 127	1 084	1 145	1 167	1 710	2 102	1 785
<b>2025</b>							
01.	1 167	1 099	1 195	1 174	1 512	2 053	1 764
02.	1 140	1 071	1 139	1 147	1 650	2 020	1 624
03.	1 158	1 063	1 157	1 201	1 685	2 089	1 904
04.	1 172	1 082	1 141	1 216	1 593	2 029	1 811
05.	1 174	1 093	1 150	1 233	1 594	1 998	1 682
06.	1 144	1 094	1 167	1 169	1 577	2 018	1 651
07.	1 181	1 101	1 178	1 226	1 654	2 003	1 635
08.	1 176	1 117	1 169	1 205	1 655	1 998	1 612
09.	1 189	1 126	1 187	1 213	1 673	1 994	1 553
10.	1 195	1 120	1 174	1 197	1 663	2 041	1 504
11.	1 197	1 119	1 153	1 220	1 614	2 031	1 469
<b>01-11.2025 / 01-11.2024(p)</b>	<b>117,2</b>	<b>120,8</b>	<b>114,6</b>	<b>118,2</b>	<b>113,6</b>	<b>112,1</b>	<b>123,8</b>

**PROSJEČNE ZARADE (BRUTO) PO SEKTORIMA DJELATNOSTI, U EUR /**  
**AVERAGE GROSS WAGES BY ACTIVITY SECTORS, IN EUR**

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Crna Gora Montenegro	PO SEKTORIMA / BY ACTIVITY SECTORS						
	stručne, naučne i tehničke djelatnosti <i>Professional, scientific and technical activities</i>	administrativne i pomoćne uslužne djelatnosti <i>Administrative and support service activities</i>	državna uprava i odbrana, obavezno soc. osiguranje <i>Public administration and defence, compulsory social security</i>	obrazovanje <i>Education</i>	zdravstvena i socijalna zaštita <i>Human health and social work activities</i>	umjetnost, zabava i rekreacija <i>Arts, Entertainment and recreation</i>	ostale uslužne djelatnosti <i>Other service activities</i>
Ø 2022	809	705	916	853	1 066	772	801
Ø 2023	871	777	1 117	996	1 128	877	829
<b>Ø 2024</b>	<b>1 035</b>	<b>860</b>	<b>1 188</b>	<b>1 061</b>	<b>1 164</b>	<b>974</b>	<b>960</b>
<b>Ø 01-11.2024</b>	<b>1 020</b>	<b>845</b>	<b>1 182</b>	<b>1 054</b>	<b>1 162</b>	<b>963</b>	<b>949</b>
<b>Ø 01-11.2025</b>	<b>1 232</b>	<b>987</b>	<b>1 250</b>	<b>1 124</b>	<b>1 219</b>	<b>1 067</b>	<b>1 076</b>
<b>2024</b>							
11.	1 154	942	1 197	1 130	1 206	1 042	1 054
12.	1 194	1 039	1 257	1 132	1 190	1 084	1 077
<b>2025</b>							
01.	1 120	1 006	1 216	1 119	1 240	1 083	1 074
02.	1 181	975	1 259	1 130	1 191	1 102	1 060
03.	1 237	978	1 236	1 128	1 192	1 047	1 065
04.	1 231	976	1 256	1 130	1 226	1 070	1 062
05.	1 243	983	1 264	1 127	1 237	1 080	1 077
06.	1 258	980	1 275	1 114	1 228	1 072	1 088
07.	1 257	991	1 232	1 120	1 241	1 070	1 075
08.	1 238	1 008	1 257	1 122	1 212	1 052	1 094
09.	1 247	996	1 261	1 126	1 206	1 044	1 059
10.	1 269	974	1 240	1 128	1 209	1 069	1 080
11.	1 278	990	1 250	1 123	1 233	1 055	1 098
<b>01-11.2025 / 01-11.2024 (p)</b>	<b>120,8</b>	<b>116,8</b>	<b>105,8</b>	<b>106,6</b>	<b>104,9</b>	<b>110,8</b>	<b>113,4</b>

**PROSJEČNE ZARADE BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI. U EUR /**  
**AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR. IN EUR**

Crna Gora Montenegro	Ukupno Total	PO SEKTORIMA / BY ACTIVITY SECTORS					snabdijevanje vodom, upravljanje otpadnim vodama, kontrolisanje procesa uklanjanja otpada i sl. Water supply, sewerage, waste management and remediation activities
		poljoprivreda šumarstvo i ribarstvo Agriculture, forestry and fishing	vađenje ruda i kamena Mining and quarrying	prerađivačka industrija Manufacturing	snabdijevanje električnom energijom, gasom, parom i klimatizacija Electricity, Gas Steam and air conditioning supply		
Ø 2022	712	661	890	576	1 100	645	
Ø 2023	792	718	1 043	625	1 218	679	
<b>Ø 2024</b>	<b>876</b>	<b>805</b>	<b>1 064</b>	<b>709</b>	<b>1 262</b>	<b>827</b>	
<b>Ø 01-11.2024</b>	<b>863</b>	<b>800</b>	<b>1 056</b>	<b>696</b>	<b>1 250</b>	<b>815</b>	
<b>Ø 01-11.2025</b>	<b>1 011</b>	<b>923</b>	<b>1 164</b>	<b>876</b>	<b>1 411</b>	<b>909</b>	
<b>2024</b>							
11.	993	829	1 153	834	1 387	899	
12.	1 012	858	1 155	846	1 389	958	
<b>2025</b>							
01.	1 004	905	1 163	847	1 398	902	
02.	1 002	887	1 183	873	1 485	882	
03.	1 003	888	1 152	855	1 408	904	
04.	1 009	890	1 157	865	1 424	897	
05.	1 014	918	1 166	875	1 423	907	
06.	1 010	940	1 150	873	1 440	917	
07.	1 014	953	1 156	887	1 380	929	
08.	1 015	943	1 165	893	1 399	918	
09.	1 016	990	1 169	877	1 363	911	
10.	1 016	947	1 175	894	1 388	908	
11.	1 018	891	1 171	892	1 410	925	
<b>01-11.2025 / 01-11.2024 (p)</b>	<b>117,1</b>	<b>115,4</b>	<b>110,2</b>	<b>125,9</b>	<b>112,9</b>	<b>111,5</b>	

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Crna Gora Montenegro	PO SEKTORIMA / BY ACTIVITY SECTORS						
	građevinarstvo Construction	trgovina na veliko i malo, popravka motornih vozila i motocikala Wholesale and retail trade, repair of motor vehicles and motor recycles	saobraćaj i skladištenje Transport, and storage	usluge smještaja i ishrane Accommodation and food service activities	informisanje i komunikacije Information and communication	finansijske djelatnosti i djelatnosti osiguranja Financial and insurance act.	poslovanje es nekretnima ma Real estate activities
Ø 2022	659	597	708	652	880	1 177	881
Ø 2023	745	655	744	724	1 017	1 257	960
<b>Ø 2024</b>	<b>820</b>	<b>759</b>	<b>835</b>	<b>832</b>	<b>1 144</b>	<b>1 417</b>	<b>1 084</b>
<b>Ø 01-11.2024</b>	<b>808</b>	<b>745</b>	<b>823</b>	<b>820</b>	<b>1 121</b>	<b>1 390</b>	<b>1 054</b>
<b>Ø 01-11.2025</b>	<b>984</b>	<b>931</b>	<b>981</b>	<b>1 009</b>	<b>1 327</b>	<b>1 626</b>	<b>1 345</b>
<b>2024</b>							
11.	973	883	948	961	1 391	1 906	1 314
12.	945	919	969	984	1 401	1 685	1 436
<b>2025</b>							
01.	976	930	1 012	985	1 238	1 638	1 426
02.	956	907	963	966	1 347	1 620	1 319
03.	973	902	977	1 009	1 373	1 675	1 543
04.	984	919	962	1 021	1 301	1 628	1 467
05.	985	928	968	1 033	1 302	1 606	1 369
06.	961	930	981	982	1 289	1 624	1 345
07.	994	934	991	1 029	1 352	1 610	1 336
08.	991	946	983	1 012	1 352	1 607	1 317
09.	1 001	952	998	1 017	1 366	1 604	1 272
10.	1 002	948	987	1 004	1 359	1 641	1 233
11.	1 004	947	969	1 023	1 318	1 633	1 207
<b>01-11.2025 / 01-11.2024</b>	<b>121,8</b>	<b>125,0</b>	<b>119,2</b>	<b>123,0</b>	<b>118,4</b>	<b>117,0</b>	<b>127,6</b>

## PROSJEČNE ZARADE BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI, U EUR

AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR, IN EUR

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	PO SEKTORIMA / BY ACTIVITY SECTORS						
	stručne, naučne i tehničke djelatnosti <i>Professional , scientific and technical activities</i>	administrativne i pomoćne uslužne djelatnosti <i>Administrative and support service activities</i>	državna uprava i odbrana, obavezno soc, osiguranje <i>Public administration and defence, compulsory social security</i>	obrazovanje <i>Education</i>	zdravstvena i socijalna zaštita <i>Human health and social work activities</i>	umjetnost, zabava i rekreacija <i>Arts, entertainment and recreation</i>	ostale uslužne djelatnosti <i>Other service activities</i>
Ø 2022	656	577	743	697	852	630	651
Ø 2023	704	636	895	802	896	713	671
<b>Ø 2024</b>	<b>840</b>	<b>709</b>	<b>957</b>	<b>864</b>	<b>936</b>	<b>796</b>	<b>783</b>
<b>Ø 01-11.2024</b>	<b>823</b>	<b>694</b>	<b>949</b>	<b>855</b>	<b>930</b>	<b>784</b>	<b>771</b>
<b>Ø 01-11.2025</b>	<b>1 032</b>	<b>843</b>	<b>1 047</b>	<b>951</b>	<b>1 024</b>	<b>907</b>	<b>912</b>
<b>2024</b>							
11.	975	807	1 008	955	1 013	888	887
12.	1 007	891	1 053	958	1 002	922	912
<b>2025</b>							
01.	940	857	1 016	944	1 045	919	908
02.	992	833	1 054	955	1 001	932	899
03.	1 038	836	1 037	953	1 003	887	902
04.	1 033	835	1 056	956	1 028	911	900
05.	1 041	842	1 061	953	1 036	919	913
06.	1 054	838	1 066	942	1 029	910	920
07.	1 052	844	1 032	949	1 039	908	913
08.	1 037	860	1 053	951	1 017	893	927
09.	1 042	851	1 056	953	1 014	888	899
10.	1 061	832	1 039	954	1 016	909	917
11.	1 066	843	1 045	950	1 034	899	931
<b>01-11.2025 / 01-11. 2024</b>	<b>125,4</b>	<b>121,5</b>	<b>110,3</b>	<b>111,2</b>	<b>110,1</b>	<b>115,7</b>	<b>118,3</b>

## INDEKSI PROSJEČNIH ZARADA (BRUTO) PO SEKTORIMA DJELATNOSTI, U EUR

INDICES OF AVERAGE GROSS WAGES BY ACTIVITY SECTOR, IN EUR

Ø 2024=100

Crna Gora Montenegro	Ukupno Total	PO SEKTORIMA / BY ACTIVITY SECTORS					
		poljoprivreda, šumarstvo i ribarstvo <i>Agriculture, forestry and fishing</i>	vađenje ruda i kamena <i>Mining and quarrying</i>	prerađivačka industrija <i>Manufacturing</i>	snabdijevanje električnom energijom, gasom, parom i klimatizacija <i>Electricity, Gas Steam and air conditioning supply</i>	snabdijevanje vodom, pravljanje otpadnim vodama kontrolisanje procesa uklanjanja otpada i sl. <i>Water supply, sewerage, waste management and remediation activities</i>	
Ø 2022	81,5	85,0	85,1	82,5	88,4	78,6	
Ø 2023	91,1	90,1	98,4	89,1	97,1	82,3	
<b>Ø 2024</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	
<b>Ø 01-11.2024</b>	<b>98,9</b>	<b>99,7</b>	<b>99,6</b>	<b>98,6</b>	<b>99,3</b>	<b>98,9</b>	
<b>Ø 01-11.2025</b>	<b>111,3</b>	<b>110,6</b>	<b>105,7</b>	<b>119,7</b>	<b>108,1</b>	<b>106,1</b>	
<b>2024</b>							
11.	109,2	99,3	104,5	113,5	106,9	105,3	
12.	111,3	103,0	104,7	115,0	107,5	112,0	
<b>2025</b>							
01.	110,6	108,1	105,4	115,5	108,3	106,3	
02.	110,3	105,9	107,5	119,4	114,8	103,4	
03.	110,3	106,1	104,4	116,5	108,2	105,6	
04.	111,0	106,8	105,1	117,9	109,1	104,2	
05.	111,5	110,1	106,0	119,4	108,9	105,5	
06.	111,1	112,4	104,4	119,1	110,2	106,9	
07.	111,5	114,1	104,9	121,2	105,5	108,4	
08.	111,7	113,1	105,7	122,4	107,1	107,1	
09.	111,8	118,8	106,0	119,9	103,8	106,1	
10.	111,8	113,9	106,8	122,5	106,0	106,0	
11.	112,1	107,4	106,6	122,1	107,5	108,0	
<b>01-11.2025 / 01-11.2024</b>	<b>112,5</b>	<b>110,9</b>	<b>106,1</b>	<b>121,4</b>	<b>108,8</b>	<b>107,2</b>	
<i>/nastavak/</i>						<i>/continued/</i>	
	PO SEKTORIMA / BY ACTIVITY SECTORS						
	građevinarstvo <i>Construction</i>	trgovina na veliko i malo, popravka motornih vozila i motocikala <i>Wholesale and retail trade, repair of motor vehicles and motor cycles</i>	saobraćaj i skladištenje <i>Transport, and storage</i>	usluge smještaja i ishrane <i>Accommodation and food service activities</i>	informisanje i komunikacije <i>Information and communication</i>	finansijske djelatnosti i djelatnosti osiguranja <i>Financial and insurance activities</i>	poslovanje s nekretninama <i>Real estate activities</i>
Ø 2022	81,3	78,8	85,3	77,7	77,2	83,7	81,4
Ø 2023	91,5	86,6	89,4	87,4	89,3	89,8	89,8
<b>Ø 2024</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>
<b>Ø 01-11.2024</b>	<b>98,9</b>	<b>98,4</b>	<b>98,9</b>	<b>98,9</b>	<b>98,4</b>	<b>98,5</b>	<b>97,4</b>
<b>Ø 01-11.2025</b>	<b>115,9</b>	<b>118,8</b>	<b>113,3</b>	<b>116,9</b>	<b>111,8</b>	<b>110,5</b>	<b>120,6</b>
<b>2024</b>							
11.	114,6	112,3	109,1	111,3	116,9	130,6	117,7
12.	111,5	117,2	111,4	113,5	117,6	114,7	130,5
<b>2025</b>							
01.	115,4	118,8	116,2	114,2	104,0	112,0	128,9
02.	112,8	115,8	110,8	111,6	113,5	110,2	118,7
03.	114,5	114,9	112,5	116,8	115,9	114,0	139,2
04.	115,9	117,0	111,0	118,3	109,6	110,7	132,4
05.	116,1	118,2	111,9	119,9	109,6	109,0	123,0
06.	113,2	118,3	113,5	113,7	108,5	110,1	120,7
07.	116,8	119,0	114,6	119,3	113,8	109,3	119,5
08.	116,3	120,8	113,7	117,2	113,8	109,0	117,8
09.	117,6	121,7	115,5	118,0	115,1	108,8	113,5
10.	118,2	121,1	114,2	116,4	114,4	111,3	109,9
11.	118,4	121,0	112,2	118,7	111,0	110,8	107,4
<b>01-11.2025 / 01-11.2024</b>	<b>117,2</b>	<b>120,8</b>	<b>114,6</b>	<b>118,2</b>	<b>113,6</b>	<b>112,1</b>	<b>123,8</b>

**INDEKSI PROSJEČNIH ZARADA (BRUTO) PO SEKTORIMA DJELATNOSTI, U EUR**  
**INDICES OF AVERAGE GROSS WAGES BY ACTIVITY SECTOR**

Ø 2024=100

	PO SEKTORIMA / BY ACTIVITY SECTORS						
	stručne, naučne i tehničke djelatnosti <i>Professional, scientific and technical activities</i>	administrativne i pomoćne uslužne djelatnosti <i>Administrative and support service activitie</i>	državna uprava i odbrana, obavezno soc, osiguranje <i>Public administration and defence, compulsory social security</i>	obrazovanje <i>Education</i>	zdravstvena i socijalna zaštita <i>Human health and social work activities</i>	umjetnost, zabava i rekreacija <i>Arts, entertainment and recreation</i>	ostale uslužne djelatnosti <i>Other service activities</i>
Ø 2022	78,2	82,0	77,1	80,4	91,6	79,3	83,4
Ø 2023	84,2	90,3	94,0	93,9	96,9	90,0	86,4
<b>Ø 2024</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>
<b>Ø 01-11.2024</b>	<b>98,6</b>	<b>98,3</b>	<b>99,5</b>	<b>99,3</b>	<b>99,8</b>	<b>98,9</b>	<b>98,9</b>
<b>Ø 01-11.2025</b>	<b>119,0</b>	<b>114,8</b>	<b>105,2</b>	<b>105,9</b>	<b>104,7</b>	<b>109,5</b>	<b>112,1</b>
<b>2024</b>							
11.	111,5	109,5	100,8	106,5	103,6	107,0	109,8
12.	115,4	120,8	105,8	106,7	102,2	111,3	112,2
<b>2025</b>							
01.	108,2	117,0	102,4	105,5	106,5	111,2	111,9
02.	114,1	113,4	106,0	106,5	102,3	113,1	110,4
03.	119,5	113,7	104,0	106,3	102,4	107,5	110,9
04.	118,9	113,5	105,7	106,5	105,3	109,9	110,6
05.	120,1	114,3	106,4	106,2	106,3	110,9	112,2
06.	121,5	114,0	107,3	105,0	105,5	110,1	113,3
07.	121,4	115,2	103,7	105,6	106,6	109,9	112,0
08.	119,6	117,2	105,8	105,7	104,1	108,0	114,0
09.	120,5	115,8	106,1	106,1	103,6	107,2	110,3
10.	122,6	113,3	104,4	106,3	103,9	109,8	112,5
11.	123,5	115,1	105,2	105,8	105,9	108,3	114,4
<b>01-11.2025 / 01-11.2024</b>	<b>120,8</b>	<b>116,8</b>	<b>105,8</b>	<b>106,6</b>	<b>104,9</b>	<b>110,8</b>	<b>113,4</b>

**INDEKSI PROSJEČNIH ZARADA BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI**  
**INDICES OF AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR**

Ø 2024=100

Crna Gora Montenegro	Ukupno Total	PO SEKTORIMA / BY ACTIVITY SECTORS				
		poljoprivreda, šumarstvo i ribarstvo <i>Agriculture, forestry and fishing</i>	vađenje ruda i kamena <i>Mining and quarrying</i>	prerađivačka industrija <i>Manufacturing</i>	snabdijevanje električnom energijom, gasom, parom i klimatizacija <i>Electricity, Gas, Steam and air conditioning supply</i>	snabdijevanje vodom, upravljanje padnim vodama, kontrolisan procesu uklanjanja otpada i sl. <i>Water supply, sewerage, waste management and remediation activities</i>
Ø 2022	81,3	82,1	83,6	81,2	87,2	78,0
Ø 2023	90,4	89,2	98,0	88,2	96,5	82,1
<b>Ø 2024</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>
<b>Ø 01-11.2024</b>	<b>98,5</b>	<b>99,4</b>	<b>99,2</b>	<b>98,2</b>	<b>99,0</b>	<b>98,5</b>
<b>Ø 01-11.2025</b>	<b>115,4</b>	<b>114,7</b>	<b>109,4</b>	<b>123,6</b>	<b>111,8</b>	<b>109,9</b>
<b>2024</b>						
11.	113,4	103,0	108,4	117,6	109,9	108,7
12.	115,5	106,6	108,6	119,3	110,1	115,8
<b>2025</b>						
01.	114,6	112,4	109,3	119,5	110,8	109,1
02.	114,4	110,2	111,2	123,1	117,7	106,7
03.	114,5	110,3	108,3	120,6	111,6	109,3
04.	115,2	110,6	108,7	122,0	112,8	108,5
05.	115,8	114,0	109,6	123,4	112,8	109,7
06.	115,3	116,8	108,1	123,1	114,1	110,9
07.	115,8	118,4	108,6	125,1	109,4	112,3
08.	115,9	117,1	109,5	126,0	110,9	111,0
09.	116,0	123,0	109,9	123,7	108,0	110,2
10.	116,0	117,6	110,4	126,1	110,0	109,8
11.	116,2	110,7	110,1	125,8	111,7	111,9
<b>01-11.2025 / 01-11.2024</b>	<b>117,1</b>	<b>115,4</b>	<b>110,2</b>	<b>125,9</b>	<b>112,9</b>	<b>111,5</b>

/nastavak/

/continued/

	PO SEKTORIMA / BY ACTIVITY SECTORS						
	građevinarstvo <i>Construction</i>	trgovina na veliko i malo, popravka motornih vozila i motocikala <i>Wholesale and retail trade, repair of motor vehicles and motor recycles</i>	Saobraćaj i skladištenje <i>Transport, and storage</i>	usluge smještaja i ishrane <i>Accommodation and food service activities</i>	informisanje i komunikacije <i>Information and communication</i>	finansijske djelatnosti i djelatnosti osiguranja <i>Financial and insurance act,</i>	poslovanje s nekretninama <i>Real estate activities</i>
Ø 2022	80,4	78,7	84,8	78,4	76,9	83,1	81,3
Ø 2023	90,9	86,3	89,1	87,0	88,9	88,7	88,6
<b>Ø 2024</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>
<b>Ø 01-11.2024</b>	<b>98,5</b>	<b>98,2</b>	<b>98,6</b>	<b>98,6</b>	<b>98,0</b>	<b>98,1</b>	<b>97,2</b>
<b>Ø 01-11.2025</b>	<b>120,0</b>	<b>122,7</b>	<b>117,5</b>	<b>121,3</b>	<b>116,0</b>	<b>114,7</b>	<b>124,1</b>
<b>2024</b>							
11.	118,7	116,3	113,5	115,5	121,6	134,5	121,2
12.	115,2	121,1	116,0	118,3	122,5	118,9	132,5
<b>2025</b>							
01.	119,0	122,5	121,2	118,4	108,2	115,6	131,5
02.	116,6	119,5	115,3	116,1	117,7	114,3	121,7
03.	118,7	118,8	117,0	121,3	120,0	118,2	142,3
04.	120,0	121,1	115,2	122,7	113,7	114,9	135,3
05.	120,1	122,3	115,9	124,2	113,8	113,3	126,3
06.	117,2	122,5	117,5	118,0	112,7	114,6	124,1
07.	121,2	123,1	118,7	123,7	118,2	113,6	123,2
08.	120,9	124,6	117,7	121,6	118,2	113,4	121,5
09.	122,1	125,4	119,5	122,2	119,4	113,2	117,3
10.	122,2	124,9	118,2	120,7	118,8	115,8	113,7
11.	122,4	124,8	116,0	123,0	115,2	115,2	111,3
<b>01-11.2025 / 01-11.2024</b>	<b>121,8</b>	<b>125,0</b>	<b>119,2</b>	<b>123,0</b>	<b>118,4</b>	<b>117,0</b>	<b>127,6</b>

**INDEKSI PROSJEČNIH ZARADA BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI**  
**INDICES OF AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR**

Ø 2024=100

	PO SEKTORIMA / BY ACTIVITY SECTORS						
	stručne, naučne i tehničke djelatnosti <i>Professional, scientific and technical activities</i>	administrativne i pomoćne uslužne djelatnosti <i>Administrative and support service activities</i>	državna uprava i odbrana, obavezno soc, osiguranje <i>Public administration and defence, compulsory social security</i>	obrazovanje <i>Education</i>	zdravstvena i socijalna zaštita <i>Human health and social work activities</i>	umjetnost, zabava i rekreacija <i>Arts, entertainment and recreation</i>	ostale uslužne djelatnosti <i>Other service activities</i>
Ø 2022	78,1	81,4	77,6	80,7	91,0	79,1	83,1
Ø 2023	83,8	89,7	93,5	92,8	95,7	89,6	85,7
<b>Ø 2024</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>
<b>Ø 01-11.2024</b>	<b>98,0</b>	<b>97,9</b>	<b>99,2</b>	<b>99,0</b>	<b>99,4</b>	<b>98,5</b>	<b>98,5</b>
<b>Ø 01-11.2025</b>	<b>122,9</b>	<b>118,9</b>	<b>109,4</b>	<b>110,1</b>	<b>109,4</b>	<b>113,9</b>	<b>116,5</b>
<b>2024</b>							
11.	116,1	113,8	105,3	110,5	108,2	111,6	113,3
12.	119,9	125,7	110,0	110,9	107,1	115,8	116,5
<b>2025</b>							
01.	111,9	120,9	106,2	109,3	111,6	115,5	116,0
02.	118,1	117,5	110,1	110,5	106,9	117,1	114,8
03.	123,6	117,9	108,4	110,3	107,2	111,4	115,2
04.	123,0	117,8	110,3	110,6	109,8	114,4	114,9
05.	123,9	118,8	110,9	110,3	110,7	115,5	116,6
06.	125,5	118,2	111,4	109,0	109,9	114,3	117,5
07.	125,2	119,0	107,8	109,8	111,0	114,1	116,6
08.	123,5	121,3	110,0	110,1	108,7	112,2	118,4
09.	124,0	120,0	110,3	110,3	108,3	111,6	114,8
10.	126,3	117,3	108,6	110,4	108,5	114,2	117,1
11.	126,9	118,9	109,2	110,0	110,5	112,9	118,9
<b>01-11.2025 / 01-11.2024</b>	<b>125,4</b>	<b>121,5</b>	<b>110,3</b>	<b>111,2</b>	<b>110,1</b>	<b>115,7</b>	<b>118,3</b>

## PROSJEČNE ZARADE (BRUTO) PO OPŠTINAMA, U EUR / AVERAGE GROSS WAGES BY MUNICIPALITY, IN EUR

	Opštine / Municipalities											
	Andrijevica	Bar	Berane	Bijelo Polje	Budva	Cetinje	Danilovgrad	Gusinje	Herceg Novi	Kolašin	Kotor	Mojkovac
Ø 2022	721	851	833	750	843	887	786	733	792	829	905	813
Ø 2023	845	925	918	832	933	1017	867	886	888	929	1 006	895
<b>Ø 2024</b>	<b>909</b>	<b>1 024</b>	<b>1 010</b>	<b>941</b>	<b>1 057</b>	<b>1 100</b>	<b>938</b>	<b>948</b>	<b>995</b>	<b>974</b>	<b>1 086</b>	<b>951</b>
<b>Ø 01-11.2024</b>	<b>905</b>	<b>1 017</b>	<b>1 003</b>	<b>934</b>	<b>1 044</b>	<b>1 094</b>	<b>927</b>	<b>946</b>	<b>983</b>	<b>970</b>	<b>1 079</b>	<b>946</b>
<b>Ø 01-11.2025</b>	<b>959</b>	<b>1 109</b>	<b>1 095</b>	<b>1 026</b>	<b>1 221</b>	<b>1 135</b>	<b>1 047</b>	<b>1 006</b>	<b>1 137</b>	<b>1 054</b>	<b>1 175</b>	<b>1 056</b>
<b>2024</b>												
11.	947	1 093	1 065	997	1 168	1 145	1 018	923	1 075	1 011	1 171	999
12.	947	1 101	1 078	1 017	1 208	1 167	1 051	971	1 142	1 020	1 164	1 000
<b>2025</b>												
01.	989	1 121	1 105	1 033	1 205	1 144	1 036	1 024	1 124	1 102	1 136	1 191
02.	960	1 073	1 095	1 026	1 171	1 121	1 027	1 006	1 112	1 047	1 121	1 034
03.	934	1 064	1 077	1 011	1 184	1 119	1 028	1 010	1 097	1 012	1 163	1 048
04.	967	1 113	1 088	1 017	1 295	1 143	1 065	1 018	1 188	1 042	1 142	1 063
05.	977	1 111	1 093	1 027	1 326	1 145	1 044	1 017	1 135	1 059	1 183	1 075
06.	959	1 110	1 102	1 032	1 178	1 132	1 056	999	1 120	1 057	1 180	1 021
07.	960	1 122	1 103	1 030	1 212	1 141	1 055	990	1 139	1 058	1 206	1 023
08.	950	1 130	1 100	1 029	1 201	1 135	1 050	989	1 158	1 045	1 209	1 018
09.	936	1 134	1 091	1 029	1 219	1 136	1 062	1 002	1 155	1 065	1 222	1 023
10.	933	1 120	1 089	1 019	1 194	1 132	1 067	981	1 138	1 035	1 212	1 034
11.	992	1 120	1 105	1 033	1 202	1 151	1 075	998	1 132	1 068	1 214	1 060
<b>01-11.2025 / 01-11.2024</b>	<b>106,0</b>	<b>109,0</b>	<b>109,2</b>	<b>109,9</b>	<b>117,0</b>	<b>103,7</b>	<b>112,9</b>	<b>106,3</b>	<b>115,7</b>	<b>108,7</b>	<b>108,9</b>	<b>111,6</b>

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	Opštine / Municipalities												
	Nikšić	Petnjica	Plav	Pljevlja	Plužine	Podgorica	Rožaje	Šavnik	Tivat	Tuzi	Ulcinj	Zeta	Žabljak
Ø 2022	861	732	828	907	817	921	782	782	1 087	754	741		820
Ø 2023	966	850	963	1 036	965	1 028	884	891	1 217	846	845	1 106	949
<b>Ø 2024</b>	<b>1 044</b>	<b>908</b>	<b>985</b>	<b>1 106</b>	<b>1 030</b>	<b>1 127</b>	<b>946</b>	<b>966</b>	<b>1 330</b>	<b>872</b>	<b>947</b>	<b>1 215</b>	<b>1 055</b>
<b>Ø 01-11.2024</b>	<b>1 034</b>	<b>903</b>	<b>981</b>	<b>1 101</b>	<b>1 022</b>	<b>1 114</b>	<b>940</b>	<b>961</b>	<b>1 310</b>	<b>863</b>	<b>943</b>	<b>1 205</b>	<b>1 052</b>
<b>Ø 01-11.2025</b>	<b>1 162</b>	<b>971</b>	<b>1 028</b>	<b>1 170</b>	<b>1 046</b>	<b>1 262</b>	<b>1 006</b>	<b>1 033</b>	<b>1 540</b>	<b>1 025</b>	<b>1 005</b>	<b>1 348</b>	<b>1 100</b>
<b>2024</b>													
11.	1 154	944	1 019	1 171	1 091	1 242	1 013	1 009	1 516	946	990	1 398	1 091
12.	1 149	963	1 029	1 167	1 117	1 275	1 009	1 010	1 562	965	988	1 320	1 094
<b>2025</b>													
01.	1 143	983	1 047	1 158	1 059	1 258	1 004	995	1 509	1 032	1 041	1 354	1 125
02.	1 165	975	1 033	1 192	1 059	1 255	1 006	1 037	1 625	1 046	981	1 329	1 142
03.	1 144	947	998	1 147	1 032	1 260	1 005	1 011	1 713	1 010	970	1 311	1 107
04.	1 150	976	1 018	1 170	1 034	1 252	1 008	1 009	1 531	1 010	975	1 312	1 069
05.	1 175	981	1 043	1 180	1 054	1 258	1 009	1 043	1 508	1 017	987	1 320	1 079
06.	1 173	969	1 039	1 165	1 052	1 271	1 009	1 077	1 437	1 018	1 007	1 370	1 116
07.	1 158	976	1 020	1 180	1 040	1 266	1 001	1 057	1 548	1 001	1 023	1 406	1 087
08.	1 186	969	1 025	1 174	1 041	1 266	1 009	1 031	1 509	1 046	1 046	1 358	1 091
09.	1 168	965	1 029	1 160	1 045	1 272	1 006	1 037	1 503	1 046	1 015	1 370	1 089
10.	1 173	967	1 020	1 179	1 041	1 279	994	1 018	1 491	1 042	991	1 353	1 134
11.	1 181	976	1 041	1 186	1 064	1 284	999	1 050	1 451	1 026	1 007	1 387	1 153
<b>01-11.2025 / 01-11.2024</b>	<b>112,4</b>	<b>107,5</b>	<b>104,8</b>	<b>106,3</b>	<b>102,3</b>	<b>113,3</b>	<b>107,0</b>	<b>107,5</b>	<b>117,6</b>	<b>118,8</b>	<b>106,6</b>	<b>111,9</b>	<b>104,6</b>

**PROSJEČNE ZARADE BEZ POREZA I DOPRINOSA (NETO) PO OPŠTINAMA, U EUR**  
**AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY MUNICIPALITY, IN EUR**

	Opštine / Municipalities											
	Andrijevica	Bar	Berane	Bijelo Polje	Budva	Cetinje	Danilovgrad	Gusinje	Herceg Novi	Kolašin	Kotor	Mojkovac
Ø 2022	593	690	677	613	686	715	643	604	646	676	731	655
Ø 2023	688	748	742	677	754	815	705	721	720	751	807	726
<b>Ø 2024</b>	<b>749</b>	<b>834</b>	<b>822</b>	<b>771</b>	<b>856</b>	<b>891</b>	<b>771</b>	<b>780</b>	<b>811</b>	<b>797</b>	<b>879</b>	<b>780</b>
<b>Ø 01-11.2024</b>	<b>743</b>	<b>824</b>	<b>814</b>	<b>762</b>	<b>843</b>	<b>882</b>	<b>759</b>	<b>776</b>	<b>798</b>	<b>790</b>	<b>870</b>	<b>773</b>
<b>Ø 01-11.2025</b>	<b>823</b>	<b>940</b>	<b>926</b>	<b>875</b>	<b>1 023</b>	<b>960</b>	<b>893</b>	<b>851</b>	<b>961</b>	<b>897</b>	<b>991</b>	<b>899</b>
<b>2024</b>												
11.	815	928	898	851	983	967	870	796	911	863	987	852
12.	815	936	908	869	1 019	985	899	822	963	871	982	857
<b>2025</b>												
01.	844	948	925	877	1 000	964	881	868	939	933	957	1 009
02.	824	911	927	872	984	950	877	850	941	891	949	880
03.	806	902	915	865	996	948	879	854	931	865	984	894
04.	831	942	923	868	1 088	967	911	861	1 001	889	966	903
05.	837	942	925	876	1 111	967	890	860	959	902	996	915
06.	824	941	933	878	990	956	899	844	949	899	995	871
07.	824	950	933	879	1 019	965	898	837	963	901	1 018	874
08.	817	957	931	879	1 006	963	895	837	977	891	1 016	870
09.	805	960	923	877	1 017	960	905	847	975	907	1 023	873
10.	804	945	921	871	1 002	957	908	831	962	883	1 016	882
11.	851	947	934	879	1 008	972	915	846	957	911	1 017	904
<b>01-11.2025 / 01-11.2024</b>	<b>110,8</b>	<b>114,1</b>	<b>113,8</b>	<b>114,8</b>	<b>121,4</b>	<b>108,8</b>	<b>117,7</b>	<b>109,7</b>	<b>120,4</b>	<b>113,5</b>	<b>113,9</b>	<b>116,3</b>

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	Opštine / Municipalities												
	Nikšić	Petnjica	Plav	Pljevlja	Plužine	Podgorica	Rožaje	Šavnik	Tivat	Tuzi	Ulcinj	Zeta	Žabljak
Ø 2022	693	601	672	727	663	740	637	640	868	621	607	...	667
Ø 2023	778	690	779	832	779	822	715	725	957	692	686	880	763
<b>Ø 2024</b>	<b>848</b>	<b>748</b>	<b>807</b>	<b>895</b>	<b>838</b>	<b>908</b>	<b>773</b>	<b>793</b>	<b>1 053</b>	<b>720</b>	<b>778</b>	<b>975</b>	<b>858</b>
<b>Ø 01-11.2024</b>	<b>837</b>	<b>741</b>	<b>799</b>	<b>887</b>	<b>828</b>	<b>894</b>	<b>765</b>	<b>786</b>	<b>1 034</b>	<b>710</b>	<b>772</b>	<b>963</b>	<b>851</b>
<b>Ø 01-11.2025</b>	<b>978</b>	<b>822</b>	<b>876</b>	<b>985</b>	<b>891</b>	<b>1 054</b>	<b>859</b>	<b>862</b>	<b>1 265</b>	<b>878</b>	<b>880</b>	<b>1 122</b>	<b>935</b>
<b>2024</b>													
11.	969	809	869	983	928	1 039	855	862	1 243	814	849	1 159	927
12.	964	824	882	980	949	1 065	859	864	1 284	829	848	1 103	930
<b>2025</b>													
01.	955	831	881	975	896	1 052	853	839	1 240	870	888	1 125	950
02.	977	824	879	997	901	1 047	857	880	1 325	897	844	1 112	968
03.	966	803	857	967	882	1 050	859	864	1 394	870	836	1 093	945
04.	970	825	871	986	881	1 046	863	868	1 263	868	839	1 095	911
05.	989	829	888	995	895	1 050	862	891	1 242	873	848	1 099	919
06.	989	820	885	982	897	1 061	863	909	1 179	873	864	1 139	945
07.	977	826	871	997	888	1 056	856	903	1 270	860	875	1 168	924
08.	998	819	875	990	885	1 058	860	880	1 241	894	895	1 131	928
09.	983	825	880	980	892	1 062	860	884	1 240	898	870	1 139	926
10.	987	825	871	994	888	1 068	850	869	1 231	896	850	1 125	968
11.	993	829	886	999	906	1 070	854	895	1 200	881	863	1 151	983
<b>01-11.2025 / 01-11.2024</b>	<b>116,8</b>	<b>110,9</b>	<b>109,6</b>	<b>111,0</b>	<b>107,6</b>	<b>117,9</b>	<b>112,3</b>	<b>109,7</b>	<b>122,3</b>	<b>123,7</b>	<b>114,0</b>	<b>116,5</b>	<b>109,9</b>