## ZAPOSLENI PO SEKTORIMA DJELATNOSTI
*EMPLOYEES BY ACTIVITY SECTORS*

| **Crna Gora** *Montenegro* | Ukupno *Total* | PO SEKTORIMA / *BY ACTIVITY SECTORS* | | | | |
|---|---|---|---|---|---|---|
| | | poljoprivreda, šumarstvo i ribarstvo *Agriculture, forestry and fishing* | vađenje ruda i kamena *Mining and quarrying* | prerađivačka industrija *Manufacturing* | snabdijevanje električnom energijom, gasom, parom i klimatizacija *Electricity ,Gas Steam and air conditioning supply* | snabdijevanje vodom , upravljanje otpadnim vodama, kontrolisanje procesa uklanjanja otpada i sl. *Water supply,sewerage,waste management and remediation activities* |
| Ø 2016 | 177 908 | 2 312 | 1 562 | 11 197 | 2 657 | 4 951 |
| Ø 2017 | 182 368 | 2 178 | 1 555 | 11 619 | 2 804 | 5 030 |
| **Ø 2018** | **190 132** | **1 897** | **1 416** | **12 295** | **2 797** | **5 076** |
| **ØI – II 2018** | **178 598** | **1 803** | **1 348** | **11 722** | **2 810** | **5 001** |
| **ØI – II 2019** | **194 971** | **1 975** | **1 370** | **12 714** | **2 770** | **4 982** |
| **2018** | | | | | | |
| II | 179 035 | 1 814 | 1 361 | 11 739 | 2 810 | 4 985 |
| III | 181 260 | 1 838 | 1 394 | 11 853 | 2 806 | 4 979 |
| IV | 184 039 | 1 831 | 1 414 | 11 943 | 2 806 | 5 007 |
| V | 189 341 | 1 905 | 1 422 | 12 092 | 2 806 | 5 042 |
| VI | 196 539 | 1 915 | 1 433 | 12 416 | 2 827 | 5 133 |
| VII | 198 987 | 1 978 | 1 440 | 12 622 | 2 827 | 5 140 |
| VIII | 195 041 | 2 077 | 1 446 | 12 446 | 2 774 | 5 222 |
| IX | 195 784 | 1 904 | 1 436 | 12 741 | 2 784 | 5 185 |
| X | 194 555 | 1 890 | 1 452 | 12 767 | 2 776 | 5 131 |
| XI | 194 756 | 1 906 | 1 452 | 12 694 | 2 780 | 5 078 |
| XII | 194 085 | 1 912 | 1 403 | 12 526 | 2 764 | 4 992 |
| **2019** | | | | | | |
| I | 194 589 | 1 937 | 1 364 | 12 707 | 2 768 | 4 981 |
| II | 195 353 | 2 013 | 1 377 | 12 721 | 2 772 | 4 983 |
| **I - II 2019 / I - II 2018** | **109,2** | **109,5** | **101,6** | **108,5** | **98,6** | **99,6** |

**/nastavak/** **/*continued*/**

| | PO SEKTORIMA / *BY ACTIVITY SECTORS* | | | | | | |
|---|---|---|---|---|---|---|---|
| | građevinarstvo *Construction* | trgovina na veliko i malo, popravka motornih vozila i motocikala *Wholesale and retail trade, repair of motor vehicles and motor recycles* | saobraćaj i skladištenje *Transport, and storage* | usluge smještaja i ishrane *Accomodation and food service activities* | informisanje i komunikacije *Information and communication* | finansijske djelatnosti i djelatnosti osiguranja *Financial and insurance activities* | poslovanje s nekretninama *Real estate activities* |
| Ø 2016 | 10 112 | 36 576 | 10 405 | 14 684 | 5 050 | 4 403 | 1 650 |
| Ø 2017 | 10 714 | 36 757 | 10 795 | 15 033 | 5 053 | 4 344 | 1 564 |
| **Ø 2018** | **12 051** | **37 377** | **11 530** | **16 024** | **5 274** | **4 274** | **1 608** |
| **ØI – II 2018** | **11 099** | **35 471** | **10 781** | **12 480** | **5 163** | **4 237** | **1 519** |
| **ØI – II 2019** | **13 495** | **38 418** | **12 099** | **14 880** | **5 436** | **4 303** | **1 658** |
| **2018** | | | | | | | |
| II | 11 193 | 35 522 | 10 835 | 12 502 | 5 175 | 4 238 | 1 524 |
| III | 11 286 | 35 822 | 10 885 | 12 910 | 5 207 | 4 266 | 1 548 |
| IV | 11 524 | 36 099 | 10 977 | 14 170 | 5 212 | 4 261 | 1 591 |
| V | 11 860 | 37 027 | 11 102 | 16 631 | 5 213 | 4 279 | 1 684 |
| VI | 11 940 | 38 410 | 11 539 | 20 933 | 5 243 | 4 272 | 1 794 |
| VII | 12 139 | 38 784 | 11 803 | 22 314 | 5 269 | 4 278 | 1 640 |
| VIII | 12 138 | 37 740 | 11 698 | 18 864 | 5 295 | 4 283 | 1 592 |
| IX | 12 292 | 38 389 | 12 431 | 16 682 | 5 337 | 4 280 | 1 587 |
| X | 12 751 | 38 418 | 12 167 | 15 139 | 5 383 | 4 289 | 1 583 |
| XI | 13 162 | 38 459 | 12 134 | 14 827 | 5 394 | 4 300 | 1 605 |
| XII | 13 327 | 38 430 | 12 060 | 14 861 | 5 405 | 4 310 | 1 629 |
| **2019** | | | | | | | |
| I | 13 376 | 38 404 | 12 089 | 14 768 | 5 424 | 4 290 | 1 666 |
| II | 13 613 | 38 431 | 12 108 | 14 992 | 5 449 | 4 317 | 1 651 |
| **I - II 2019 / I - II 2018** | **121,6** | **108,3** | **112,2** | **119,2** | **105,3** | **101,6** | **109,2** |

## ZAPOSLENI PO SEKTORIMA DJELATNOSTI
## *EMPLOYEES BY ACTIVITY SECTORS*

| **Crna Gora** *Montenegro* | PO SEKTORIMA / *BY ACTIVITY SECTORS* | | | | | | |
|---|---|---|---|---|---|---|---|
| | stručne, naučne i tehničke djelatnosti *Professional, scientific and technical activities* | administrativne i pomoćne uslužne djelatnosti *Administrative and support service activitie* | državna uprava i odbrana, obavezno soc. osiguranje *Public administration and defence, compulsory social security* | obrazovanje *Education* | zdravstvena i socijalna zaštita *Human health and social work activities* | umjetnost, zabava i rekreacija *Arts, Entertainment and recreation* | ostale uslužne djelatnosti *Other service activities* |
| Ø 2016 | 7 943 | 8 554 | 21 134 | 13 759 | 11 695 | 5 122 | 4 142 |
| Ø 2017 | 8 130 | 10 067 | 21 320 | 14 165 | 12 124 | 5 033 | 4 083 |
| **Ø 2018** | **8 724** | **11 422** | **21 792** | **14 494** | **12 526** | **5 332** | **4 223** |
| **ØI – II 2018** | **7 831** | **10 181** | **21 532** | **14 647** | **12 301** | **5 060** | **3 612** |
| **ØI – II 2019** | **10 108** | **11 594** | **21 765** | **14 986** | **12 616** | **5 409** | **4 393** |
| **2018** | | | | | | | |
| II | 7 868 | 10 198 | 21 550 | 14 706 | 12 322 | 5 080 | 3 613 |
| III | 8 022 | 10 409 | 21 636 | 14 770 | 12 361 | 5 147 | 4 121 |
| IV | 8 132 | 10 805 | 21 676 | 14 765 | 12 418 | 5 171 | 4 237 |
| V | 8 343 | 11 379 | 21 771 | 14 716 | 12 523 | 5 298 | 4 248 |
| VI | 8 453 | 11 985 | 21 793 | 14 132 | 12 563 | 5 459 | 4 299 |
| VII | 8 571 | 12 760 | 21 978 | 13 115 | 12 567 | 5 502 | 4 260 |
| VIII | 8 660 | 12 409 | 21 939 | 13 994 | 12 673 | 5 434 | 4 357 |
| IX | 9 510 | 11 979 | 21 942 | 14 553 | 12 713 | 5 480 | 4 559 |
| X | 9 667 | 11 678 | 21 977 | 14 877 | 12 629 | 5 469 | 4 512 |
| XI | 9 787 | 11 731 | 2 1791 | 14 990 | 12 662 | 5 477 | 4 527 |
| XII | 9 884 | 11 565 | 21 936 | 14 727 | 12 597 | 5 421 | 4 336 |
| **2019** | | | | | | | |
| I | 10 062 | 11 544 | 21 903 | 14 955 | 12 587 | 5 400 | 4 364 |
| II | 10 153 | 11 644 | 21 627 | 15 017 | 12 645 | 5 418 | 4 422 |
| **I - II 2019 / I - II2018** | **129,1** | **113,9** | **101,1** | **102,3** | **102,6** | **106,9** | **121,6** |

## ZAPOSLENI PO OPŠTINAMA /*EMPLOYEES BY MUNICIPALITY*

| | O p š t i n e / Municipalities | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | Andri-jevica | Bar | Berane | Bijelo Polje | Budva | Cetinje | Danilov-grad | Herceg Novi | Kolašin | Kotor | Mojkovac |
| Ø 2016 | 527 | 11 380 | 4 455 | 7 602 | 12 988 | 3 430 | 3 308 | 9 966 | 1 313 | 6 838 | 1 139 |
| Ø 2017 | 527 | 11 232 | 4 469 | 7 764 | 13 483 | 3 411 | 3 431 | 9 972 | 1 348 | 7 011 | 1 119 |
| **Ø 2018** | **530** | **11 490** | **4 623** | **7 917** | **14 867** | **3 422** | **3 660** | **10 201** | **1 329** | **7 243** | **1 164** |
| **ØI – II 2018** | **506** | **10 523** | **4 376** | **7 754** | **12 640** | **3 307** | **3 522** | **9 198** | **1 340** | **6 581** | **1 108** |
| **ØI – II 2019** | **538** | **11 973** | **4 904** | **8 065** | **14 758** | **3 511** | **3 801** | **10 177** | **1 313** | **7 356** | **1 208** |
| **2018** | | | | | | | | | | | |
| II | 512 | 10 551 | 4 384 | 7 772 | 12 678 | 3 300 | 3 548 | 9 208 | 1 330 | 6 590 | 1 118 |
| III | 521 | 10 624 | 4 489 | 7 918 | 13 072 | 3 324 | 3 578 | 9 357 | 1 295 | 6 618 | 1 151 |
| IV | 523 | 10 883 | 4 564 | 7 965 | 13 603 | 3 343 | 3 598 | 9 660 | 1 317 | 6 892 | 1 148 |
| V | 529 | 11 456 | 4 616 | 7 808 | 14 725 | 3 394 | 3 615 | 10 350 | 1 342 | 7 304 | 1 155 |
| VI | 532 | 12 351 | 4 603 | 7 771 | 17 090 | 3 416 | 3 649 | 11 316 | 1 349 | 7 732 | 1 142 |
| VII | 521 | 12 440 | 4 521 | 7 737 | 18 219 | 3 423 | 3 634 | 11 619 | 1 353 | 7 886 | 1 119 |
| VIII | 544 | 11 636 | 4 625 | 7 901 | 16 998 | 3 408 | 3 681 | 10 723 | 1 361 | 7 661 | 1 169 |
| IX | 563 | 11 847 | 4 824 | 8 114 | 15 561 | 3 561 | 3 754 | 10 496 | 1 353 | 7 625 | 1 230 |
| X | 554 | 11 813 | 4 854 | 8 142 | 14 606 | 3 557 | 3 791 | 10 212 | 1 308 | 7 381 | 1 234 |
| XI | 551 | 11 851 | 4 839 | 8 151 | 14 641 | 3 539 | 3 807 | 10 168 | 1 283 | 7 338 | 1 204 |
| XII | 513 | 11 929 | 4 794 | 7 987 | 14 605 | 3 490 | 3 771 | 10 114 | 1 307 | 7 320 | 1 198 |
| **2019** | | | | | | | | | | | |
| I | 536 | 11 935 | 4 883 | 8 055 | 14 614 | 3 508 | 3 794 | 10 134 | 1 309 | 7 342 | 1 205 |
| II | 540 | 12 010 | 4 926 | 8 074 | 14 901 | 3 515 | 3 809 | 10 220 | 1 318 | 7 370 | 1 212 |
| **I - II 2019 / I - II 2018** | **106,3** | **113,8** | **112,1** | **104,0** | **116,8** | **106,2** | **107,9** | **110,6** | **98,0** | **111,8** | **109,0** |

**/nastavak/** **/*continued*/**

| | O p š t i n e / Municipalities | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | Nikšić | Petnjica | Plav | Pljevlja | Plužine | Podgorica | Rožaje | Šavnik | Tivat | Ulcinj | Žabljak |
| Ø 2016 | 13 133 | - | 1 285 | 5 835 | 463 | 81 677 | 2 678 | 269 | 4 432 | 4 485 | 705 |
| Ø 2017 | 13 628 | - | 1 248 | 5 783 | 466 | 84 641 | 2 698 | 269 | 4 736 | 4 438 | 694 |
| **Ø 2018** | **13 882** | **-** | **1 277** | **5 762** | **463** | **88 694** | **2 829** | **270** | **5 324** | **4 459** | **726** |
| **ØI – II 2018** | **13 477** | **-** | **1 187** | **5 588** | **441** | **84 916** | **2 703** | **263** | **4 585** | **3 891** | **692** |
| **ØI – II 2019** | **14 415** | **-** | **1 375** | **5 740** | **460** | **91 434** | **2 994** | **270** | **5 513** | **4 470** | **696** |
| **2018** | | | | | | | | | | | |
| I | 13 467 | - | 1 181 | 5 579 | 442 | 84 713 | 2 690 | 263 | 4 539 | 3 875 | 692 |
| II | 13 487 | - | 1 192 | 5 597 | 441 | 85 118 | 2 715 | 264 | 4 631 | 3 906 | 693 |
| III | 13 604 | - | 1 246 | 5 697 | 441 | 85 891 | 2 776 | 263 | 4 776 | 3 938 | 681 |
| IV | 13 678 | - | 1 242 | 5 806 | 460 | 86 580 | 2 799 | 269 | 4 940 | 4 075 | 694 |
| V | 13 804 | - | 1 251 | 5 784 | 471 | 88 079 | 2 796 | 274 | 5 445 | 4 428 | 715 |
| VI | 13 763 | - | 1 250 | 5 766 | 475 | 89 303 | 2 782 | 277 | 5 988 | 5 223 | 761 |
| VII | 13 776 | - | 1 213 | 5 665 | 478 | 90 054 | 2 738 | 268 | 6 091 | 5 446 | 786 |
| VIII | 13 795 | - | 1 244 | 5 763 | 479 | 89 868 | 2 855 | 277 | 5 741 | 4 548 | 764 |
| IX | 14 270 | - | 1 370 | 5 965 | 480 | 90 665 | 2 957 | 273 | 5 478 | 4 629 | 769 |
| X | 14 302 | - | 1 378 | 5 879 | 472 | 91 228 | 2 973 | 272 | 5 385 | 4 493 | 721 |
| XI | 14 375 | - | 1 383 | 5 852 | 467 | 91 493 | 2 935 | 271 | 5 410 | 4 485 | 713 |
| XII | 14 259 | - | 1 368 | 5 789 | 455 | 91 334 | 2 929 | 270 | 5 465 | 4 466 | 722 |
| **2019** | | | | | | | | | | | |
| I | 14 366 | - | 1 383 | 5 732 | 461 | 91 428 | 2 988 | 268 | 5 480 | 4 462 | 706 |
| II | 14 464 | - | 1 367 | 5 747 | 460 | 91 439 | 3 000 | 272 | 5 545 | 4 478 | 686 |
| **I - II 2019 / I - II 2018** | **107,0** | **-** | **115,8** | **102,7** | **104,3** | **107,7** | **110,8** | **102,7** | **120,2** | **114,9** | **100,6** |

## NEZAPOSLENA LICA[1] / U*NEMPLOYED PERSONS* [1]

| | Stanje krajem perioda / *Situation at the end of the period* | | | | | | U toku perioda / *In the middle of the period* | |
|---|---|---|---|---|---|---|---|---|
| | lica koja traže zaposle-nje[2] ukupno *Persons looking for job Total* | nezaposlena lica koja prvi put traže zaposlenje *Unemployed persons first time looking for job* | nezaposlena lica bez kvalifikacija *Unqualified unemployed personsi* | lica koja primaju novčanu naknadu[3] *Persons receiving unemployme-nt benefits* | nezaposlene žene *unemployed women* | | prijavilo se za zapo-šljavanje[4] *Reported for employ-ment* | prestanak vođenja evidencije[5] *Records stopped to be kept* |
| | | | | | Svega *Total* | bez kvali-fikacija *Unqualified* | | |
| Ø 2016 | 42 927 | 15 973 | 10 691 | 6 379 | 22 314 | 5 489 | 3 495 | 2 400 |
| Ø 2017 | 50 510 | 20 155 | 16 169 | 8 412 | 27 619 | 8 957 | 3 241 | 3 135 |
| **Ø 2018** | **43 612** | **17 566** | **15 323** | **9 591** | **25 621** | **9 217** | **2 211** | **2 917** |
| **ØI – II 2018** | **48 034** | **18 763** | **16 561** | **9 197** | **28 109** | **9 968** | **2 192** | **3 809** |
| **ØI – II 2019** | **38 780** | **15 208** | **14 046** | **10 802** | **22 374** | **8 307** | **1 828** | **3 250** |
| **2018** | | | | | | | | |
| II | 47 487 | 18 393 | 16 464 | 9 250 | 27 687 | 9 863 | 2 078 | 2 672 |
| III | 46 979 | 18 221 | 16 395 | 9 254 | 27 268 | 9 766 | 2 084 | 2 699 |
| IV | 45 003 | 17 803 | 15 993 | 9 077 | 26 124 | 9 544 | 1 761 | 3 146 |
| V | 43 692 | 17 593 | 15 787 | 9 048 | 25 435 | 9 419 | 1 685 | 2 859 |
| VI | 42 737 | 17 376 | 15 567 | 9 151 | 24 959 | 9 282 | 1 746 | 2 575 |
| VII | 41 755 | 16 829 | 14 937 | 9 456 | 24 784 | 9 088 | 1 660 | 2 410 |
| VIII | 41 012 | 16 451 | 14 655 | 9 856 | 24 590 | 8 928 | 1 703 | 2 540 |
| IX | 39 902 | 16 442 | 14 566 | 10 020 | 23 762 | 8 870 | 1 977 | 3 052 |
| X | 41 927 | 17 505 | 14 585 | 9 909 | 25 008 | 8 852 | 4 450 | 2 346 |
| XI | 42 889 | 17 916 | 14 352 | 10 401 | 25 356 | 8 661 | 3 406 | 2 553 |
| XII | 41 378 | 17 128 | 13 922 | 10 521 | 23 944 | 8 256 | 1 673 | 3 202 |
| **2019** | | | | | | | | |
| I | 38 917 | 15 241 | 13 987 | 10 842 | 22 476 | 8 276 | 1 857 | 4 524 |
| II | 38 642 | 15 175 | 14 105 | 10 761 | 22 272 | 8 337 | 1 799 | 1 975 |
| **I -II 2019 / I – II 2018** | **80,7** | **81,1** | **84,8** | **117,5** | **79,6** | **83,3** | **83,4** | **85,3** |

[1] IZVOR: Zavod za zapošljavanje Crne Gore

[2] Shodno članu 4 Zakona o zapošljavanju („Sl,list RCG", br, 5/02 , 14/10 i 45/12 )

[3] Shodno članu 48 Zakona o zapošljavanju

[4] Nezaposlene osobe koje su se tokom izvještajnog mjeseca prijavile na evidenciju Zavoda za zapošljavanje

[5] Shodno članu 86 Zakona o zapošljavanju

*[1] SOURCE: Employment Agency of Montenegro*

*[2] According to the article 4 of the Law on Employment („Official Gazzete of RoM", No, 5/02 and 14/10 45/12)*

*[3] According to the Article 48 of the Law on Employment*

*[4] Unemployed persons who in the reference month reported to the records of the Employment Agency of Montenegro*

*[5] According to the Article 86 of the Law on Employment*

## PROSJEČNE ZARADE(BRUTO) PO SEKTORIMA DJELATNOSTI
*AVERAGE GROSS WAGES BY ACTIVITY SECTORS*

u EUR *in EUR*

| **Crna Gora** *Montenegro* | Ukupno *Total* | PO SEKTORIMA / *BY ACTIVITY SECTORS* | | | | |
|---|---|---|---|---|---|---|
| | | poljoprivreda, šumarstvo i ribarstvo *Agriculture, forestry and fishing* | vađenje ruda i kamena *Mining and quarrying* | prerađivačka industrija *Manufacturing* | snabdijevanje električnom energijom, gasom, parom i klimatizacija *Electricity ,Gas Steam and air conditioning supply* | snabdijevanje vodom, upravljanje otpadnim vodama, kontrolisanje procesa uklanjanja otpada i sl. *Water supply,sewerage,waste management and remediation activities* |
| Ø 2016 | 751 | 790 | 910 | 648 | 1 338 | 691 |
| Ø 2017 | 765 | 772 | 901 | 639 | 1 302 | 704 |
| **Ø 2018** | **766** | **789** | **1 016** | **617** | **1 318** | **719** |
| **ØI – II 2018** | **766** | **766** | **987** | **617** | **1 400** | **714** |
| **ØI – II 2019** | **771** | **838** | **1 009** | **622** | **1 368** | **709** |
| **2018** | | | | | | |
| II | 766 | 761 | 1 004 | 619 | 1 388 | 715 |
| III | 761 | 753 | 962 | 616 | 1 208 | 710 |
| IV | 765 | 752 | 1 000 | 609 | 1 290 | 720 |
| V | 768 | 778 | 1 041 | 603 | 1 273 | 722 |
| VI | 767 | 811 | 1 065 | 619 | 1 331 | 717 |
| VII | 761 | 797 | 1 026 | 605 | 1 278 | 718 |
| VIII | 766 | 811 | 1 020 | 627 | 1 291 | 715 |
| IX | 768 | 834 | 1 020 | 622 | 1 269 | 725 |
| X | 766 | 809 | 1 045 | 606 | 1 302 | 729 |
| XI | 769 | 793 | 1 011 | 626 | 1 371 | 717 |
| XII | 771 | 796 | 1 021 | 632 | 1 404 | 730 |
| **2019** | | | | | | |
| I | 771 | 832 | 1 010 | 631 | 1 424 | 724 |
| II | 772 | 844 | 1 008 | 613 | 1 313 | 697 |
| **I - II 2019 / I - II 2018** | **100,7** | **109,4** | **102,2** | **100,8** | **97,7** | **99,3** |

**/nastavak/** **/*continued*/**

| | PO SEKTORIMA / *BY ACTIVITY SECTORS* | | | | | | |
|---|---|---|---|---|---|---|---|
| | građevinarstvo *Construction* | trgovina na veliko i malo, popravka motornih vozila i motocikala *Wholesale and retail trade, repair of motor vehicles and motor recycles* | saobraćaj i skladištenje *Transport, and storage* | usluge smještaja i ishrane *Accomodation and food service activities* | informisanje i komunikacije *Information and communication* | finansijske djelatnosti i djelatnosti osiguranja *Financial and insurance act.* | poslovanje s nekretninama *Real estate activities* |
| Ø 2016 | 666 | 515 | 783 | 580 | 1 043 | 1 385 | 1 094 |
| Ø 2017 | 650 | 524 | 812 | 580 | 1 052 | 1 384 | 1 014 |
| **Ø 2018** | **684** | **547** | **818** | **621** | **1 063** | **1 503** | **1 013** |
| **ØI – II 2018** | **643** | **542** | **798** | **582** | **1 084** | **1 442** | **1 054** |
| **ØI – II 2019** | **661** | **557** | **824** | **631** | **1 082** | **1 497** | **1 064** |
| **2018** | | | | | | | |
| II | 633 | 543 | 801 | 590 | 1 097 | 1 443 | 1 035 |
| III | 657 | 537 | 807 | 583 | 1 152 | 1 498 | 1 076 |
| IV | 681 | 541 | 814 | 573 | 1 119 | 1 515 | 958 |
| V | 689 | 548 | 824 | 599 | 1 060 | 1 509 | 940 |
| VI | 711 | 548 | 803 | 625 | 1 019 | 1 508 | 914 |
| VII | 695 | 542 | 827 | 637 | 1 041 | 1 529 | 1 020 |
| VIII | 690 | 549 | 841 | 663 | 1 026 | 1 514 | 1 000 |
| IX | 711 | 560 | 833 | 645 | 1 038 | 1 509 | 1 066 |
| X | 700 | 547 | 831 | 615 | 1 050 | 1 576 | 1 024 |
| XI | 688 | 548 | 811 | 645 | 1 030 | 1 478 | 1 025 |
| XII | 686 | 562 | 827 | 651 | 1 060 | 1 520 | 1 060 |
| **2019** | | | | | | | |
| I | 651 | 559 | 819 | 625 | 1 082 | 1 512 | 1 027 |
| II | 669 | 556 | 828 | 636 | 1 083 | 1 484 | 1 095 |
| **I - II 2019 / I –II 2018** | **102,8** | **102,8** | **103,3** | **108,4** | **99,8** | **103,8** | **100,9** |

## PROSJEČNE ZARADE(BRUTO) PO SEKTORIMA DJELATNOSTI, U EUR

*AVERAGE GROSS WAGES BY ACTIVITY SECTORS, IN EUR*

**/nastavak/** **/*continued*/**

| **Crna Gora** *Montenegro* | PO SEKTORIMA / *BY ACTIVITY SECTORS* | | | | | | |
|---|---|---|---|---|---|---|---|
| | stručne, naučne i tehničke djelatnosti *Professional, scientific and technical activities* | administrativne i pomoćne uslužne djelatnosti *Administrative and support service activitie* | državna uprava i odbrana, obavezno soc. osiguranje *Public administration and defence, compulsory social security* | obrazovanje *Education* | zdravstvena i socijalna zaštita *Human health and social work activities* | umjetnost, zabava i rekreacija *Arts, Entertainment and recreation* | ostale uslužne djelatnosti *Other service activities* |
| Ø 2016 | 601 | 469 | 857 | 722 | 783 | 594 | 649 |
| Ø 2017 | 615 | 502 | 889 | 732 | 820 | 656 | 702 |
| **Ø 2018** | **668** | **508** | **887** | **732** | **822** | **648** | **663** |
| **ØI – II 2018** | **646** | **541** | **883** | **725** | **819** | **681** | **632** |
| **ØI – II 2019** | **671** | **509** | **897** | **733** | **825** | **638** | **695** |
| **2018** | | | | | | | |
| II | 658 | 520 | 889 | 732 | 810 | 694 | 627 |
| III | 688 | 510 | 871 | 733 | 803 | 634 | 657 |
| IV | 665 | 502 | 881 | 731 | 818 | 639 | 652 |
| V | 640 | 510 | 884 | 729 | 836 | 657 | 649 |
| VI | 633 | 511 | 895 | 734 | 822 | 687 | 637 |
| VII | 642 | 510 | 885 | 726 | 835 | 640 | 681 |
| VIII | 667 | 509 | 896 | 745 | 825 | 636 | 639 |
| IX | 670 | 506 | 889 | 732 | 821 | 644 | 664 |
| X | 698 | 499 | 885 | 734 | 825 | 645 | 715 |
| XI | 706 | 491 | 894 | 733 | 824 | 649 | 714 |
| XII | 720 | 477 | 892 | 736 | 820 | 601 | 691 |
| **2019** | | | | | | | |
| I | 653 | 495 | 899 | 727 | 829 | 621 | 699 |
| II | 688 | 523 | 895 | 739 | 822 | 654 | 691 |
| **I - II 2019 / I – II 2018** | **103,9** | **94,1** | **101,6** | **101,1** | **100,7** | **93,7** | **110,0** |

## PROSJEČNE ZARADE BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI
*AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR*

u EUR *in EUR*

| **Crna Gora** *Montenegro* | Ukupno *Total* | PO SEKTORIMA / *BY ACTIVITY SECTORS* | | | | |
|---|---|---|---|---|---|---|
| | | poljoprivreda, šumarstvo i ribarstvo *Agriculture, forestry and fishing* | vađenje ruda i kamena *Mining and quarrying* | prerađivačka industrija *Manufacturing* | snabdijevanje električnom energijom, gasom, parom i klimatizacija *Electricity ,Gas Steam and air conditioning supply* | snabdijevanje vodom , upravljanje otpadnim vodama, kontrolisanje procesa uklanjanja otpada i sl. *Water supply,sewerage,waste management and remediation activities* |
| Ø 2016 | 499 | 539 | 600 | 431 | 874 | 461 |
| Ø 2017 | 510 | 527 | 599 | 426 | 858 | 470 |
| **Ø 2018** | **511** | **540** | **675** | **411** | **869** | **479** |
| **ØI – II 2018** | **511** | **523** | **655** | **413** | **920** | **474** |
| **ØI – II 2019** | **514** | **570** | **672** | **414** | **903** | **472** |
| **2018** | | | | | | |
| II | 511 | 520 | 667 | 413 | 915 | 475 |
| III | 508 | 515 | 640 | 411 | 798 | 473 |
| IV | 510 | 514 | 665 | 406 | 853 | 479 |
| V | 512 | 532 | 692 | 402 | 841 | 480 |
| VI | 511 | 555 | 708 | 412 | 879 | 478 |
| VII | 508 | 545 | 682 | 403 | 845 | 478 |
| VIII | 511 | 555 | 678 | 418 | 853 | 476 |
| IX | 512 | 571 | 675 | 415 | 838 | 483 |
| X | 510 | 553 | 693 | 405 | 859 | 484 |
| XI | 512 | 543 | 671 | 418 | 903 | 476 |
| XII | 513 | 544 | 680 | 421 | 924 | 485 |
| **2019** | | | | | | |
| I | 513 | 567 | 673 | 421 | 938 | 481 |
| II | 514 | 574 | 670 | 407 | 867 | 464 |
| **I - II 2019 / I – II 2018** | **100,6** | **109,0** | **102,6** | **100,2** | **98,2** | **99,6** |

**/nastavak/** **/*continued*/**

| **Crna Gora** *Montenegro* | PO SEKTORIMA / *BY ACTIVITY SECTORS* | | | | | | |
|---|---|---|---|---|---|---|---|
| | građevinarstvo *Construction* | trgovina na veliko i malo, popravka motornih vozila i motocikala *Wholesale and retail trade, repair of motor vehicles and motor recycles* | saobraćaj i skladištenje *Transport, and storage* | usluge smještaja i ishrane *Accomodation and food service activities* | informisanje i komunikacije *Information and communication* | finansijske djelatnosti i djelatnosti osiguranja *Financial and insurance act.* | poslovanje s nekretninama *Real estate activities* |
| Ø 2016 | 445 | 345 | 522 | 388 | 682 | 911 | 726 |
| Ø 2017 | 435 | 350 | 541 | 388 | 697 | 917 | 674 |
| **Ø 2018** | **457** | **366** | **546** | **415** | **703** | **994** | **673** |
| **ØI – II 2018** | **430** | **362** | **533** | **389** | **719** | **954** | **697** |
| **ØI – II 2019** | **442** | **373** | **550** | **421** | **716** | **990** | **708** |
| **2018** | | | | | | | |
| II | 424 | 363 | 535 | 394 | 728 | 955 | 684 |
| III | 440 | 358 | 539 | 390 | 764 | 990 | 712 |
| IV | 455 | 361 | 544 | 383 | 741 | 1 002 | 635 |
| V | 461 | 366 | 550 | 401 | 704 | 998 | 625 |
| VI | 475 | 366 | 535 | 419 | 675 | 994 | 608 |
| VII | 464 | 362 | 553 | 427 | 690 | 1 011 | 679 |
| VIII | 461 | 367 | 562 | 444 | 676 | 1 001 | 664 |
| IX | 475 | 375 | 556 | 431 | 684 | 998 | 710 |
| X | 469 | 366 | 555 | 411 | 690 | 1 041 | 683 |
| XI | 460 | 366 | 542 | 430 | 677 | 977 | 684 |
| XII | 460 | 375 | 551 | 433 | 698 | 1 005 | 707 |
| **2019** | | | | | | | |
| I | 436 | 374 | 547 | 417 | 715 | 1 000 | 684 |
| II | 448 | 372 | 552 | 425 | 717 | 982 | 728 |
| **I - II 2019 / I - II 2018** | **102,8** | **103,0** | **103,2** | **108,2** | **99,6** | **103,8** | **101,6** |

## PROSJEČNE ZARADE BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI, U EUR

*AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR, IN EUR*

**/nastavak/** **/*continued*/**

| | PO SEKTORIMA / *BY ACTIVITY SECTORS* | | | | | | |
|---|---|---|---|---|---|---|---|
| | stručne, naučne i tehničke djelatnosti *Professional, scientific and technical activities* | administrativne i pomoćne uslužne djelatnosti *Administrative and support service activitie* | državna uprava i odbrana, obavezno soc. osiguranje *Public administration and defence, compulsory social security* | obrazovanje *Education* | zdravstvena i socijalna zaštita *Human health and social work activities* | umjetnost, zabava i rekreacija *Arts, Entertainment and recreation* | ostale uslužne djelatnosti *Other service activities* |
| Ø 2016 | 401 | 314 | 569 | 482 | 526 | 393 | 431 |
| Ø 2017 | 410 | 336 | 590 | 489 | 552 | 434 | 467 |
| **Ø 2018** | **445** | **341** | **589** | **489** | **553** | **431** | **444** |
| **ØI – II 2018** | **430** | **362** | **587** | **484** | **551** | **452** | **423** |
| **ØI – II 2019** | **447** | **342** | **595** | **490** | **553** | **423** | **465** |
| **2018** | | | | | | | |
| II | 438 | 349 | 592 | 489 | 545 | 461 | 419 |
| III | 457 | 342 | 580 | 490 | 541 | 423 | 440 |
| IV | 443 | 336 | 586 | 489 | 551 | 427 | 436 |
| V | 427 | 342 | 587 | 488 | 563 | 439 | 434 |
| VI | 422 | 343 | 594 | 490 | 553 | 458 | 426 |
| VII | 427 | 343 | 587 | 485 | 562 | 426 | 456 |
| VIII | 444 | 342 | 594 | 497 | 552 | 422 | 427 |
| IX | 447 | 340 | 591 | 489 | 550 | 427 | 444 |
| X | 465 | 336 | 587 | 490 | 553 | 428 | 478 |
| XI | 471 | 330 | 593 | 489 | 552 | 431 | 477 |
| XII | 480 | 321 | 591 | 491 | 550 | 400 | 462 |
| **2019** | | | | | | | |
| I | 435 | 333 | 596 | 485 | 556 | 412 | 468 |
| II | 458 | 351 | 594 | 494 | 551 | 434 | 462 |
| **I - II 2019 / I - II 2018** | **104,0** | **94,5** | **101,4** | **101,2** | **100,4** | **93,6** | **109,9** |

## INDEKSI PROSJEČNIH ZARADA (BRUTO) PO SEKTORIMA DJELATNOSTI
*INDICES OF AVERAGE GROSS WAGES BY ACTIVITY SECTOR*

**Ø 2018=100**

u EUR *in EUR*

| Crna Gora<br>Montenegro | Ukupno<br>*Total* | PO SEKTORIMA / *BY ACTIVITY SECTORS* | | | | |
|---|---|---|---|---|---|---|
| | | poljoprivreda, šumarstvo i ribarstvo<br>*Agriculture, forestry and fishing* | vađenje ruda i kamena<br>*Mining and quarrying* | prerađivačka industrija<br>*Manufacturing* | snabdijevanje električnom energijom, gasom, parom i klimatizacija<br>*Electricity ,Gas Steam and air conditioning supply* | snabdijevanje vodom , upravljanje otpadnim vodama, kontrolisanje procesa uklanjanja otpada i sl.<br>*Water supply,sewerage,waste management and remediation activities* |
| Ø 2016 | 98,0 | 100,1 | 89,6 | 105,0 | 101,5 | 96,1 |
| Ø 2017 | 99,9 | 97,8 | 88,7 | 103,6 | 98,8 | 97,9 |
| **Ø 2018** | **100,0** | **100,0** | **100,0** | **100,0** | **100,0** | **100,0** |
| **ØI – II 2018** | **100,0** | **97,1** | **97,1** | **100,0** | **106,2** | **99,3** |
| **ØI – II 2019** | **100,7** | **106,2** | **99,3** | **100,8** | **103,8** | **98,6** |
| **2018** | | | | | | |
| II | 100,0 | 96,5 | 98,8 | 100,3 | 105,3 | 99,4 |
| III | 99,3 | 95,4 | 94,7 | 99,8 | 91,7 | 98,7 |
| IV | 99,9 | 95,3 | 98,4 | 98,7 | 97,9 | 100,1 |
| V | 100,3 | 98,6 | 102,5 | 97,7 | 96,6 | 100,4 |
| VI | 100,1 | 102,8 | 104,8 | 100,3 | 101,0 | 99,7 |
| VII | 99,3 | 101,0 | 101,0 | 98,1 | 97,0 | 99,9 |
| VIII | 100,0 | 102,8 | 100,4 | 101,6 | 98,0 | 99,4 |
| IX | 100,3 | 105,7 | 100,4 | 100,8 | 96,3 | 100,8 |
| X | 100,0 | 102,5 | 102,9 | 98,2 | 98,8 | 101,4 |
| XI | 100,4 | 100,5 | 99,5 | 101,5 | 104,0 | 99,7 |
| XII | 100,7 | 100,9 | 100,5 | 102,4 | 106,5 | 101,5 |
| **2019** | | | | | | |
| I | 100,7 | 105,4 | 99,4 | 102,3 | 108,0 | 100,7 |
| II | 100,8 | 107,0 | 99,2 | 99,4 | 99,6 | 96,9 |
| **I - II 2019 / I – II 2018** | **100,7** | **109,4** | **102,2** | **100,8** | **97,7** | **99,3** |

**/nastavak/** **/*continued*/**

| | PO SEKTORIMA / *BY ACTIVITY SECTORS* | | | | | | |
|---|---|---|---|---|---|---|---|
| | građevinarstvo<br>*Construction* | trgovina na veliko i malo, popravka motornih vozila i motocikala<br>*Wholesale and retail trade, repair of motor vehicles and motor recycles* | saobraćaj i skladištenje<br>*Transport, and storage* | usluge smještaja i ishrane<br>*Accomodation and food service activities* | informisanje i komunikacije<br>*Information and communication* | finansijske djelatnosti i djelatnosti osiguranja<br>*Financial and insurance activ,* | poslovanje s nekretninama<br>*Real estate activities* |
| Ø 2016 | 97,4 | **94,1** | 95,7 | 93,4 | 98,1 | 92,1 | 108,0 |
| Ø 2017 | 95,0 | **95,8** | 99,3 | 93,4 | 99,0 | 92,1 | 100,1 |
| **Ø 2018** | **100,0** | **100,0** | **100,0** | **100,0** | **100,0** | **100,0** | **100,0** |
| **ØI – II 2018** | **94,0** | **99,1** | **97,6** | **93,7** | **102,0** | **95,9** | **104,0** |
| **ØI – II 2019** | **96,6** | **101,8** | **100,7** | **101,6** | **101,8** | **99,6** | **105,0** |
| **2018** | | | | | | | |
| II | 92,5 | 99,3 | 97,9 | 95,0 | 103,2 | 96,0 | 102,2 |
| III | 96,1 | 98,2 | 98,7 | 93,9 | 108,4 | 99,7 | 106,2 |
| IV | 99,6 | 98,9 | 99,5 | 92,3 | 105,3 | 100,8 | 94,6 |
| V | 100,7 | 100,2 | 100,7 | 96,5 | 99,7 | 100,4 | 92,8 |
| VI | 103,9 | 100,2 | 98,2 | 100,6 | 95,9 | 100,3 | 90,2 |
| VII | 101,6 | 99,1 | 101,1 | 102,6 | 97,9 | 101,7 | 100,7 |
| VIII | 100,9 | 100,4 | 102,8 | 106,8 | 96,5 | 100,7 | 98,7 |
| IX | 103,9 | 102,4 | 101,8 | 103,9 | 97,6 | 100,4 | 105,2 |
| X | 102,3 | 100,0 | 101,6 | 99,0 | 98,8 | 104,9 | 101,1 |
| XI | 100,6 | 100,2 | 99,1 | 103,9 | 96,9 | 98,3 | 101,2 |
| XII | 100,3 | 102,7 | 101,1 | 104,8 | 99,7 | 101,1 | 104,6 |
| **2019** | | | | | | | |
| I | 95,2 | 102,2 | 100,1 | 100,6 | 101,8 | 100,6 | 101,4 |
| II | 97,8 | 101,6 | 101,2 | 102,4 | 101,9 | 98,7 | 108,1 |
| **I - II 2019 / I -II 2018** | **102,8** | **102,8** | **103,3** | **108,4** | **99,8** | **103,8** | **100,9** |

## INDEKSI PROSJEČNIH ZARADA (BRUTO) PO SEKTORIMA DJELATNOSTI
*INDICES OF AVERAGE GROSS WAGES BY ACTIVITY SECTOR*

**Ø 2018=100**

**/nastavak/** **/*continued*/**

| | PO SEKTORIMA / *BY ACTIVITY SECTORS* | | | | | | |
|---|---|---|---|---|---|---|---|
| | stručne, naučne i tehničke djelatnosti *Professional, scientific and technical activities* | administrativne i pomoćne uslužne djelatnosti *Administrative and support service activitie* | državna uprava i odbrana, obavezno soc, osiguranje *Public administration and defence, compulsory social security* | obrazovanje *Education* | zdravstvena i socijalna zaštita *Human health and social work activities* | umjetnost, zabava i rekreacija *Arts, Entertainment and recreation* | ostale uslužne djelatnosti *Other service activities* |
| Ø 2016 | 90,0 | 92,3 | 96,6 | 98,6 | 95,3 | 91,7 | 97,9 |
| Ø 2017 | 92,1 | 98,8 | 100,2 | 100,0 | 99,8 | 101,2 | 105,9 |
| **Ø 2018** | **100,0** | **100,0** | **100,0** | **100,0** | **100,0** | **100,0** | **100,0** |
| **ØI – II 2018** | **96,7** | **106,5** | **99,5** | **99,0** | **99,6** | **105,1** | **95,3** |
| **ØI – II 2019** | **100,4** | **100,2** | **101,1** | **100,1** | **100,4** | **98,5** | **104,8** |
| **2018** | | | | | | | |
| II | 98,5 | 102,4 | 100,2 | 100,0 | 98,5 | 107,1 | 94,6 |
| III | 103,0 | 100,4 | 98,2 | 100,1 | 97,7 | 97,8 | 99,1 |
| IV | 99,6 | 98,8 | 99,3 | 99,9 | 99,5 | 98,6 | 98,3 |
| V | 95,8 | 100,4 | 99,7 | 99,6 | 101,7 | 101,4 | 97,9 |
| VI | 94,8 | 100,6 | 100,9 | 100,3 | 100,0 | 106,0 | 96,1 |
| VII | 96,1 | 100,4 | 99,8 | 99,2 | 101,6 | 98,8 | 102,7 |
| VIII | 99,9 | 100,2 | 101,0 | 101,8 | 100,4 | 98,1 | 96,4 |
| IX | 100,3 | 99,6 | 100,2 | 100,0 | 99,9 | 99,4 | 100,2 |
| X | 104,5 | 98,2 | 99,8 | 100,3 | 100,4 | 99,5 | 107,8 |
| XI | 105,7 | 96,7 | 100,8 | 100,1 | 100,2 | 100,2 | 107,7 |
| XII | 107,8 | 93,9 | 100,6 | 100,5 | 99,8 | 92,7 | 104,2 |
| **2019** | | | | | | | |
| I | 97,8 | 97,4 | 101,4 | 99,3 | 100,9 | 95,8 | 105,4 |
| II | 103,0 | 103,0 | 100,9 | 101,0 | 100,0 | 100,9 | 104,2 |
| **I - II 2019 / I – II 2018** | **103,9** | **94,1** | **101,6** | **101,1** | **100,7** | **93,7** | **110,0** |

**INDEKSI PROSJEČNIH ZARADA BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI**
*INDICES OF AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR*

**Ø 2018=100**

| Crna Gora<br>Montenegro | Ukupno<br>*Total* | PO SEKTORIMA / *BY ACTIVITY SECTORS* | | | | |
|---|---|---|---|---|---|---|
| | | poljoprivreda, šumarstvo i ribarstvo<br>*Agriculture, forestry and fishing* | vađenje ruda i kamena<br>*Mining and quarrying* | prerađivačka industrija<br>*Manufacturing* | snabdijevanje električnom energijom, gasom, parom i klimatizacija<br>*Electricity ,Gas Steam and air conditioning supply* | snabdijevanje vodom , upravljanje otpadnim vodama, kontrolisanje procesa uklanjanja otpada i sl,<br>*Water supply,sewerage,waste management and remediation activities* |
| Ø 2016 | 97,7 | 99,8 | 88,9 | 104,9 | 100,6 | 96,2 |
| Ø 2017 | 99,8 | 97,6 | 88,7 | 103,6 | 98,7 | 98,1 |
| **Ø 2018** | **100,0** | **100,0** | **100,0** | **100,0** | **100,0** | **100,0** |
| **ØI – II 2018** | **100,0** | **96,9** | **97,0** | **100,5** | **105,9** | **99,0** |
| **ØI – II 2019** | **100,6** | **105,6** | **99,6** | **100,7** | **103,9** | **98,5** |
| **2018** | | | | | | |
| II | 100,0 | 96,3 | 98,8 | 100,5 | 105,3 | 99,2 |
| III | 99,4 | 95,4 | 94,8 | 100,0 | 91,8 | 98,7 |
| IV | 99,8 | 95,2 | 98,5 | 98,8 | 98,2 | 100,0 |
| V | 100,2 | 98,5 | 102,5 | 97,8 | 96,8 | 100,2 |
| VI | 100,0 | 102,8 | 104,9 | 100,2 | 101,2 | 99,8 |
| VII | 99,4 | 100,9 | 101,0 | 98,1 | 97,2 | 99,8 |
| VIII | 100,0 | 102,8 | 100,4 | 101,7 | 98,2 | 99,4 |
| IX | 100,2 | 105,7 | 100,0 | 101,0 | 96,4 | 100,8 |
| X | 99,8 | 102,4 | 102,7 | 98,5 | 98,8 | 101,0 |
| XI | 100,2 | 100,6 | 99,4 | 101,7 | 103,9 | 99,4 |
| XII | 100,4 | 100,7 | 100,7 | 102,4 | 106,3 | 101,3 |
| **2019** | | | | | | |
| I | 100,4 | 105,0 | 99,7 | 102,4 | 107,9 | 100,4 |
| II | 100,6 | 106,3 | 99,3 | 99,0 | 99,8 | 96,9 |
| **I - II 2019 / I - II 2018** | **100,6** | **109,0** | **102,6** | **100,2** | **98,2** | **99,6** |

**/nastavak/** ***/continued/***

| | PO SEKTORIMA / *BY ACTIVITY SECTORS* | | | | | | |
|---|---|---|---|---|---|---|---|
| | građevinarstvo<br>*Construction* | trgovina na veliko i malo, popravka motornih vozila i motocikala<br>*Wholesale and retail trade, repair of motor vehicles and motor recycles* | Saobraćaj i skladištenje<br>*Transport, and storage* | usluge smještaja i ishrane<br>*Accomodation and food service activities* | informisanje i komunikacije<br>*Information and communication* | finansijske djelatnosti i djelatnosti osiguranja<br>*Financial and insurance act,* | poslovanje s nekretninama<br>*Real estate activities* |
| Ø 2016 | 97,4 | 94,3 | 95,6 | 93,5 | 97,0 | 91,6 | 107,9 |
| Ø 2017 | 95,2 | 95,6 | 99,1 | 93,5 | 99,1 | 92,3 | 100,1 |
| **Ø 2018** | **100,0** | **100,0** | **100,0** | **100,0** | **100,0** | **100,0** | **100,0** |
| **ØI – II 2018** | **94,1** | **98,9** | **97,6** | **93,7** | **102,3** | **96,0** | **103,6** |
| **ØI – II 2019** | **96,7** | **101,9** | **100,7** | **101,4** | **101,8** | **99,6** | **105,2** |
| **2018** | | | | | | | |
| II | 92,8 | 99,2 | 98,0 | 94,9 | 103,6 | 96,1 | 101,6 |
| III | 96,3 | 97,8 | 98,7 | 94,0 | 108,7 | 99,6 | 105,8 |
| IV | 99,6 | 98,6 | 99,6 | 92,3 | 105,4 | 100,8 | 94,4 |
| V | 100,9 | 100,0 | 100,7 | 96,6 | 100,1 | 100,4 | 92,9 |
| VI | 103,9 | 100,0 | 98,0 | 101,0 | 96,0 | 100,0 | 90,3 |
| VII | 101,5 | 98,9 | 101,3 | 102,9 | 98,2 | 101,7 | 100,9 |
| VIII | 100,9 | 100,3 | 102,9 | 107,0 | 96,2 | 100,7 | 98,7 |
| IX | 103,9 | 102,5 | 101,8 | 103,9 | 97,3 | 100,4 | 105,5 |
| X | 102,6 | 100,0 | 101,6 | 99,0 | 98,2 | 104,7 | 101,5 |
| XI | 100,7 | 100,0 | 99,3 | 103,6 | 96,3 | 98,3 | 101,6 |
| XII | 100,7 | 102,5 | 100,9 | 104,3 | 99,3 | 101,1 | 105,1 |
| **2019** | | | | | | | |
| I | 95,4 | 102,2 | 100,2 | 100,5 | 101,7 | 100,6 | 101,6 |
| II | 98,0 | 101,6 | 101,1 | 102,4 | 102,0 | 98,8 | 108,2 |
| **I - II 2019 / I - II 2018** | **102,8** | **103,0** | **103,2** | **108,2** | **99,6** | **103,8** | **101,6** |

## INDEKSI PROSJEČNIH ZARADA BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI
*INDICES OF AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR*

**Ø 2018=100**

**/nastavak/** **/*continued*/**

| | PO SEKTORIMA / *BY ACTIVITY SECTORS* | | | | | | |
|---|---|---|---|---|---|---|---|
| | stručne, naučne i tehničke djelatnosti *Professional, scientific and technical activities* | administrativne i pomoćne uslužne djelatnosti *Administrative and support service activitie* | državna uprava i odbrana, obavezno soc, osiguranje *Public administration and defence, compulsory social security* | obrazovanje *Education* | zdravstvena i socijalna zaštita *Human health and social work activities* | umjetnost, zabava i rekreacija *Arts, Entertainment and recreation* | ostale uslužne djelatnosti *Other service activities* |
| Ø 2016 | 90,1 | 92,1 | 96,6 | 98,6 | 95,1 | 91,2 | 97,1 |
| Ø 2017 | 92,1 | 98,5 | 100,2 | 100,0 | 99,8 | 100,7 | 105,2 |
| **Ø 2018** | **100,0** | **100,0** | **100,0** | **100,0** | **100,0** | **100,0** | **100,0** |
| **ØI – II 2018** | **96,6** | **106,2** | **99,7** | **99,0** | **99,6** | **104,9** | **95,3** |
| **ØI – II 2019** | **100,4** | **100,3** | **101,0** | **100,2** | **100,0** | **98,1** | **104,7** |
| **2018** | | | | | | | |
| II | 98,4 | 102,3 | 100,5 | 100,0 | 98,6 | 107,0 | 94,4 |
| III | 102,7 | 100,3 | 98,5 | 100,2 | 97,8 | 98,1 | 99,1 |
| IV | 99,6 | 98,5 | 99,5 | 100,0 | 99,6 | 99,1 | 98,2 |
| V | 96,0 | 100,3 | 99,7 | 99,8 | 101,8 | 101,9 | 97,7 |
| VI | 94,8 | 100,6 | 100,8 | 100,2 | 100,0 | 106,3 | 95,9 |
| VII | 96,0 | 100,6 | 99,7 | 99,2 | 101,6 | 98,8 | 102,7 |
| VIII | 99,8 | 100,3 | 100,8 | 101,6 | 99,8 | 97,9 | 96,2 |
| IX | 100,4 | 99,7 | 100,3 | 100,0 | 99,5 | 99,1 | 100,0 |
| X | 104,5 | 98,5 | 99,7 | 100,2 | 100,0 | 99,3 | 107,7 |
| XI | 105,8 | 96,8 | 100,7 | 100,0 | 99,8 | 100,0 | 107,4 |
| XII | 107,9 | 94,1 | 100,3 | 100,4 | 99,5 | 92,8 | 104,1 |
| **2019** | | | | | | | |
| I | 97,8 | 97,7 | 101,2 | 99,2 | 100,5 | 95,6 | 105,4 |
| II | 102,9 | 102,9 | 100,8 | 101,0 | 99,6 | 100,7 | 104,1 |
| **I - II 2019 / I - II2018** | **104,0** | **94,5** | **101,4** | **101,2** | **100,4** | **93,6** | **109,9** |

## PROSJEČNE ZARADE (BRUTO) PO OPŠTINAMA / *AVERAGE GROSS WAGES BY MUNICIPALITY*

**u EUR** ***in EUR***

| | O p š t i n e / *Municipalities* | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | Andrijevica | Bar | Berane | Bijelo Polje | Budva | Cetinje | Danilovgrad | Herceg Novi | Kolašin | Kotor | Mojkovac |
| Ø 2016 | 619 | 736 | 702 | 617 | 724 | 733 | 636 | 631 | 645 | 776 | 740 |
| Ø 2017 | 618 | 772 | 706 | 628 | 754 | 760 | 640 | 639 | 664 | 778 | 755 |
| **Ø 2018** | **619** | **770** | **697** | **631** | **779** | **717** | **659** | **667** | **677** | **761** | **750** |
| **ØI – II 2018** | **618** | **760** | **699** | **639** | **769** | **717** | **661** | **675** | **667** | **788** | **749** |
| **ØI – II 2019** | **668** | **775** | **707** | **643** | **786** | **743** | **668** | **647** | **746** | **746** | **775** |
| **2018** | | | | | | | | | | | |
| II | 637 | 753 | 709 | 631 | 770 | 711 | 671 | 668 | 652 | 791 | 758 |
| III | 601 | 757 | 692 | 616 | 772 | 692 | 659 | 661 | 647 | 760 | 722 |
| IV | 609 | 784 | 699 | 624 | 763 | 701 | 662 | 664 | 662 | 768 | 751 |
| V | 618 | 789 | 692 | 664 | 756 | 717 | 655 | 664 | 665 | 735 | 752 |
| VI | 608 | 778 | 696 | 637 | 777 | 718 | 620 | 687 | 675 | 754 | 749 |
| VII | 630 | 774 | 684 | 622 | 799 | 716 | 650 | 620 | 658 | 741 | 740 |
| VIII | 616 | 781 | 696 | 632 | 804 | 717 | 664 | 668 | 691 | 743 | 756 |
| IX | 620 | 760 | 704 | 634 | 797 | 713 | 633 | 664 | 697 | 753 | 752 |
| X | 633 | 767 | 719 | 604 | 782 | 722 | 682 | 673 | 685 | 753 | 754 |
| XI | 628 | 765 | 700 | 636 | 773 | 733 | 665 | 682 | 711 | 770 | 755 |
| XII | 631 | 765 | 688 | 630 | 776 | 746 | 694 | 678 | 716 | 790 | 766 |
| **2019** | | | | | | | | | | | |
| I | 697 | 785 | 712 | 636 | 746 | 762 | 679 | 629 | 741 | 739 | 785 |
| II | 642 | 765 | 702 | 650 | 822 | 725 | 657 | 663 | 752 | 753 | 761 |
| **I - II 2019 / I – II 2018** | **108,1** | **102,0** | **101,1** | **100,6** | **102,2** | **103,6** | **101,1** | **95,9** | **111,8** | **94,7** | **103,5** |

**/nastavak/** ***/continued/***

| | O p š t i n e / Municipalities | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | Nikšić | Petnjica | Plav | Pljevlja | Plužine | Podgorica | Rožaje | Šavnik | Tivat | Ulcinj | Žabljak |
| Ø 2016 | 705 | 599 | 714 | 784 | 885 | 796 | 682 | 631 | 888 | 633 | 707 |
| Ø 2017 | 703 | 584 | 730 | 786 | 766 | 815 | 703 | 648 | 879 | 642 | 783 |
| **Ø 2018** | **736** | **599** | **748** | **785** | **738** | **803** | **693** | **658** | **941** | **644** | **760** |
| **ØI – II 2018** | **740** | 590 | **742** | **787** | **754** | **804** | **702** | **671** | **874** | **641** | **807** |
| **ØI – II 2019** | **726** | 609 | **757** | **816** | **740** | **806** | **701** | **680** | **991** | **629** | **786** |
| **2018** | | | | | | | | | | | |
| II | 740 | 601 | 751 | 797 | 767 | 805 | 701 | 637 | 838 | 643 | 826 |
| III | 724 | 586 | 748 | 773 | 725 | 806 | 686 | 646 | 883 | 627 | 744 |
| IV | 732 | 604 | 762 | 774 | 740 | 808 | 692 | 641 | 909 | 630 | 713 |
| V | 750 | 604 | 747 | 772 | 767 | 805 | 694 | 668 | 907 | 651 | 735 |
| VI | 748 | 594 | 760 | 791 | 746 | 800 | 713 | 666 | 944 | 656 | 740 |
| VII | 737 | 573 | 726 | 780 | 719 | 799 | 702 | 654 | 957 | 636 | 745 |
| VIII | 736 | 590 | 756 | 789 | 732 | 798 | 699 | 677 | 980 | 640 | 742 |
| IX | 726 | 597 | 749 | 792 | 708 | 808 | 671 | 623 | 962 | 645 | 718 |
| X | 734 | 623 | 772 | 796 | 776 | 801 | 698 | 665 | 936 | 648 | 748 |
| XI | 736 | 613 | 742 | 790 | 701 | 802 | 682 | 663 | 1013 | 646 | 757 |
| XII | 732 | 615 | 739 | 794 | 742 | 805 | 685 | 656 | 1030 | 669 | 876 |
| **2019** | | | | | | | | | | | |
| I | 742 | 592 | 749 | 806 | 715 | 805 | 705 | 707 | 1007 | 626 | 830 |
| II | 710 | 624 | 763 | 826 | 766 | 807 | 698 | 656 | 976 | 632 | 736 |
| **I - II 2019 / I - II 2018** | **98,1** | **103,2** | **102,0** | **103,7** | **98,1** | **100,2** | **99,9** | **101,3** | **113,4** | **98,1** | **97,4** |

## PROSJEČNE ZARADE BEZ POREZA I DOPRINOSA (NETO) PO OPŠTINAMA
## *AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY MUNICIPALITY*

**u EUR** ***in EUR***

| | O p š t i n e / *Municipalities* | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | Andrijevica | Bar | Berane | Bijelo Polje | Budva | Cetinje | Danilovgrad | Herceg Novi | Kolašin | Kotor | Mojkovac |
| Ø 2016 | 414 | 492 | 467 | 413 | 484 | 488 | 426 | 420 | 432 | 518 | 494 |
| Ø 2017 | 414 | 516 | 471 | 421 | 503 | 506 | 429 | 426 | 444 | 520 | 505 |
| **Ø 2018** | **413** | **515** | **465** | **423** | **520** | **478** | **441** | **446** | **452** | **508** | **501** |
| **ØI – II 2018** | **413** | **507** | **466** | **428** | **513** | **480** | **442** | **451** | **444** | **525** | **500** |
| **ØI – II 2019** | **447** | **517** | **472** | **431** | **525** | **491** | **447** | **432** | **499** | **499** | **518** |
| **2018** | | | | | | | | | | | |
| II | 426 | 503 | 473 | 423 | 514 | 475 | 448 | 447 | 435 | 527 | 507 |
| III | 402 | 506 | 463 | 413 | 514 | 463 | 442 | 442 | 433 | 509 | 482 |
| IV | 407 | 784 | 699 | 624 | 763 | 701 | 662 | 664 | 662 | 768 | 751 |
| V | 412 | 527 | 462 | 445 | 505 | 480 | 439 | 443 | 444 | 492 | 503 |
| VI | 406 | 520 | 464 | 427 | 520 | 479 | 416 | 459 | 451 | 504 | 500 |
| VII | 421 | 518 | 457 | 416 | 534 | 475 | 436 | 414 | 439 | 494 | 495 |
| VIII | 411 | 521 | 465 | 423 | 536 | 475 | 441 | 447 | 461 | 497 | 505 |
| IX | 413 | 508 | 468 | 425 | 533 | 472 | 425 | 444 | 465 | 504 | 503 |
| X | 422 | 512 | 479 | 405 | 522 | 477 | 457 | 450 | 456 | 501 | 504 |
| XI | 420 | 511 | 467 | 427 | 515 | 487 | 446 | 457 | 475 | 513 | 505 |
| XII | 422 | 512 | 458 | 422 | 517 | 494 | 467 | 453 | 478 | 526 | 512 |
| **2019** | | | | | | | | | | | |
| I | 467 | 524 | 475 | 426 | 498 | 503 | 454 | 421 | 496 | 494 | 524 |
| II | 429 | 511 | 470 | 436 | 550 | 479 | 441 | 443 | 503 | 504 | 509 |
| **I - II 2019 / I – II 2018** | **108,2** | **102,0** | **101,3** | **100,7** | **102,3** | **102,3** | **101,1** | **95,8** | **112,4** | **95,0** | **103,6** |

**/nastavak/** ***/continued/***

| | O p š t i n e / *Municipalities* | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | Nikšić | Petnjica | Plav | Pljevlja | Plužine | Podgorica | Rožaje | Šavnik | Tivat | Ulcinj | Žabljak |
| Ø 2016 | 469 | 401 | 477 | 520 | 587 | 529 | 456 | 421 | 593 | 422 | 471 |
| Ø 2017 | 469 | 391 | 488 | 524 | 510 | 543 | 469 | 433 | 587 | 429 | 522 |
| **Ø 2018** | **490** | **401** | **500** | **523** | **492** | **535** | **462** | **440** | **628** | **430** | **506** |
| **ØI – II 2018** | **492** | **394** | **495** | **524** | **503** | **536** | **469** | **448** | **583** | **428** | **538** |
| **ØI – II 2019** | **483** | **407** | **506** | **545** | **494** | **536** | **467** | **453** | **661** | **420** | **524** |
| **2018** | | | | | | | | | | | |
| II | 492 | 402 | 502 | 531 | 511 | 536 | 468 | 426 | 559 | 429 | 551 |
| III | 482 | 393 | 501 | 515 | 484 | 537 | 458 | 432 | 589 | 419 | 496 |
| IV | 487 | 404 | 510 | 515 | 494 | 538 | 463 | 428 | 606 | 421 | 476 |
| V | 499 | 404 | 500 | 515 | 511 | 537 | 464 | 446 | 605 | 434 | 490 |
| VI | 497 | 397 | 508 | 526 | 497 | 533 | 476 | 445 | 629 | 438 | 494 |
| VII | 490 | 383 | 486 | 519 | 480 | 533 | 468 | 437 | 638 | 425 | 495 |
| VIII | 489 | 394 | 506 | 525 | 488 | 531 | 464 | 452 | 655 | 427 | 495 |
| IX | 483 | 399 | 501 | 528 | 473 | 538 | 447 | 416 | 639 | 431 | 480 |
| X | 488 | 418 | 515 | 531 | 517 | 533 | 464 | 445 | 622 | 434 | 499 |
| XI | 490 | 412 | 496 | 525 | 465 | 533 | 454 | 443 | 675 | 432 | 505 |
| XII | 489 | 411 | 494 | 528 | 492 | 535 | 457 | 439 | 687 | 447 | 581 |
| **2019** | | | | | | | | | | | |
| I | 494 | 396 | 501 | 538 | 477 | 535 | 469 | 470 | 672 | 418 | 552 |
| II | 472 | 417 | 510 | 551 | 510 | 538 | 466 | 438 | 651 | 422 | 492 |
| **I - II 2019 / I - II 2018** | **98,2** | **103,3** | **102,2** | **104,0** | **98,2** | **100,0** | **99,6** | **101,1** | **113,4** | **98,1** | **97,4** |